A JOURNAL FOR ADVERTISERS 185 Madison Avenue, New York City

EDSTON

an. 9, 1930

NEW YORK, JANUARY 16, 1930

NIVERSITY

THE COW RETURNS TO BROADWAY



TRANQUIL hills and valleys, clothed with lush grasses whose tenderness and sweetness are equaled nowhere else in the nation . . . lazy cattle whose milk recaptures the delicate scents of those sun-splashed pastures . . . fast-moving

milk-trains, taking the right of way from even the lordly Limited . . . city plants, spotless as Dutch kitchens. • Here was an epic of a great city's milksupply that awaited the telling. It was a story that unfolded as we visited some of the hundreds of Sheffield farms, and examined Sheffield Farms city plants. . That it is being told well is attested by an ever-increasing number of Sheffield milk bottles that go out on New York, suburban New Jersey and Long Island Sheffield routes each day.

N. W. AYER & SON, INC.

NEW YORK

A NATIONAL GUIDE FOR INVESTIGATING AND BUYING EVERYWHERE

as the Guide for their Purchasing Departments, in investigating, specifying A COMPLETE DIRECTORY, WITH CATALOGUE MATTER-THE ONLY A.B.C. MEMBER OF ITS KIND. [Upper Class Concerns, every line, everywhere, comprising about total business purchasing power of the U. S. rely upon Thomas' I and buying. They prefer it, order it and pay for it.

More Than Five Times the Paid Circulation of Any Other

Descriptive advertising therein connects with important sales possivilities at the desirable moment when buying is contemplated.

REGISTER

THE CONTLICT REPUBBICS CLERK FOR BUTTER THOMAS' ... FIRST HANDS IN ALL LINES

CONOMY



4500 Pages

About twice the contents of any other.

SEE INSTRUCTIONS INSIDE THIS COVER

The Mile Co.

VERYWHERF

Price \$15.00

95% more than any other. 2634 Advertisers

"Out of Thomas"," OFTEN "Out of mind" THE buying moment

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PRINTERS' INK

Issued weekly. Subscription \$3.00 per year. Printers' Ink Publishing Co., Inc., Publishers, 185 Madison Avenue, New York, N. Y. Entered as second-class matter June 29, 1893, at the post office at New York, N. Y., under the Act of March 3, 1879.

VOL. CL

NEW YORK, JANUARY 16, 1930

No. 3

Why Don't Advertising Agencies Sell Their Plus Values?

An Analysis of the Presentations Made by a Group of Advertising Agency Representatives

By A. F. Gerecke

Manager of Advertising and Sales Promotion, DiVco-Detroit Corporation

LEADING Detroit ad-

A vertising agency execu-

tive saw this article in manu-

script and remarked: "This

is almost like looking into

The article is exactly that

a reflection of how some

advertising agencies solicit accounts. It is based on the

solicitations made in one ad-

vertising department by the

representatives of some

twenty-five advertising agen-

a mirror!"

FOURTEEN representatives of nearly twice that many advertising agencies which have solicited our account, recently, stated that they "guaranteed complete satisfactory service." This is not a particularly strong selling argument coming from experts who are

studying the merchandising problems of their clients. It is probably evidence, however, that although advertising agencies are inclined to put an immense amount of work upon advertisers' sales problems, they give their own no thought whatever. No doubt this is a virtue; at least, it is some evidence of the fact that agen-

cies are less interested in selling than they are in service.

But for a client to award an agency contract, it is necessary for him to find outstanding reasons why he should buy the services of a particular advertising agency, just as the buyer of goods purchases only after he has been shown the values and plus values of a desired commodity, article or service.

When an organization discovers exactly what it has to sell, half the merchandising battle is won. How-

ever, it is unquestionably true that many business organizations have not made an honest effort to learn precisely what commodity, services, or results they have to sell; consequently, they do not know! This statement, in itself, will be quickly challenged with the simple answer

that it is an automobile, dry goods, bread, milk, nuts and bolts, which is offered for sale. Plus values are ignored and the bare p h y si cal appearance, or physical properties of the article, or service, determine what the organization has to sell in many instances.

At the National Dairy Council's annual meeting in

Chicago, held recently, a report was given of a survey of several thousand milk customers of Philadelphia. The survey showed, among other things, that a large majority of the persons interrogated remembered "Quality" as the outstanding impression of milk dealer advertisements. Only one person of the many hundreds reported on, remembered anything of the price, cheapness or economy of milk. The speaker who presented the report suggested that the dominating theme of milk advertising for the

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Jan.

next five years ought to be that milk is the most economical food money can buy, and the healthiest, best-balanced food despite its low cost. Health department regulations and community practices govern to a high degree the "quality" of milk, thereby standardizing it to a large extent, but singularly enough, this is the outstanding subject used in the great mass of advertising which comprises the International Milk Dealers' Association's exhibit.

The New York Central Railroad system advertises "The Water Level Route" as its outstanding plus value, the thing it has to sell over and above transportation which in the main is not unlike

that of competing lines.

John Wanamaker and Marshall Field offer, in addition to standard merchandise, those outstanding plus values which have made their stores monumental and have caused the development of similar standards of merchandising in many metropolitan centers.

If a business organization must know exactly what it has to sell, so also must the advertising agency require an understanding, or knowledge, of exactly what its prospective client has to offer the trade.

Over a period of several months, our advertising department interviewed executives and representatives of advertising organizations. It was a rare opportunity, occasioned by a change in agencies. A great deal of time was consumed but it was well spent. That it was unnecessary and confusing, to say the least, was the comment of some. But the door was open and the reception was friendly to fellow-workers in advertising. Repeated calls in some instances aroused a mutual friendship. There arose occasions when the crafter" stepped out of his role for the moment to ask: "Frankly, what do you think of our solicitation?" or: "Candidly, what is your impression of the various services and advantages of agencies as they are presented?"

There was only one instance where the introduction consisted of a desire to learn what we had to sell—exactly. In this instance, on

a scratch pad, were written down what we thought we had to offer and what were our chief resistances.

In most instances there began immediately an effort to set forth the reasons why this particular agency was most admirably suited to serve us. Of necessity, this approach required comparisons with other types of agencies and in some cases, references to particular agencies. It was pleasing to note that it was unusual to hear a slighting reference to another

agency.

Not every executive understands advertising; in fact there are many who do not. Many executives, perhaps most of them, inwardly, if not outwardly, resent the idea of an outsider attempting to show how the business ought to be run. Most people make no effort to do the work of the physician or surgeon, but many do not hesitate to judge advertising. These contradicting situations are the stumbling blocks for advertising men. They should determine, it would seem, an agency's basis for a selling talk.

The more frequent advantages and claims offered by the advertising agency men who visited our advertising department can be tabulated something like this:

branches are available ...

LON

of

bus

FRANCE

GENERAL REPRESENTATION AND ADVICE

For Americans doing business in France or Americans at home in need of an experienced representative in Paris

SELLING · PURCHASING · STYLE FORECASTS

ADVERTISING AGENCY SERVICE

DIRECT MAIL ADVERTISING

CONFIDENTIAL REPORTS

Our CLIENTS, in investigating markets or in establishing themselves in Europe, have led our Paris organization into many fields of work beyond the usual scope of advertising agency service. With a personnel of thirty-five experienced Americans, Frenchmen, Englishmen and others, we are equipped to help American business in Europe or to act as the French representative of a business in the United States. Write to either Paris or New York for further information.

THE H. K. McCANN CORPORATION

78 AVENUE DES CHAMPS ÉLYSÉES, PARIS

NEW YORK: 285 MADISON AVENUE

LONDON • FRANKFORT • CLEVELAND • CHICAGO DENVER
SAN FRANCISCO • LOS ANGELES • SEATTLE • TORONTO • MONTREAL

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We specialize in photographic dramatization We aspire to work with friendly clients who like us and permit us to get close to them and

their problems.....

There should be additional tabulations but those given provides an idea of the variety of appeals offered. Not tabulated was the offer of six different agencies to submit a plan or program of their idea of developing our campaign. These offers were discouraged in the belief that considerable study of any account is needed before copy and art work can be worked up; also, acceptance of such an offer creates an undue obligation because of unnecessary expense.

A leading Detroit agency man saw the rough draft of this article and said: "This is almost like looking into a mirror!"

"How much money are you going to spend?" or "What is the size of your advertising appropriation?' was asked by most of the agency men. This we assumed was to gauge the size of the account and to determine its profit possibilities.

Most of the first contacts resulted from information gained in advertising agency circles or from friends of our organization. average solicitation consisted of three to five calls. It did not appear that in any case were the calls built up to a climax, and in only one instance did the solicitor leave anything with us as a reminder. In two instances, high-pressure methods were obviously being used, while in several instances our visitors seemed uncomfortable or patronizing. There were instances also where we had difficulty in telling our story and describing our problems, so anxious was the agency man to tell what he could do for us.

There have been articles on subjects similar to this, most of them Written in a without signatures. spirit of utmost friendliness and with a constructive attitude, we see no reason why there should be any hesitancy in sponsoring this sort of We are indebted many times over for the valuable contacts, bits of information, tales of experience and even ideas which

resulted from our many visits. The interviews were granted because, time permitting, a brother advertising man should always be welcome in an advertising department.

Selecting an agency with an many "hats in the ring" becomes a problem but not an impossible one. The many contacts in time produce the slants and the information which the interviews themselves do not disclose.

A desire to work with principals who would harmonize with the agency staff, and an effort to learn exactly what the client has to sell. probably were the strongest impressions of the many solicitations made in our department.

Aetna Advances S. F. Withe

Stanley F. Withe, for the last sine years assistant director of publicity of the Actna Life Insurance Company, Checident and Liability Department), the Actna Casualty & Surety Company, The Automobile Insurance Company and the Standard Fire Insurance Company, has been made director of publicity. He succeeds the late David Van Schaech. Before joining the Actna companies, Mr. White was advertising manager of several divisions of E. I. du Pont de Nemours & Company, Inc., Wilmington, Del.

J. W. Millard, Research Director, Erwin, Wasey

J. W. Millard has resigned as chief business specialist of the Domestic Commerce Division of the Department of Commerce, effective January 15, to become director of research of Erwin, Wasey & Company, New York, advertising. He will be succeeded in the department by his former associate, Wroe Alderson, who will be under the direction of H.C. Dunn, chief of the Domestic Compeny. Dunn, chief of the Domestic Commerce Division

B. B. D. & O. Acquires Bissell & Land

Batten, Barton, Durstine & Osbora, Inc., has purchased Bissell & Land, Inc., Pittsburgh advertising agency, and will operate that office as a branch. The present personnel will be retained as augmented. John B. Bissell will be vice-president and Leon D. Hansen in charge, as manager. charge as manager.

Dayton Spice Mills to McMullen, Sterling & Chalfant

The Dayton Spice Mills Company, Dayton, Ohio, producer of Old Reliable Coffee, has placed its advertising ac-count with McMullen, Sterling & Chal-fant, Inc., New York advertising agency.

WHEN THEY BUILD IN SPRINGFIELD THEY SPEND \$60,000!

Word comes from the President of the Springfield, Massachusetts, Real Estate Board, and other leading realtors, commissioned by House Beautiful to determine building activity among our subscribers, that eight homes are under construction to cost from \$12,500 to \$120,000. To be specific:

One at	\$ 12,500					\$ 12,500
Two at	30,000					60,000
One at	38,000					38,000
Two at	75,000					150,000
One at	100,000					100,000
One at	120,000					120,000
Total (Eight Houses) .						480,500
Av	verage .					60,000

Almost a half million dollars going into new homes for eight House Beautiful subscribers, to say nothing of furniture and furnishings, draperies and awnings, shrubs and bulbs . . . and the thousand and one things that are purchased when such homes are built. And while eight are building, other potent purchasers among House Beautiful's subscribers are modernizing, still others redecorating and refurnishing, and more planning to build or remodel.

And this is a story that can be duplicated, more or less exactly, in every House Beautiful town and city. For House Beautiful readers in Springfield are typical of the cross section of financially able upper middle class, who have the will to buy and the means to make their will effective, and who look to House Beautiful for guidance in matters pertaining to building, furnishing, decorating and planting.

(Dodge Reports for 4 years [1995-1929] show the average Springfield home costs \$7,506. Compare this with the cost of the eight homes building for House Beautiful subscribers.)

Circulation 100,000 (A.B.C.) and More . . . Rebate-Backed . . . Guaranteed

HOUSE BEAUTIFUL

THE HOUSE BEAUTIFUL PUBLISHING CORPORATION

A Member of the National Shelter Group

EIGHT ARLINGTON STREET - BOSTON, MASSACHUSETTS

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n. 16, 1930

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Reliable ing ac-& Chalagency.

Why Do Employees Buy Stock?

What Benefit Is There from a Loss Guarantee If They Are Afraid to Cancel and Displease Their Employers?

EMPLOYEE stock ownership plans, when they are formulated, are usually based on two expectations: It is hoped that the employees' investments will prove profitable; it is hoped that their financial interest in the company will lead to an improved morale.

But why do employees buy stock? For a number of reasons, of which two are probably outstanding: The employee hopes to make a sound and profitable investment; he hopes that the management will note his thrift and faith in the company and that this will be a factor when increases in salary and more responsible positions are under consideration.

For many reasons, it sometimes happens that the purchase of stock in the organization for which he works does not prove immediately profitable to the employee. To the contrary, the market price of the stock may take a sharp drop comparatively shortly after he has made his purchase. The employee begins to wonder whether he was wise in thus investing his money.

Naturally, such a state of mind tends utterly to defeat the objects the management had in mind when it formulated the stock purchase plan. And because management is usually far-sighted, many of these employee stock purchase plans contain a clause which protects the employee against loss and which guarantees that he may get at any time the money he orginally paid for the securities.

Under these circumstances, the natural thing for management to do is to sit back in serene contentment when its securities show a downward trend in market price, that is insofar as the effect this may have on employees. Our employees haven't a single thing to lose, management reasons. They may have their money back at any time. They can't lose even the proverbial red cent. How, then, can fluctuations in the price of our securities adversely affect the mo-

rale of our employees?

Jan

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The answer is that a downward trend in the market price of a security may harm employee morale. even though there is a guarantee against employee loss, because the employee dislikes to take advantage of the guarantee. Management must remember that, as has already been pointed out, a most important reason why employees buy stock in their companies is because they feel that to do so will put them in a favorable light with the management. Conversely, they are likely to feel that to sell the stock, particularly when its price is dropping, will be looked upon higher up as an expression of lack of faith in the manage-ment. So they hold on to their stock.

The new management of the United Cigar Stores Company has recognized this trait in human nature. The company has outstanding several employees' and agents' stock subscription plans, under the terms of which company stock was purchased at prices greatly in excess of the present market value. "For the most part," a current report of the corporation states, "the subscriptions were cancellable at the election of the subscriber, and in the event of cancellation the company was obligated to return the amount paid, together with interest."

"Employees and agents were reluctant, however, to cancel their subscriptions in fear of jeopardizing their position with the company. This situation was seriously affecting the morale of the organization. The directors determined that, in justice to its employees and agents, and in the best interests of the company, this unfortunate situation should be ended by expressing to employees and agents the company's entire willingness to cancel their subscriptions."

Perhaps a similar expression of policy might well be made by the directorates of other corporations.

Red

8

Thorough Trading Area Coverage Through One Newspaper!

Retail Sales Up in Milwaukee!

ALTHOUGH department stores in the Seventh Federal Reserve District reported an average decrease of 2% in November sales compared to the same month in 1928, Milwaukee stores gained 3.7%!

As usual Milwaukee's highly diversified industries — backbone of the city's buying power — are still humming with greater activity, still employing more workers, creating more spendable money than in January a year ago.

All business barometers indicate "better than average" sales conditions in the Milwaukee-Wisconsin market during 1930. And Journal coverage enables you to get your share at one low advertising cost!

THE MILWAUKEE JOURNAL

Read by More Than Four Out of Five Milwaukee Families!

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Needed: More Reason-Why Copy for Luxury Products

Now Is the Time to Shift Emphasis Back to Copy with More and Better Sales Arguments

By H. H. Raynor

Managing Director, Angela Varona

THE day has arrived when the advertiser of a luxury product must be as exacting in his demands for "reason-why" copy as the advertiser of the most plebeian

product.

If I were a thorough believer in this matter of cycles I would say that for the luxury manufacturer a certain cycle is coming to a very definite close. For some years, advertisers in the higher price fields have laid strong emphasis on atmosphere, a tricky word in itself and the expression of an even trickier idea. All of them quite consciously have been imitating a few high class retail shops which have been able to conduct their businesses successfully without a vulgar display of the usual commercial indications of proprietorship. They have believed that there was something essentially lowering about any effort to give in advertisements reasons why a should be purchased. product Somehow, such arrant public dis-play of a desire to sell seemed to detract from the atmosphere of quality which they felt is so essential as an adjunct to the luxury product.

As a result, we have observed the strange phenomenon of a certain group of advertisers seemingly ignorant of the fact that an advertisement is primarily designed to sell merchandise, whether that merchandise is bought by the shop girl or the millionaire's wife. Of course, these advertisers have not been ignorant. Instead they have quite consciously sought to eliminate copy as copy is usually known, or at least to write a type of copy which made apparently smart generalities (and as few of these as possible) do the work of sales arguments and have relegated them to a purely accessory position.

Indeed it has not been uncommon to find advertisements which consisted of a picture (always in the most modern, or what some advertiser considers the most modern technique) and nothing else beyond the name of the product and the name of the manufacturer. The impression given by these advertisements has been that the manufacturer is saying, "Here it is. My name is enough to guarantee that this is a product which you must buy."

Fine for the Artists

The artists, of course, have enjoyed themselves. They have not been restricted by anything in particular except the size of the page on which the advertisement was to appear. The result has been some remarkably beautiful and also some remarkably ugly illustrations which have been devoid of sales appeal.

It is my belief that there are definite indications that the time is rapidly passing when beautiful art work and modern typography are sufficient to sell a product which appeals primarily to wealthy people.

One field which has been particularly noted for its effort and ability to build the necessary atmosphere of luxury in its advertising has been the perfumery field. Several perfume advertisers, indeed, have gone so far as to use copy written entirely in French, a language which is not intelligible to a great many of their prospects.

In spite of this advertising—or perhaps because of it—this industry today is witnessing a heavy trend toward the purchase of perfumery in bulk, a definite indication that buyers are becoming interested in hard economic facts. Certainly if a large group of women swing to bulk buying the manufacturer should accept this as an indication

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How's this for Economy?

For 45c a line you can place your advertising before twothirds of all the families who live in cities, towns or on farms, in the central twothirds of Iowa

with the
230,000
circulation
of The
Des Moines
Register and
Tribune

that reasonless copy has little ap-

Another indication, more subtle and yet just as marked, is the fact that the mediums which have been carrying the bulk of the luxury advertising show, in their advertising pages, a distinct trend toward reason-why copy.

Still another indication to be drawn from the advertising pages of these mediums is the success of certain manufacturers in pushing their products from mass markets into the luxury markets without losing their mass sales. They have succeeded in this by their ability to carry over from their mass advertising the same kind of logical sales arguments that made them so successful in building volume. They don't always carry over the same arguments, but when they shift their attack to suit their new audience they use their old reason-why factics.

The advertiser who cannot be bothered with copy when selling to the wealthy labors under the impression that the possession of large sums of money somehow dims the buyer's shrewdness. A little investigation among retailers selling to the highest class of trade will show that some of the most careful buyers today are to be found among the wealthy. To be sure, there are plenty of rich people who buy with little discrimination and who are greatly influenced by so-called smart intangibles. The interesting fact to remember is that this section of the luxury advertiser's audience will not be alienated by reason-why copy since they have not been particularly influenced by atmospheric advertising.

If there were no indication, however, that the recent type of advertising is on the wane I should still believe that the luxury advertiser of 1930 needs more reasonwhy and less atmosphere. Basic buying motives which are predicated on certain needs cannot be changed merely by the acquisition of wealth. While Mrs. O'Grady buys to feed her body, Mrs. Van Gerdy buys to feed her soul or that part of her soul which purrs when stroked the right way. It is only reasonable to realize that she is

just as much influenced by sales arguments which appeal to her particular needs as her less fortunate sisters are influenced by more prosaic arguments appealing to theirs.

So long as advertisements are built to sell products, just so long will copy be the really important element in an advertisement. To throw away the value of copy for the sake of creating atmosphere is unsound, economically and psychologically, although the advertiser who slights copy does so because of his belief in the psychological value of atmosphere and feels that this value will be destroyed, somehow, by the introduction of unhappy commercial insinuations.

Finally, it is possible to point to a number of advertisers who have used their copy to build atmosphere and at the same time to sell. It is an interesting fact that most such advertisers in luxury fields have been highly successful.

I believe that the luxury advertiser will have to work harder for business in 1930 than he has had to work in several years. I believe further that the advertiser who uses reason-why rather than atmosphere will be the one who wins his 1930 battles.

R. F. Degen with Frederick Stearns & Company

Robert F. Degen, for the last eleven years advertising manager of George Borgfeldt & Company, New York, has joined Frederick Stearns & Company, Detroit, as manager of its toilet goods division. He will direct the marketing plans of the Day Dream, Pleville and other toilet lines of the Stearns Company.

Lockwood Brackett Account to Badger and Browning

The Lockwood Brackett Company, Waltham, Mass., importer and manifacturer of Laco products, including Castile soap, olive oil, Castile shampo pointed Badger and Browning, Inc., Boston advertising agency, to direct its advertising account.

Collins & Aikman Account to N. W. Ayer

The Collins & Aikman Corporation, New York, Ca-Vel fabrics for automobiles and furniture, has placed its advertising account with N. W. Ayer & Son, Inc. Yes, Harping Away
on the Same
String.

WHAT a profitable string, too, for the advertiser who takes quick advantage of opportunity.

A million customers have shifted their buying power to Florida for the winter and spring.

For weeks, as many as 4,000 persons a day have been arriving—going to all parts of the state—and wherever they go is "Florida's Foremost Newspaper."

So, advertising in The Florida Times-Union retains the buying power for the products which were a buying "habit" in the north.

Even a quick schedule for February, March and April, will accomplish much, and will make a strong foundation for a continuing campaign to all-year residents through—

The Florida Times-Union Jacksonville, Fla.

Represented Nationally by REYNOLDS-FITZGERALD, Inc.

New York . . . Chicago . . . Philadelphia . . . Los Angeles . . . San Francisco

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poration, or autoaced its V. Ayer

First in this greatest of Chicago's automotive years

FOR the last nine years the automotive industry has chosen The Chicago Daily News as its first Chicago daily medium. Throughout these years, which have witnessed much of the progress of the automobile from a luxury unit for the handful to the accepted necessity for the many, the automotive industry has hewed to the same line—constantly increasing its merchandising effort in the great Chicago market—constantly increasing its advertising linage in The Chicago Daily News. And in 1929—this greatest of Chicago's automotive years—the media question in Chicago was never more definitely answered.

During 1929 the automotive advertisers of America placed 1,056,987 lines of display advertising in The Chicago Daily News—134,918 lines more than in any other Chicago daily newspaper—by

THE CHICAGO

Chicago's Homews

Crec

Advertising Representatives: NEW YORK J. B. Woodward 110 E. 42d St. DETROIT
Joseph R. Scolaro
3-241 General Motors Bldg.

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91,780 lines the greatest yearly automotive linage in Daily News history. Judge this remarkable 1929 linage in the light of a long-standing record for results. Never was it clearer for automotive advertisers-as indeed for advertisers in every fieldthat here in Chicago is a market that BUYS and here in The Chicago Daily News is a medium that SELLS.

GOAILY NEWS

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C. Geo. Krogness
Crecker 1st Nat. Bank Bidg.

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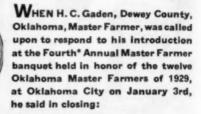
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this paper is READ by

aster Farmers



"When I need spiritual advice, I consult my pastor; when I need financial advice, I see my banker, and when I want to know anything about farm problems I consult The Oklahoma Farmer-Stockman."

Master Farmers, like those 197,162 other Oklahoma farmers who have not yet attained that honor, consider The Oklahoma Farmer-Stockman the most influential farm paper in the state. This accounts for the fact that in nearly seven out of every ten farm homes in the state The Oklahoma Farmer-Stockman is the most carefully read paper received.

THE OKLAHOMA FARMER-STOCKMAN
THE OKLHOMA PUBLISHING COMPANY
THE DAILY OKLHOMAN WAY
PRANSON REPORTATION OF THE PARTY OF THE

*The Oklahoma Farmer - Stockman, which conducted this banquet, originated the Master Farmer movement in Oklahoma in 1926.

Contests Don't Stir Prickles on the 1930 Salesman's Spine

The Efficient Modern Salesman Is Taking Much of the Adventure and Fun Out of Selling

By George Biggs

SPEAKING of sales contests, I have participated in a few of them and have occupied a seat in the judges' stand on more than one occasion. Letting memory wander back, sometimes it seems the entire past fifteen years have been one heetic succession of special cam-

paigns interspersed with Kelly Kontests, ball games, horse races and Kwota Kwalifiers. Out of one and into another. Just how much business do these artificially alliterative competitions build, I wonder?

I remember getting considerably
steamed up over my
first one. We were
called into the
Omaha branch office one dreary
March day and listened with mixed
feelings to a stirring address by our
division manager
on the subject of
towns in which

we had no contract dealers. The exact number has been forgotten, but it was impressively large. I can still feel the rush of blood to my unnecessarily prominent ears during the few minutes in which my own territory was under discussion and in that short time was born the high and holy resolve that such things should not be for long.

Tom Berry, on the other hand, did not seem to be affected to any like degree and even took time for a short nap behind my sheltering shoulders. Later that evening while I was zealously scanning my prospect file to see what could be

done to correct the situation, Tom was engaged in stirring up a penny ante "Kontest," which worked out, I was reliably informed, about as much to his profit as anything else he could have done with his time.

Tom had been through these things before, accounting somewhat

for his ennui; but,

aspiring cub that I

was, there was a

never-to-be-forgot-

ten thrill on the

next morning when

our supervising of-

ficials announced a

Kontract Kontest-

the greatest and

biggest and most

superlatively staged

in the history of

the Omaha branch!

Briefly, we were to

exchange territories

for a ten-day period, Omaha and

Sioux City were to

M.R. BIGGS, who is associated with one of the large oil companies, has been studying salesmen for many years—ever since he started out as a cub himself. He has seen the salesman change from a roistering, enthusiastic chap who got real fun out of his job into a quiet, efficient machine. The old type got the business in spite of blizzards and train schedules. The new type is a business getter, too, Mr. Biggs admits. But he thinks the 1930 type is missing something.

What has this to do with contests? Read about the Kontract Kontest which Mr. Biggs won—almost—and you'll understand.

team up against Kansas City and Wichita, each man was to have an assignment of ten towns in some other tory. Finally there was to be a banquet and \$20 prizes for every man from the winning branches, with a capital prize of \$50 for the lucky citizen who first placed contracts—excuse me, "Kontracts"—in all of his ten assigned

towns.

Hot on the trail of that fifty piastres, I departed from Omaha by the earliest train, my first stop being Kanarado—a euphoniously named community located exactly on the dividing line between Kanasa and Colorado. I landed Sunday night, too late to find anyone to listen to my sales arguments, but six-thirty Monday morning

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found me at grips with old man Joergensen, proud owner and manager of the only garage in town. That morning had dawned cold, raw and blustery, and more than once during our interview my prospect wandered to the door, gazed pessimistically into the Northwest, spat tobacco juice into the teeth of the rising gale and opined that we were in for an "old fashioned tail twister"-bad news that did not register much with me. wanted an initial order and a contract from brother Joergensen, regardless of consequences, and extraneous matter like the weather had no bearing on the question at issue. About ten-thirty I saw a look of dawning comprehension cross his rugged features-the well known "signal" to which salesmen have thrilled since Marco Polo's time, I have no doubt-and I began to bear down hard for an order.

There was a train to the East at noon, and as I tucked Mr. Joergensen's contract away preparatory to starting for the station he asked where I might be bound. I replied that Selden was my next stop, where I hoped to close another contract and then take the midnight train on to Norton.

midnight train on to Norton.

"Take my advice, Bud," as he again scanned the murky heavens, "we're in for an old-time blizzard that'll be thicker than goose feathers before night. If this train gets through you better get in to Norton and lay up there until it blows over. There's no hotel at Selden and you won't look so pretty tucked away in a snowdrift tonight."

Ignorance of the vagaries of Western Kansas weather, rather than any heroic strain in my makeup, was my only excuse for disregarding his well-meaning word of caution, but at nine-thirty that evening I began to regret my rashness. I had just got Barney Pierson's signature on a contract, together with a nice qualifying order and a direct-mail campaign, when the local station agent dropped in and asked Barney for his rope.

"The six-thirty train is coming through," he explained, "and the way she's blowing I'll need your rope and some help to get to the depot."

I ingenuously inquired what the rope was for and was told the venture across an open space of some 200 feet was too risky to be attempted. The strategy was to attach a long rope to a post near the corner of the last building on the street and, with the other end tied about his waist, the agent would prospect forth in the storm and darkness looking for his depot. If one should lose his way-well I am not attempting any description of a blizzard or its conseout on those Western plains. A few weeks later I learned that over 3,000 head of cattle were frozen to death in the immediate vicinity of Selden that night.

Barney and I had become boyhood chums during that long afternoon and evening and he urged me to stay the night with him, but I saw a prospect of getting through on this delayed train and prepared to follow the agent on his perilous After two fruitless tries his objective was located and, following his lead, I tucked the rope under my arm and trailed him to the comparative calm of the lee side of the depot, with no more serious results than the loss of much breath and a face badly stung by the flying snow particles.

A Customer on the Train

Further details of train schedules and conversation with garage proprietors might be boresome. It sufficient to record that we reached Norton, normally hours' travel, at two the next afternoon. During the long morning, our train marooned in a snow drift, I fell to talking with one of my fellow prisoners and learned he was Dolph Smith, Dodge dealer at Phillipsburg, one of the towns alloted to me in the Kontest. Well, brother Smith owned some tires when I disembarked at Norton that afternoon and that made three of my towns marked off the doubtful list-and several hours to work before night.

By this time I was hot and my prospect in Norton could not resist very long. I had his contract and was trying to persuade a livery-

man to drive me across to Lenora before 5 P. M. That was out of the question, but the next morning I rented a horse and rodeor rather floundered-the twenty miles to the scene of my next la-Here another contract was the reward of a long and persistent solicitation and my job was half The remainder of the week done. found me, mounted like Ichabod Crane, on my antiquated charger, covering towns with the celerity of a monkey on a stick. Ten towns ten contracts-all with dealers who had previously not handled our line. With a righteous glow of satisfaction over a hard job well done, I dispatched Bucephalus back whence he came and beat it for headquar-

The lobby was filled when I arrived at my hotel, none of the guests seeming to have much to do and all of them bearing that intangible stamp marking them as knights of the grip. In a far and crowded corner, peacefully playing pinochle, was Tom Berry. He and the rest of the cohort had been snowbound all week. At the desk a telegram, five days old, advised me the Kontest had been called off Monday night on account of bad weather conditions prevailing over the whole territory.

So my first sales contest passed into history but I have never forgotten the almost berserk frenzy with which I battled storm and impassable roads and impossible dealers under its stimulus. As the brilliant years unrolled, other schemes of other managers translated themselves into other contests and in each case, I will heartily testify, some of the old thrill returned and I gaily fared me forth and slew a few Philistines-though I have never covered my territory on horseback since the first time. Which may lead to the conclu-

Which may lead to the conclusion that sales contests are valuable stimulators for the field men and that I favor them. But that conclusion does not naturally follow. The salesman of today is of a different breed of cats than those of a decade ago. The more I see of these cool, crisp, sophisticated young hellions who pass in end-

less procession through my officeour own men reporting, new men looking for jobs, outside men trying to sell me something-the more I am convinced that the new generation has something we did not possess, knows something we did not know. Their close-cropped mustaches. their steady disconcerting eyes which look through and not at one, the fact that most of them were reared in the city instead of the country, their taciturnity, their familiarity with automobiles since earliest youth, the increasing number of them who nonchalantly and regularly travel by air, the almost total absence of elks' teeth or other secret order insignia dangling from their watch chains-all these things make up a set of facts marking a wide margin of difference between them and ourselves-earthbound relics of an obsolete and outmoded economic

Have We Lost Something?

The newer generation has put away childish things. And whether this be the chittering wail of a petulant patriarch or not, change has not been altogether satisfying. Something of the openhanded, open-hearted joy of living and working has left us with the advent of these dispassionate, calculating young Apollos with their lifted eyebrows and their cleft chins, their—let's be frank about it-tolerant air of superiority. They are business getters, no one will deny them that, but hang it, they can't seem to play while they are at work like we did. They attend sales meetings trigged out in spats and derby hats, listen politely while we old-timers expound the gospel of our house and our line and the details of our next marvelous and epoch ending Zep-pelin Zales Ztimulator (that's no exaggeration and is taken verbatim from a house organ now on my desk), then they drift unobstrusively out to follow their own devious ways until the morrow. Gone are the days when an eager crowd ganged the speaker's desk at the close of each session, asking further details of our plans for the

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resist et and liverycoming campaign, yelping over discriminatory rulings, volunteering information on how our products and policies are being received by dealers, bragging and betting with each other over their chances in the coming contest, volubly repeating what "I says to him" and what

"he says to me."

These self-sufficient, 1930 model chappies do not respond to the merry old appeals which were perfectly adequate to stir all the prickles along our spines. When we brew up a perfect whiz of an idea and toss it out at a meeting for their politely bored inspection, we get something of the reaction expressed by my oldest boy (aged ten) a few days ago when the Tell-Me-a-Story Lady was burbling about Santa Claus. "Dad," inquired this precocious young skeptic, "does anybody take any stock in that old hooey?"

These changing times! This younger generation! How hopeless is our task of directing or even understanding them! Petulantly the old men of all ages have railed against youth and its madness and their complaining has been ascribed to the querulousness of senility. But this is a deeper complaint. It is a failure of youth of today to respond to the play-in-work stimulus, never failing recourse of the pedagog since the beginning. This is a phenomenon of an age tuned critically to the economic appeal, an age in which quid pro quo is the first question and the final

answer

A university football coach told me a few weeks ago that "the old hokum" does not work any more. When he wishes to get any extraordinary effort from his charges he no longer makes the impassioned appeal to loyalty to dear old Siwash. He gets better results by passing the quiet word around that some noted promoter or sport writer is in the stands.

A new age! They have upset all our economic theorizing, learned that we can prosper best, not by saving, but by spending. They have kicked our Euclidian geometry into the discard and told us solemnly of the limits to space, proving that a straight line is not

the shortest distance between two points. Recently a German physicist split up an atom of hydrogen into hitherto unknown components, thus rendering obsolete everything we learned about chemistry through four toilsome years. Next they will wipe the spots off the leopard and change human nature. ready they have made a good start by making over our old, roistering salesman into a quiet, efficient machine, specialized to the producing of business with the least fuss and feathers—and the change is not altogether a happy one. I. for one, would go back to the day when there was originality and danger and limitless opportunity and high adventure in every day's pioneering after the elusive order.

More of Remington Rand Account to Lennen & Mitchell

Lennen & Mitchell, Inc., New York advertising agency, has been appointed to handle the entire advertising account of the Remington Rand Business Service, Inc., Buffalo, N. Y., except for trade paper advertising, which will continue to be handled by Addison Vars, Inc. Through this appointment, Lennen & Mitchell, who have been handling this company's institutional and noise-less typewriter advertising, will also handle the advertising of the Systems Division and Accounting Machine Division as well.

H. A. Lebair, Vice-President, Arthur Hirshon Agency

Harold A. Lebair, for many years a partner in the advertising agency of Sherman & Lebair, New York, has become vice-president of The Arthur Hirshon Company, Inc., advertising agency, also of New York, Mr. Lebair has recently been with The Paul Cornell Company, Inc., New York, as vice-president.

Aetna Casualty Account to Croot Agency

The advertising account of the Actua Casualty and Surety Company, Hartford, Conn., is now being handled by the Samuel C. Croot Company, Inc., New York advertising agency.

Vita Glass Appoints Lyddon, Hanford & Kimball

The Vita Glass Corporation, New York, has appointed the New York office of Lyddon, Hanford & Kimball, Inc., advertising agency, to direct its advertising account. Chica persis prefer the C E v e Amer nine long we su dispos

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The Seamy Side of the **Gold Coast**

On its famous Gold Coast is concentrated much of Chicago's vast reservoir of wealth. Great homes and towering apartment buildings shelter the possessors of millions from envious eyes directed from passing buses.

But the Gold Coast has its seamy sidejostling the mansions of the rich are dingy homes where the lingering smells of a thousand cheap but filling meals is the only incense ever known. Here is contrast and a clue to successful selling in the Chicago market—knowing where and why these contrasts occur in Chicago is a priceless asset to sales executives

If, to put it metaphorically, you have been trying to sell spaghetti on the Gold Coast and jewels on Wells Street, you will welcome the Boone Man and his unmatched knowledge of the Chicago market.

ENIN RICAN

good newspaper

Chicago has persisted in its preference for the Chicago Evening American for nine years long enough, we submit, to dispose of any doubt of the lead being kept.

National

Representatives:

RODNEY E.

ORGANIZATION BOONE

and trust companies invest their advertising dollars in Evening Journal space!

BANKS and trust companies demand substantial returns from their investments. It is significant that 76 of them repeatedly invest their advertising dollars in Evening Journal space. Evening Journal readers have plenty of money . . . not only to save, but to spend for merchandise of every description.

The Evening Journal is read in more than 600,000 New York homes of the better type. These families make up the largest evening newspaper reading audience in America. Certainly their patronage is well worth cultivating by advertising in the newspaper they read each evening.



16, 1930



BANKS AND TRUST COMPANIES THAT ADVERTISE IN THE NEW YORK **EVENING JOURNAL**

Bank of America
Bank of the Manhattan Company
Bank for Savings
Bank of United States
Bay Ridge Savings Bank
Bay Ridge Savings Bank
Brevoort Savings Bank
Brevoort Savings Bank
Trust Co.
Frong County Trust Co.

Broadway National Bank & Trust Co.

Trust Co.

Bronx County Trust Co.

Bronx Savings Bank

Brooklyn National Bank

Brooklyn National Bank

Brownsylings Bank

Central Savings Bank

Central Savings Bank

Chase National Bank

Chase National Bank

Chatham-Phenix National Bank

& Trust Co.

City Bank Farmers Trust Co.

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Commonwealth Savings Bank
Corn Exchange Bank
County Trust Co. of New York
Dime Savings Bank of Brooklyn
Dime Savings Bank of Brooklyn
Dime Savings Bank of Williamshure

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Willt-mablurg
Dollar Savings Bank of the City
of New York
Dry Dock Savings Inatitution
East Brookiny Savings Bank
East N. Y. Savings Bank
East N. Y. Savings Bank
Emigrant Industrial Savings Bank
Equitable Trust Co. of N. Y.
Excelsior Savings Bank
Flatbush Savings Bank
Flatbush Savings Bank
Flortham National Bank
Fordham National Bank
Fordham Savings Bank

Franklin Savings Bank Greater N. Y. Savings Bank Greenwich Savings Bank Guaranty Trust Co. of N. Y. Harlem Savings Bank International Germanic Trust Co. Interstate Trust Co. Irving Savings Bank Italian Savings Bank Italian Savings Baila
Kings County Trust Co.
Lafayette National Bank
Lefcourt Normandle National
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Breacking Manhattan Savings Institution
Manufacturers Trust Co.
Metrouse National Bank
Metropolitan Savings Bank
Metropolitan Trust Co.
Mutual Savings Bank
Metropolitan Trust Co.
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National City Bank N. Y.
National City Bank N. Y.
National City Bank Bank
North Side Savings Bank
North River Savings Bank
North River Savings Bank
Public National Bank & Trust Co.
Roosevelt Savings Bank
Seamen's Bank for Savings
South Brooklyn Savings
Institution
Sterling National Bank & Trust
Co.

Co. Cs.
Straus National Bank & Trust Co.
Title Guarantee and Trust Co.
Title Guarantee and Trust Co.
Linion Bank of Bronz County
Union Dime Savings Bank
Union Square Savings Bank
United States Savings Bank
West Stde Savings Bank
Williamsburg Savings Bank
Williamsburg Savings Bank

NEW YORK EVENING OURNA

REPRESENTED NATIONALLY BY THE RODNEY E. BOONE ORGANIZATION



For 16 Consecutive Years The Detroit News Has Been Either First, Second or Third in Advertising in America

INISHING 1929 with a volume of 32,653,502 lines, The Detroit News again leads the entire world in advertising, surpassing leading newspapers in cities such as New York and Chicago. This is the SEVENTH time The News has been first in advertising and the sixteenth consecutive year in which it has finished either first, second or third...a record unique in the annals of American journalism.

This remarkable accomplishment still further emphasizes the importance of The News' thorough home coverage in the Detroit field, and the unique opportunity it offers advertisers to adequately cover this fruitful market with one newspaper.

The Detroit News

THE HOME NEWSPAPER

New York Office
1. A. KLEIN, 50 E. 42nd St.

Chicago Office

J. E. LUTZ, 180 No. Michigan Ave.

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Why Retailers Persist in Featuring Price in Their Advertising

Should or Can the Practice Be Stopped?

By Clarence Wagener

THE proverbial inability of parents to understand their children, and vice versa, has nothing in the disparity of opinion that exists between the manufacturer and the retailer on the subject of retail price advertising. Should or each the retailer get away from price advertising? Let us examine in some detail the opposing viewpoints and, perhaps, draw a few conclusions.

But first let us clear the atmosphere by defining what is meant by retail price advertising. It is the use of prices in the advertising placed and paid for, in whole or in part, by the retailer. Generally, the whole of the cost is borne by the latter. And this retail price advertising can be divided into three classes:

1. Regular or standard prices, complying with the suggested or nationally advertised prices of the manufacturer.

2. Bargain prices, being below the standard prices, but offered for a limited period only, and generally because of a special reason.

3. Cut-rate prices, whereby commodities are offered more or less continuously at prices considerably lower than the regular or standard prices established or suggested by the manufacturer.

When the use of regular or standard prices in retail advertising is under discussion, manufacturers, by the ways they react, can be divided into two classes: (1) Those who have established retail prices for their products; (2) those who Obviously, the manuhave not. facturer, who in his national advertising lists the retail price, can raise no valid objection to the retailer's mentioning the price in the retail advertising. Example, the great majority of automobile manufacturers. Though, of course, the manufacturer here may, and sometimes does protest if the retailer

plays up this price at the expense of other selling talk. But where, for one reason or another, we find the manufacturer making no mention of the retail price in his national advertising, it is not hard to understand why he deplores the use of the price in the retailer's advertising. Example, a strictly new labor-saving device which must be seen and appreciated before the prospective buyer can see any real justification for the price.

But relatively little of the cause

But relatively little of the cause of the battle between manufacturer and retailer over retail price advertising can be attributed to instances such as have just been cited. (The defense of the action of the retailer in such cases is covered by what is given later on in this article.) It is an entirely different story, however, when the retailer advertises bargain or cutrate prices.

An Open Confession

The advertising of bargain prices is almost wholly bad, viewed from the angle of the manufacturer. To offer good, standard merchandise at below-regular prices is an open confession of the dealer's lack of confidence in the merit of these the manufacturer goods, Instead of resorting to that most drastic of sales cathartics, price reduction, why not try the milder laxative of putting more effort into the general selling talk, both in the advertising and on the sales floor? Such is the reaction of the manufacturer toward bargain prices.

"It is bad enough," says Mr. Manufacturer, "to sell my good goods at bargain prices when you are so unfortunate as to be overstocked or hard pressed for funds, but it is downright unappreciative of you to shout these reduced prices to all who may read when I am doing my best to make it profitable

for you and other dealers to handle my goods at fair, standard prices."

In defending the advertising of bargain prices, the retailer generally puts in the plea of necessity. It is either a case of moving surplus stock or getting more customers into the store. "Rest assured," says Mr. Retailer, "I would gladly be selling your goods at the nationally advertised prices all the time, if I could do so and keep up a nice volume of sales. But with competition what it is, something more than selling talk of quality and performance is required to bring customers into my store. I am forced, at times, to advertise bargain prices."

Who is right and who is wrong? Or do you think, as may be the case, that both are right and both

are wrong?

If the manufacturer feels badly about the retail advertising of bargain prices, he is ready to give up and go to bed when he hears mention of the words, cut-rate prices. He can see some slight justification for bargain prices, as reluctant as he is generally to admit it, but absolutely no justification for cut-rate prices. For a retailer to become a "price pirate" is well-nigh unexplainable in terms of common sense, according to the "Why, if average manufacturer. there were no cut-rate merchants there would be a nice profit in my goods for all, including those who now sell and advertise these goods at ridiculous prices," says Mr. Manufacturer. The many attempts of the manufacturers of this country to get Congress to enact laws designed to put cut-rate merchants out of business provide ample proof of the way the manufacturer feels about cut-rate prices.

To the above, Mr. Cut-Rate Merchant makes reply: "You sell your goods to me, knowing, in many instances beforehand, that I shall retail them at below-standard prices. I pay you your price. The goods are then mine. I can give them away, if I am so inclined. Your motive in suggesting that I stick to the established prices, and thereby make more money, may be wholly sincere, but in this day of intense competition

I see more money in it for me by selling large quantities of your goods at the lowest possible prices—and advertising them at these cut-rate prices on occasion."

Again, who is right and who is wrong? Or, by any chance, is each right and yet each wrong?

Having essayed a definition and analysis of retail price advertising, let us see how, in a general way, the manufacturer and the retailer, respectively, view the subject, and what are the bases for the respective viewpoints.

Far Apart in Promoting Sales

In what they eat, in what they drink, in their manner of living. the manufacturer and the retailer are undoubtedly closely akin. But in the way they go about promoting sales they are far, far apart. The manufacturer has many production problems to consider. gaged in making the product, as well as merchandising it, he never loses sight of the stress to be placed upon such important factors as quality and performance. His is the job to see that the product is right. In fact, this should be his prime consideration. Isn't it more or less to be expected, then, that in thinking of retail advertising the manufacturer would regard it more largely as a means of informing the public of the merits of the product than as the place to stress the price?

But the retailer is in the habit of patronizing the manufacturer on the assumption that the goods are all that the latter claims for them (or reasonably near so) in the manufacturer's solicitations of orders and in the latter's informative advertising addressed to the consuming public. Hence, the re-tailer feels quite differently about the way retail advertising should be done. He sees no reason why he should be making a great effort to inform the consumer (this being the manufacturer's job, in the main). Rather, he, the retailer, feels that retail advertising should be strongly conducive to quick action. Which means catchy illustrations, snappy descriptions and play-

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YOUR IDEAS



"All things to all men" must be the slogan of the printing house that aspires to a high percentage of usefulness. 4444444444

Possibly you may come to us with plans all worked out, only needing master craftsmanship in their execution. 444444444444444

Possibly your ideas may be of the nebulous sort that require the expert service of a good writer, or layout man, or artist.

Or, as frequently happens, your plans have been worked out along general lines, but would be all the better for the few suggestions that we might be able to make. aaaaaaaaaaaaaaa

Whether it is printing equipment or gray matter that you are looking for, you might do worseoh, a lot worse—than to call

MEDallion 3500

Charles Francis Press

Printing Crafts Building

461 Eighth Avenue New York

this point a bit. When the manufacturer endeavors to sell the re-tailer, "reason why" selling and advertising appeals are used. The retailer, standing, as it were, in loco parentis for the consumer, wants to know what wear and what performance can be expected of the product. And, buying in quantity, the retailer must also be assured that the product will be in demand. Further, the price must be right. Note, please, that the price is not necessarily the primary thing in the retailer's mind. Now the manufacturer, learning through experience that the "reason why" method of advertising and selling must be employed to interest the retailer in the goods, might be expected to assume that the same method could be adopted with great profit by the retailer. In all too many cases the manufacturer, due to his lack of on-the-ground knowledge, arrives at such a false conclusion. So it is not so surprising after all, that the retailer is often berated by the manufacturer for the use of prices in advertising.

Knowing that quality goods sell in such enormous quantities now-adays, the manufacturer assumes that the consuming public, in its buying, looks upon price as secondary. The retailer says that appearances here are deceiving, that within each of the various price classes, price is very often the primary consideration. The manufacturer feels that the retailer, deriving a nice profit from sales of the product, should help create the local demand for it. But the retailer begs to differ, saying that the retail job is largely bringing about action and that retail price advertising is of vital importance here.

Like it or not, this is an age of increasing hurry. Every retailer who has been in business for a decade or more will tell you that each year less and less time is devoted to the purchase per article. For one thing, credit our national prosperity. Also, national advertising undoubtedly deserves a great deal of the thanks for this. People, when shopping, do not dawdle over things the way they used to. They quickly ask the price. So

isn't it only reasonable for the retailer to claim that price is such a big factor in consumer buying that he simply must stress it in his advertising, or see the busi-

ness go to others? Perhaps a widespread application of the self-serve idea to retailing merchandise is not so far off Certainly, the adas some believe. vertising of hundreds and hundreds of products in the national magazines and over the radio is doing a great deal to acquaint the consumer with the leading characteristics of these commodities, making the job of the retailer less and less that of a salesman and more and more that of an order taker. Before even reading about the product in the local retailer's advertisements, the consumer may know as much about it as the re-tailer could tell him. The retailer, anticipating just such a state of affairs, sees no reason for including much in the way of sales talk in his advertisements. Rather, describe the product in a few scintillating words, give a picture conducive to action-and the price. Ah, the price, as Mr. Retailer knows, is a big thing with Mr. and Mrs. Consumer about eight

In these days of super-service, when no retailer has it on his competitors in such conveniences as quick, careful delivery of goods, moderate time payments, sumptuous rest rooms and other modern business-getting necessities; when no dealer has exclusive distribution of more than a very few of the well-known products; when the public demands split-second service and is often well informed as to the comparative merits of numerous products of the same general nature-in days such as these what else is there for a retailer to do but to emphasize the price in practically all of his advertising?

times out of ten.

At this point the reader may feel like asking the question, "What about those retailers who have attempted to get away from all price advertising?" Sometimes a question will best answer a question. At least the foregoing interrogatory suggests the following: "Haven't the retailers who give no

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We don't publish any pretty little monuments saying "we have so much" and "they have" -our story is what we have been telling you right along about needing the **Detroit Times** if you want to reach Detroit's newer half and our lineage increases simply prove the point.

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CALL IN THE

BOONE MAN

"THE TREND IS TO THE TIMES"

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EST 155,000 EACH

KLAHOMA CITY'S year-old oil field has 265 wells-OKLAHOMA CITY'S year-old off field flag and The 60 completed and producing—205 drilling. average cost of each well when completed is \$155,000. The Oklahoma City field has \$9,300,000 invested in 60 completed wells; is investing \$31,310,000 in its 202 drilling wells; has produced 6,724,850 barrels of oil valued at more than \$11,000,000. Geologists tell us that, beyond question, the Oklahoma City field is the greatest yet discovered in the United States. Figures for November 1, 1929, showed 164 drilling wells and 50 completed wells, with only \$20,000,000 being invested in drilling wells. This indicates the swift development in this field. About \$75,000 of each \$155,000 is paid for labor. In December, 1929, the pay roll for some 2,800 skilled workers in the field was \$22,400 daily, as against \$20,000 for 2,500 workers on November 1,1929. Another \$20,000 daily goes to clerical workers and general labor. A total of more than \$42,000 daily added to Oklahoma City's buying power! And it's growing daily! It will double during 1930! It is here to stay! All this, on top of the fact that Oklahoma City, even before oil came to it, was recognized as one of America's most promising sales territories! And, finally, remember this—the Oklahoman and Times, with over 5,000 more circulation than all twenty other dailies in this territory combined, including the third Oklahoma City newspaper, will win and hold the really rich, really responsive, 68. will win and note the really rich, really responsive to mile Oklahoma City Market for you at single low advertising cost.

THE DAILY OKLAHOMAN
OKLAHOMAN CITY TIMES
OKLAHOMA Publishing Co.
THE OKLAHOMA FARMER STOCKMAN
INTO Special Independent of March Admin. States States

ORE financial advertising than both other Detroit newspapers combined.

q

THAT was the record of The Free Press in 1929. But nothing unusual. Merely the continuation of a record that hasn't been altered since there was such a thing as financial advertising in Detroit.

q

TOTAL financial lineage of The Free Press in 1929 was 1,160,641 lines. Second paper 621,881 lines. Third paper 401,810 lines. (Figures from Media Records).

0

EDITORIAL service offered its readers by The Free

Press represents a complete coverage of all markets and all listed stocks and bonds, including not only the "big board" and the Curb, but local markets and the markets of other important metropolitan centers.

q

THE Free Press has always been and will continue to be the first thought in the mind of the financial advertiser, and the Detroit investing public in every walk in life.

The Detroit Free Press

VERREE &

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CONKLIN, INC.

New York

Chicago

Detroit

San Francisco

prices tically extre of ex servio excep retail itself ultrabig ci meati place' thrive few. as eve know

Bes retail whos opinio calls sidera cours never prices over the 1 the o in th tance truly loude

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prices in their advertising, in practically every case, gone to economic extremes in offering various types of expensive, and often fanciful service?" There may be a few exceptions, to be sure, where "no retail price" advertising is proving itself economically sound. An ultra-exclusive haberdashery in a big city, where swank is found permeating every cubic inch of the place's atmosphere, may actually thrive under such a policy. But few, indeed, are these exceptions, as every observant man and woman knows already.

Enter the Consumer

Besides the manufacturer and the retailer, there is a third party whose reaction toward, if not his opinion on retail price advertising calls for a certain amount of consideration. Reference is made, of course, to the consumer. He is never asked whether he prefers prices in the advertising he reads over the merchant's signature in the local newspapers. Seemingly, the consumer's likes and dislikes in the matter are of small importance. But are they? Here it is truly a case of actions speaking louder than any words could speak.

National (and to a lesser extent, local) advertising, based as it is upon some of the shrewdest principles of applied psychology, creates a vast number of wants. Never before has the consumer wanted so many things and wanted them so badly. The multiplication of these wants spurts ahead with the speed of a thoroughbred racer, while the increase in the individual's income goes forward with the speed of a tortoise, at least as slowly if not so surely. The wants are ever insistent, thanks to the practically constant stream of advertising which is either passing before our eyes or assailing our ears. But the means of satisfying these wants is limited-pronouncedly limited in the case of most of

What is the result? As much as we hate to be bothered about it, we simply must do our best to stretch the dollar. Hence, whatever it is that Mr. or Mrs. Consumer happens to be looking at

with a view of purchasing it, a very, very important consideration is the price. Especially true is this in the case of the average

woman shopper.

Even in these days of advanced feminism, the great majority of home managers have to depend upon a somewhat limited portion of their husbands' somewhat limited incomes to procure the necessities of life for the family. Where it can be managed so that there is something left over after the necessities have been bought, there is a chance to enjoy some of the luxuries. And who doesn't want the luxuries even more ardently than the necessities, unless very poor? Is it at all surprising, then, that Mrs. Consumer is generally ready on short notice to battle for bargains; so eager to know the price of the bedspread she adores, or the cost of that pair of shoes Junior needs, or how much is asked for a new electric radio like the one which Mrs. Jones says is such a wonder?

Except where he has exclusive sale on the product under consideration, the retailer knows that the average consumer is going to shop around and see whether the price be bettered. To stimulate quick decisions, quite a number of the large retailers today not only advertise prices but they announce boldly that they positively will not be undersold (meaning locally, of course). A rather drastic step, this, but in keeping with the trend of consumer buying. Advertise the same goods for a few cents lessand you get the crowds. Pretty conclusive evidence that Mr. and Mrs. Consumer want retail price advertising.

The store that boldly advertises the price is the one that appeals to most consumers. The appeal is of the same definite nature as that of the show window which carries price cards. Nearly all of us consumers appreciate information which enables us to say, right off the bat, "I can get that?" or "Well, it's lovely, but . . ." True, high-pressure salesmanship can often persuade the consumer that he can afford the article, provided the price is not mentioned until the last

thing. But many manufacturers and retailers are wide awake to the fact that high-pressure salesmanship is apt to work a lot of harm in the long run. One very effective way to combat this evil is to give the price in retail advertising.

Should price advertising by the retailer be avoided? Retail price advertising does mess things up somewhat for the manufacturer and at times, though not often, for the retailer. It would be a more tranquil, though perhaps less interesting, world if there was no retail price advertising. Apparently a considerable number of manufacturers would prefer to live in such a world. Just as some people would like to see the need for all this getting and spending of money we meet on every hand, a thing of the past. But taking things as they are, why shouldn't there be retail price advertising when two of the three parties affected are for it? Why shouldn't there be retail price advertising when the retailer, by the most practical of evidence, has repeatedly convinced himself it is the only kind of advertising that enables him to build up his volume of sales? "Why, the manufacturer, himself, would soon enough feel it adversely," was the way one retailer of the writer's acquaintance put it, "if there was no retail price advertising. He certainly should be for it."

Can price advertising by the retailer be avoided? "Apparently, not," is the answer. Why?

There have been few if any times in the history of the world when price has been of such prime importance to the consumer or buyer as it is right now. With production in nearly every line reaching new high levels, the consumer reigns. In times past, when the demand often exceeded the supply and when the consumer's wants were relatively few, it was not infrequent that the price became secondary (within certain limits) to the consumer. The manufacturer of today, thinking largely in terms of the product he turns out,—its many excellencies, its well-merited desirability—fails to see much beyond his immediate

horizon. But the retailer knows how defective is the manufacturer's conception of what goes on in the consumer's mind when the latter is thinking of making a purchase.

The retailer remains in business and grows to the extent he complies with the principles underlying consumer response. Not theoretical principles but those which can be tried out by the retailer in short order. For instance, let the retailer of certain lines of goods dress his windows without including price cards and note the results. Then let him try the same goods later on, but when business activity shows no difference, with the prices displayed. Again, let him note the results. He will find out a thing or two about retail price advertising, which is just what it amounts to when he displays the prices in the show windows.

If the reader wishes concrete evidence let him read of my personal experience when a retailer in a small Virginia town about fifteen years ago. In my main show window I placed on display an assortment of cooking utensils. First, without prices displayed, and a little later, but under identical business conditions, with the prices well displayed. Where the consumer saw exactly what the articles cost, sales were from 25 to 50 per cent better. Time and again, I have seen the thing work just that way. It will not work to the retailer's advantage in all cases. Certainly not. For instance, where the display is of a rather expensive product which needs demonstration and a certain amount of general selling talk to enable the consumer to see wherein the price is justified. But I venture to predict that the day is not so very distant when the majority of the big city department stores will largely reverse their present policy of "no prices in window dis-plays." Why? Because in the long run I am sure they will see there is just as much reason for giving the price in the window when they show the article as for giving the price in the newspaper when they tell about it. If in the

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ndow s for paper n the IN DECEMBER
THE EVENING WORLD
GAINED
10,883 LINES

The only trend of which The Evening World is conscious is an *upward* one, for again in December The Evening World was the only standard sized evening newspaper in New York to gain.

You may talk about class...or mass... or the in-betweens, but The Evening World is proving to countless advertisers that the only thing which counts is the sound stability of a foundation reader audience drawn from the buying class in all income groups ... a class that continues to buy under any and all conditions!

The Evening World

New York's FOUNDATION Newspaper

Pulitzer Building, New York

TRIBUNE TOWER Chicago-

GENERAL MOTORS BLDG.

Detroit

one case it pays, why shouldn't it in the other?

A further reason, and to my mind one of the most conclusive, why it seems well-nigh impossible for the retailer to get away from price advertising (should he ever so desire) is the great flexibility of this selling point. Where can anything remotely resembling a substitute be found for this great stimulator of business? What else among the varied sales helps is so productive of quick results when the shelves are groaning with goods and the warehouses are full to bursting and the old cash register is ringing all too infrequently? In what other way, besides advertising the price, can out-of-season and out-moded goods be got rid of with dispatch?

After all, Mr. Manufacturer, don't you think the retailer has a pretty good case? Don't you think that if you were in Mr. Retailer's shoes you would be giving the price in just about 95 per cent of the retail advertising for which you paid your good money? If you still think the retailer is wrong, let me assure you that throughout the United States there are thousands and thousands of retailers, big and little and in-between, who would take great delight in giving you a practical on-the-spot demonstration of WHY they, despite all your protestations, persist in playing up prices in their advertising.

New Accounts for Byerly Agency

The General Wheelbarrow Company and The France Manufacturing Company, both of Cleveland, and The Densol Specialty Paint Manufacturing Company, Independence, Ohio, have appointed Oliver M. Byerly, Inc., Cleveland advertising agency, to direct their advertising accounts. Magazines will be used on the France company account, featuring its Ozo air purifier. Trade papers and direct mail will be used on the other two accounts.

B. C. Budd with Tyson Agency

Benn C. Budd, formerly with the F. J. Ross Company, Inc., New York, and The Powers-House Company, Cleveland, advertising agencies, has been made director of marketing of O. S. Tyson & Company, Inc., New York advertising agency.

To Merge Sporting Goods Publications

National Trade Journals, Inc., New York, has purchased Sporting Goods; Illustrated, Chicago, and has consolidated that publication with the Sporting Goods Journal. The first issue the combined publications will be published in February under the name of Sporting Goods Illustrated-Journal.

Harry Tilton editorial directors of the Control of the Contr

Goods Illustrated-Journal.

Harry Tilton, editorial director of the Sporting Goods Journal, will continue in that capacity for the combined publications, with headquarters at New York. A Western editorial office has been established with Ames A. Cattle, former editor of Sporting Goods Illustrated, as Western editor. Donald H. Parsons will continue as general manager of the combined publications. He formerly was general manager of Sporting Goods Journal.

Appointed by Canada Dry Western Sales Company

Carl F. Silverstein has been appointed advertising manager of the Canada Dry Western Sales Company, Inc., of Los Angeles

Western Sales Company Angeles.

Mr. Silverstein has been identified with the food industry in Los Angeles for the last ten years, having previously been with the H. Jevne Company and with Haas, Baruch and Company.

J. F. Hanratty, Promotion Manager, Bell Syndicate

Joseph F. Hanratty, formerly promotion manager of the Cleveland News, has joined The Bell Syndicate, Inc., New York newspaper features, as promotion manager. Before joining the News, he was promotion manager of the Christy Walsh Syndicate, the King Features Syndicate and the New York Americans.

"Oral Hygiene" to Publish Spanish Edition

Oral Hygiene Publications, Pittsburgh, Pa., through the recently incorporated Oral Hygiene International, Inc., will publish a monthly edition in Spanish to cover the Latin-American dental profession and trade.

Mrs. G. E. Forbush with Arthur Hirshon Agency

Mrs. Gabrielle E. Forbush has joined the copy staff of The Arthur Hirshon Company, Inc., New York advertising agency. She was formerly with Addison Vars, Inc., also of New York.

Nat Rothstein, Vice-President, Boroughs Landfield

Nat Rothstein, formerly advertising manager of the Universal Picture Carporation, has joined Boroughs Landfield, Inc., Los Angeles advertising agency, as vice-president and account executive. Goods

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Corlfield, cy, as "82% of our dealers* received the quantity bonus this year."



This is the statement of a division of a large farm equipment concern in the Northwest which reports that business during the past year "has been wonderful." This bonus, regardless of volume, it is added, "is paid only to dealers who pay up all of their pre-year indebtedness and pay for all of the merchandise that they have purchased during the current year."

Only prosperous farm conditions can support a condition of this kind.

"We are at the present time preparing our plans for 1930. We expect to put on an aggressive drive for an increased business, and we believe the outlook in the Northwest* warrants such action."

> The statement quoted above comes from one of the large wholesale distributors of household specialties in the Northwest. This concern finds that its volume of business for October and November of 1929 is considerably ahead of that of the previous year and its officers predict with confidence that the New Year will see increased prosperity in Northwest farming circles.

*The Northwest — Minnesota and the Dakotas where 51.2% of the population live "on the farm"!



55 E. Tenth Street, St. Paul, Minnesota

Standard Farm Papers, Inc. 307 No. Michigan Ave. Chicago, Ill.



Wallace C. Richardson, Inc. 250 Park Avenue New York

Member Standard Farm Paper Unit

-Reaching 262,000 farm homes each Saturday!

Jan. 16

== 191

In 1928

advertisers found itse umns so exceptions productive that

> The Indianapolis News

was able to enjoy Margin of Leadersl amounting to

5,493,263

agate lines—the largin its 59-year history.

= 1927

In 1927

advertisers found its solumns so exceptionally productive that

> The Indianapolis News

was able to enjoy a Margi of Leadership amountin

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agate lines—the largest is 58-year history . . .

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In 1929

advertisers found its columns so exceptionally productive that

The Indianapolis News

was able to enjoy a Margin of Leadership amounting to

5,552,574

agate lines—the largest in its 60-year history . . .

Every year more advertisers find that, The News . . ALONE . . Does the Job!

(All figures from office records compiled and mutually agreed upon by the three Indianapolis newspapers.)

BY O. O. McINTYRE BY ARTHUR BRISBANE BY DAMON RUNYON BY B. C. FORBES, BY MRS. CALVIN COOLIDGE BY CARDINAL CERRETTI BY MERRYLE STANLEY RUKEYSER BY CHOLLY KNICKERBOCKER Y PRUDENCE PENNY BY WINSOR McCAY BY BENITO MUSSOLINI

The by-lines which appear seven days a week in the New York American represent probably the most important, most authoritative array of men and women who have ever been gathered together on one sheet ... To the brilliance and weight which they give to the pages of the American add the completeness which the leading news services and the foreign and local staffs give to its news columns ... There you have sufficient reason why the American's circulation, including the million and more who read it every Sunday, is growing -why the American is a prolific sales - builder - why by-lines produce buy lines!

THE

NEW YORK AMERICAN

AS NEW AND AS NEWSY AS NEW YORK ITSELF

PAUL BLOCK, INC.

National Advertising Representative

New York

Boston

Chicago Philadelphia

Detroit

San Francisco

Edito Pate Bok Janua was retire

Hom than Th Mr. ticula ences the Jour recal hear actre radio 220,

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16, 1930

Edward W. Bok Dies

Editor of Ladies' Home Journal for Thirty Years-Leader in War on Patent Medicine Advertising-Donor of Harvard Advertising Awards

DWARD W. BOK, known to L most advertising men long before he conceived the plan of the Bok Awards, passed away on January 9 at his Florida home. He was sixty-six years old and had retired as editor of the Ladies' Home Journal just a little more than ten years ago.

Those who are acquainted with Mr. Bok's life history, and par-

ticularly his experiences as editor of the Ladies' Home Journal, must have recalled, when they heard a prominent actress over the radio a few weeks ago, what Mr. Bok looked upon as one of the most startling disclosures of his life. She was a guest speaker and devoted the ten minutes of her talk to a sincere exposition of the cruelties that dumb animals suffer as a consequence of women's demand for furs. She spoke

about the horrors
of steel traps, of agonizing deaths,
of litters of young left to starve.
And she showed how all this suffering could be abolished if women
were to forego furs.

Mr. Bok could have told this woman that her cause was a hopeless one. And he would have proved it by telling the following story:

He had investigated women's fashions and had unearthed the origin of the then fashionable aigrette—at that time the most desired of all the feathered possessions of womankind. He had been told of the cruel torture of the mother heron, who produced the beautiful aigrette only in her period of maternity and who was

cruelly slaughtered, usually left to die slowly rather than killed, leaving her whole nest of baby-birds to starve while they awaited the return of the mother-bird. He had in his possession the most heart-rending photographs portraying the butchery of the mother bird and the starvation of her little ones. He published a succession of pages showing the frightful cost at which the

aigrette was secured. Then he waited for results.

"They came," he says in his autobiography, "The Americanization of Edward Bok." "But they were not those for which he had striven. After four months of his campaign, he learned from the inside of the importing houses which dealt in the largest stocks of aigrettes in the United States that the demand for the feather had more



Pach Bros,-Wide World

Edward W. Bok

than quadrupled!
. . . It seemed incredible that women would go so far as this in the question of personal adornment
. . . He had a number of buyers who lived in adjacent cities privately approached and interviewed, and ascertained that, save in two instances, they were all his readers, had seen the gruesome pictures he had presented, and then had deliberately purchased the coveted aigrette."

A more successful campaign was that inaugurated in 1892 when the Ladies' Home Journal announced that it would thereafter accept no advertisements of patent medicines. During the following two years, seven other newspapers and periodicals followed suit. In the

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course of this battle, Mr. Bok uncovered information which shows that the paid testimonial was a problem some forty years ago. This information was to the effect that testimonials for patent medicines from Senators and Congressmen, then so widely published, were obtained by a Washington journalist who had a regular price list. He charged \$75 for a Senator's testimonial, \$40 for that of a Congressman, and he accepted no contract for less than \$5,000.

Mr. Bok's original plan was to retire as editor of the Ladies' Home Journal at the end of a quarter-century of editorship-which would have been the fiftieth year of his life. However, the war interfered with this plan and he did not retire until October, 1919—his thirtieth anniversary as editor. The last issue under his full editorial control was the issue

of October, 1919. This number was oversold with a printed edition of 2,000,000 copies—a record never before achieved by any other magazine. This same issue presented another record unattained in any single number of any periodical. It carried between its covers a total of over \$1,000,000 in advertisements. His actual editorship ceased on September 22, 1919. Exactly four years later—in September, 1923—Mr. Bok as-

Exactly four years later—in September, 1923—Mr. Bok amounced a series of eight annual awards for the best newspaper and periodical advertisements published in the United States and Canada. The awards were to be known as the Harvard Advertising Awards. They were to be administered by the Harvard Business School. The awards were to consist of a gold medal and \$8,500 in prizes. Mr. Bok had the satisfaction of seeing this plan successfully developed.

Thirty-five Years Ago in "Printers' Ink"

[EDITORIAL NOTE: These quotations and abstracts appeared in the December, 1894, and January, 1895, issues of PRINTERS' INE.]

THERE were probably 200,000 cyclists in the United States and 100 manufacturers of bicycles. Thirteen papers were devoted entirely to cycling.

Edgar Allan Poe at one time published the *Broadway Journal* and on its behalf wrote to Fitz Greene Halleck for a loan of \$500.

In advertising, always say what you believe, if you wish people to believe what you say.

The first ad should be like a needle—an introduction to what follows.

A prediction of advertising in the future: Advertising from captive balloons. "Founded on Facts"—The judicious advertisement.

Some advertisers in 1894: Baker's Cocoa, Vaseline, Cow Brand Baking Soda, Ivory Soap, Douglas Shoes, Royal Baking Powder, Sapolio, Warner Brothers Corsets, Williams Shaving Soap, and Gold Dust.

Everybody feels the coming of better times.

Turkeys were sold at 15 cents a pound.

In 1880 it was merely "George Eastman, Rochester." Through a series of progressive changes it had become in 1895 the "Eastman Kodak Company, Capital \$5,000,000."

If it were possible for everyone to advertise successfully no art would be required in advertising.

s number inted edi--a record any other issue preunattained any peritween its ni 000,000 in al editor-22, 1919 later-in Bok anht annual paper and published Canada known as

Awards.

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m. 16, 1930

The judi-

M: Bakw Brand Douglas rder, Sa-Corsets, and Gold

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"George rough a es it had Eastman \$5,000,-

no art

I've Got to Take My Stetson
Off to Erwin, Wasey!

HERE'S what I received in my mail this morning. It certainly is inspiring. . . . "I am going to fight. The most important resolution a business man can make for 1930. I am going to fight the skulking devils of false rumor, timidity, discouragement and reaction. I am going to fight to maintain the circle of confidence unbroke. As far as it is within my power, I will fight any movement to lower wages-any attack on living standards -any slowing up of production-any retrenchment in selling effort. . . . These segments-high wages, high living standards, mass production, intensive selling-make up the circle of confidence . . . only fear can affect them. I am going to fight fear. . . . By harder work, by more aggressive selling, I am going to maintain my own normal growth in 1930, and thus contribute to the soundness of the whole business structure. My pride is up and my sleeves are up. I am going to fight!" . . . Them's our sentiments, too! We're going to continue to offer smart advertisers the best morning and Sunday newspaper advertising investment in Southern California. Let's go!

LOS ANGELES EXAMINER
PUT YOUR MESSAGE BEFORE THE MODERNS

New Outlets for Book Publishers

NEW YORK

Editor of PRINTERS' INK:
You have an interesting article on book promotion in your issue of December 26, page 105 et seq. Do you have available a list of the articles published in the Weekly and Monthly on this subject during the left they were a last ten years?
WALTER F. DANTZSCHER.

HE difficulties in the way of effective book promotion are obvious, and have been discussed from many viewpoints in the forty or more articles which have appeared in the PRINTERS' INK Publications since 1923. But the problem of merchandising books is not insoluble, and useful steps toward unraveling it have been made in the last few years-witness the remarkable advance made by biographies and books of scientific or philosophic interest, which in their appeal to the public are rivaling fiction, for so long relied upon by the book publisher to produce his best sellers.

In fact it seems clear now that many book publishers have in the past made the mistake of expecting too much from their fiction list, meantime overlooking those other fields in which there was a potential demand for books of a

different nature We are speaking now, of course, of the publisher who markets his books through "the trade," that is, the retail booksellers, with an oc-casional wholesaler in between. This publisher, in the first place, finds himself in the difficult position of a manufacturer who annually turns out scores, and even hundreds, of products which have little or no relation to each other, and which vary widely in con-tent, quality, and appeal. Sec-ondly, he has to obtain his supplies (manuscripts to be converted into books) from many different pro-ducers (writers) from whom he can expect no uniformity in qual-

ity, style, or treatment.

But it has become recognized that the really knotty point lies not

in the production of books, but in their distribution and merchan-dising. The American people are poor book readers. Per capita, they buy far fewer books than, for example, Denmark, which has far less of the resources that result in prosperity. It is admitted that the American nation has not been properly "sold" on books, but even if that condition were cured, there would still remain the question of adequate distribution.

There are not nearly enough convenient book stores to supply the population, even should it suddenly arise and begin to demand books: that is to say, there are too few

In this connection, a certain development has recently arisen which may have a material bearing on the question of distribution. In the larger cities the cigar and drug stores, mostly belonging to chains, have suddenly begun to carry books. It is true that these books so far consist chiefly of publishers' remainders and low-priced reprints. But if the public once learns that it can buy a good book, with which to spend a leisure hour, as easily as it can get a cigar or a cough drop, better and newer books may be stocked, and a promising channel of wider and quicker distribution may thus be opened. Simultaneously, the book clubs are expanding; some of the larger publishers and retailers are gradually extending their groups of book-shops into chains which may eventually reach all the larger cities; and the big mail-order houses are adding book lines. The question of conveniently situated, neighborhood outlets, however, still remains, and no doubt interesting developments in this respect may be expected in the next few years.—
[Ed. Printers' Ink.

Manfred Darmstadter with Campbell-Ewald

Manfred Darmstadter, formerly creative director of Advertisers, Inc., Detroit, has been made a member of the plan board of the Campbell-Ewald Company, Detroit advertising agency. Has owas formerly with Williams & Cunnyngham, Chicago advertising agency and the Gardner Advertising Company, Inc., New York.

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m. 16, 1930

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Advertisers who know conditions in the San Francisco market have come through experience tollaccept the Examiner's outstanding supremacy as a long-established, profit producing fact. New advertisers who look for proof will find it here: for the last 34 of its 50 years the Examiner has maintained preeminence in circulation and in all major advertising classifications.

SAN FRANCISCO EXAMINER

One of the 28 Hearst Newspapers read by more than 20 Million People

IN NEW YORK CITY: W. W. CHEW, 285 Madison Ave.

IN DETROIT: A. R. BARTLETT, General Motors Bidg.

IN CHICAGO: J. D. GALBRAITH, 612 Hearst Bidg.

IN SAN FRANCISCO: F. W. MacMILLAN, Hearst Bidg.

Baltimore First in Among 25 Largest

UILDING and LOAN Associations, of which, there are more than 600 in Baltimore, help account for this high percentage of home-ownership. Another factor is the ground-rent system, whereby a person may own his home without having to purchase the land. There are other reasons, too, but the point to stress is this:

Such leadership in home owning testifies most forcefully to the pleasant living conditions, contentment and prosperity of the Baltimore populace. And Baltimore is the heart of the equally prosperous territory known as "the Baltimore field."

Few are the national advertisers who overlook the Baltimore field in planning their advertising campaigns. Fewer still are unmindful of the fact that The Sunpapers provide thorough coverage of this field.

16, 1930

Ownership s of U.S.



THE SUNPAPERS in December

Daily (M & E) 296,410



MORNING

EVENING

NEW YORK—John B. Woodward
CHICAGO—Guy S. Oaborn
SAN FRANCISCO—C. George Krogness

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The Modern American Home Demands

Metropolitan News Service

In The Booth Newspaper Area this need is supplied by The Booth Newspapers with their complete features.

That is why these eight dailies carry advertising linage equal to that of newspapers in cities many times their size.

That is why Booth Newspapers so completely dominate their respective markets.

Every manufacturer Every sales manager Every space buyer

looking for greater sales possibilities in 1930 will be interested in

The BOOTH NEWSPAPER AREA

Write for information about this market

Grand Rapids Press Flint Daily Journal
Saginaw Daily News Jackson Citizen Patriot Muskegon Chronicle
Kalamazoo Gazette Bay City Daily Times Ann Arbor Daily News

I. A. KLEIN, Eastern Representative
55 East 42nd St., New York
180 North Michigan Ave., Chicago

BOOTH NEWSPAPERS, INC.

Central Office, 2500 Buhl Bldg., Detroit or any newspaper listed

stive

ago

What Is It You Buy from an Artist?

A Few Principles of Fair and Profitable Dealings with Artists

By Aesop Glim

A TOP a bus, passing Madison Square, I recently saw a crowd of about a hundred people gathered together. From the constant shifting in the crowd it was easy to determine that all were intensely interested in something happening within a small circle. I would have assumed that someone was hurt. But as the bus moved along I discovered the center of interest.

An artist was painting a picture!
A hundred people were squirming
and jostling one another in order

to watch the operation.

Visit any famous art gallery. How seldom do you see more than one or two persons at a time in front of any one picture! Yet, ask any artist who has sat and copied a famous painting in a museum, whether he has ever lacked an audience for one minute of the day.

This combination of awe and curiosity, which constitutes the layman's usual response to the process of painting a picture, is an interesting phenomenon. Being a layman as regards both psychology and art, I must beg the question of defining the phenomenon. But I do believe that it represents evidence of something important which should color an advertiser's dealings with a commercial artist.

It raises a question as to just what it is we buy from an artist. Certain practical aspects of that question make up the burden of today's harangue to my dear pupils. I want to implant in your bosom a few basic principles of fair and profitable dealings with artists—before you grow up to be hard-boiled executives, ruthless toward artists—and in turn frequently gyped by them. (They can gyp you on infinitely more than the price. But, if ignorance is bliss, you probably will never know you've been short-changed.)

First and foremost—as old Aesop Glim so loves to say—when you buy art work, learn to distinguish between the quacks and the artists. There's no reason why you shouldn't deal with quacks if you want to—provided you do so with your eyes open.

I don't believe I can give you any iron-clad standards for distinguishing between quacks and artists. The real test is sincerity, but you'll have to trust your own judgment on that score. On the average, I'd say the quacks were a little more expensive; better salesmen of their wares; able to work a little faster; and always quite willing to give you exactly what you ask for. (In case any of you in the back of the auditorium were asleep, I'd like to say that my last crack verged on the sarcastic. A good artist should rarely accept complete instructions from a layman.)

They Lack Originality

From my own experience, I would add that the quacks are quite lacking in originality—other than a bag of wholly superficial tricks. For instance, a smart quack will create for you a wholly new style of piano advertising—by stealing some successful style from the field of candy advertising. Whereupon he will wrench his own back trying to pat it.

Henceforth we will talk about

An artist—established and reasonably successful—has spent more years in studying and arriving than has the average doctor or lawyer. Wherefore (as compared with the quack) he doesn't have to overcharge in order to make you appreciate what you've bought; he hasn't devoted much time or effort to learning salesmanship; he thinks as he works—and it takes longer that way; he will argue with you if his training and experience tell him you want the wrong thing.

In other words, he's hard to handle if you don't understand him. And he's a valuable ally if you do. He has originality, born not of trickery, but of true creative ability.

Any art or layout idea must be inaugurated by a sketch. Until the idea has been thus visualized it can not be fairly judged by anyone.

Now the sketch exists. What is it worth—in money? Who owns it? These questions should be raised in advance—and given clean-cut answers.

That the sketch has a value can not be argued. The time and training through which it was produced determine that point. wouldn't ask a lawyer or a doctor for samples-nor can you legitimately make such a request of an artist. You can, however, either make an offer or request an estimate in advance. Don't let the matter be indefinite. You may agree on a price for the sketch, with an additional price for the finished work; or a price for the sketch alone; or one composite price for the two.

Whose Idea Was It?

Now, suppose the sketch is ordered, but not used: Who owns it? The quickest answer is—who's idea was it? Did you have the idea—or did you get it from the artist? If the artist supplied the idea as well as the sketch, I believe the unused sketch becomes the property of the artist, unless some other arrangement has definitely been made. There might well be a time limit to all arrangements for sketches—a limit after which the sketch reverts to the artist.

Occasionally you may decide that the sketch is good enough to be used as finished art for reproduction. In such a case, the artist is entitled to most of the money you would have paid him, had he done the finished work as originally planned. The artist should compromise a little, on the basis of the time he was not required to devote to the job.

However, there can be only two possible bases for using a preliminary sketch as finished art. Either to save time in an unexpected rush. Or because the artist has caught some intangible quality in the sketch which you and he agree will be unusually difficult to duplicate in a second attempt (the finished job).

What about an artist's time used in preliminary consultation and planning? Remember that, once an artist has acquired his training and experience, his time becomes his greatest asset. Be sure that the price you pay for his work takes full account of the time you use up in preliminary consultation. Otherwise, he should receive a consultation fee as such—in payment for both his time and the knowledge you drew upon. If his advice holds no such value to you, you are consulting the wrong artist. And the error is yours.

And the error is yours.

How much latitude should an artist be allowed? The answer is—as much as possible, within the scope of your ability to explain the purpose of the illustration and his ability both to achieve and enrich that purpose. If your artist is truly creative he will know how to make that illustration accomplish even more than you, as a layman, can possibly foresee.

Many artists, probably most artists, are hampered in their finished work by our present practice of demanding preliminary sketches which are altogether too comprehensive.

Having seen and approved such a comprehensive sketch, we then ask and expect the artist to give us a finished job which shall both duplicate and surpass the sketch. This holds two great dangers. First, and possibly the lesser, we criticize the finish in terms of the sketch, instead of by itself. Second, the artist has ceased creating and is now merely duplicating. And the mechanicalness of his finished work is soon sensed.

Ultimately we may reach a state where we do not demand any kind of preliminary sketch. To an artist in whom we have reasonable confidence, we will explain the full purpose of the illustration and then allow him to proceed with the finished job at once. Possibly at some stage in his progress we may look over his shoulder to check a few details. But that will be all.

"What Does

Harry Carr

Say About It?"

The Cancer
Harry Carr

A NOBLE DISH

A That noble vegetable—garlic—is coming back into favor.

Some one invited me down to a high conference on some historical subject. They served large ripe olives that had been soaked in olive oil and garlic. I can't remember anything else about the conference.

THE NEXT NAPOLEON
The next Napoleon is likely to
be a professor of chemistry with
horn-rimmed glasses—fighting

horn-rimmed glasses—fighting.
his battles in a sound-proof laboratory—nervous about drafts, and
taking his pills and malted milk
at regular intervals.

—is almost as much of a household question in Southern California as The Times is a household institution. The LANCER is another of the long list of bull's-eye-hitting features that appear exclusively in

los Anglies Times

Eastern Representation: Williams, Lawrence & Cresmer Co., 366 N. Michigan Bird., Chicago, 285 Madison Ave., New York. Posite Coast Representative: R. J. Bidwell Company, 742 Market St., San Francisco. White Henry Stuart Bidg., Seattle.

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Such a method would fail from time to time. However, it would succeed more often than not and the successes would more than compensate for the miss-fires-in the full force and richness of their spontaneity, their creative power, their vitality.

How shall a layman judge the finished work? On one basis only does it tell the story and thereby do the job which you have allotted to it? It's really as simple as that, presupposing, of course, that you have selected the right artist for

that type of work. Don't criticize the finished art work on the basis of accuracy, as an end in itself. Don't look for, or ask the artist to put in, a bunch of details which your advertisement's readers will never see. Unnecessary details simply distract your own attention, as well as the artist's, from the goal at which you are aiming.

Whatever it is that you buy from an artist, it's something you can't do for yourself. Whether you buy an opinion, an idea, a plan, a sketch or a finished job-realize that what you seek must always be the result of much specialized study, training, knowledge and experience.

I frequently feel that an artistseeing this world in all its dimensions and with all his senses-must have a lot more fun than I do. I comprehend his emotional love of his work.

But don't you forget-as you get hard-boiled-he can't live on that love alone.

And you can't sell your goods without him! The public will have their pictures.

Insurance Advertisers to Meet at Milwaukee

The Insurance Advertising Conference has voted to hold its 1930 convention at Milwaukee from October 5 to 8, immediately preceding the convention at that city of the Direct Mail Advertising Associations ing Association.

The Chatham office of the Poster Advertising Association of Canada has been consolidated with the Toronto office of that organization.

Mr. Durstine Recalls His College Days

BATTEN, BARTON, DURSTINE & OSDORN, INC. NEW YORK, JAN. 11, 1930.

Editor of PRINTERS' INK:

I feel much better. After eighteen years of the most careful observation of Earnest Elmo Calkins, I have at last found that it's possible for him to make a mistake.

a mistake. In "Mr. Calkins Looks Back Twenty-five Years At Advertising," [Jan. 9] issue] to show how far uptown advertising was at that time, he says among other things, "Roy Durstine was at school at Amherst." The fact is that twenty-five years ago I was wearing a freshman cap at Princeton and Amherst was just the first game on the football schedule. It wasn't until 1919 when I went in business with one B. Barton and A. Osbora that I learned to sort out those places like Hamilton,

Barton and A. Osborn that I learned to sort out those places like Hamilton, Union, Amherst, Colgate and Bates. It say I feel better because I have been considerably depressed ever since a careful gentleman pointed out to me a few months ago that a book of mine about advertising contained 246 mistakes. If Mr. Calkins can make one mistake in 18 years, 246 in one book isn't so bad for me.

ROY S. DURSTIME.

To Publish "Dairy Tribune"

The Poultry-Dairy Publishing Company, Mount Morris, Ill., will publish the first issue of Dairy Tribune, a new national farm dairy magazine, in the near future. This is the third of three publications started by that company, formerly the Poultry Tribune Company, the others being the Poultry Tribune and Hatchery Tribune. The new Dairy Tribune will be published monthly and will cover the interests of dairy farm owners and operators.

Milwaukee "Journal" Advances Irwin Maier

Irwin Maier has been appointed advertising manager of the Milwauke Journal. Mr. Maier, who succeeds Thomas P. Collins, has been, for the last three years, local display advertising manager of the Journal and was formerly advertising manager of the Madison, Wis., Times.

Changes on New Haven "Times"

A. S. King, formerly advertising manager, is now general manager of the New Haven, Conn., Times. A. J. Daniels, formerly with the New York Investment News, is now editor. H. I. Jenks is advertising manager.

Death of C. E. Barker

Charles Edmund Barker, advertising manager of the City National Bank, Columbus, Ohio, died recently at that city. He was sixty years of age.

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Three Billion **Dollars**

Machinery is a necessity to the modern farmer, especially the big-business farmer of the Midwest. The value of machinery on American farms today exceeds three billion dollars.

More than half of this enormous investment in farm machinery is concentrated in the thirteen Midwest states-Wisconsin, Illinois, Minnesota, North Dakota, South Dakota, Nebraska, Iowa, Kansas, Missouri, Colorado, Oklahoma, Arkansas, Texas - where Capper's Farmer dominates, and where the large scale power operating farmer is the rule and not the exception. It's the "cream" of the national farm market.

Capper's Farmer

ARTHUR CAPPER, Publisher Topeka, Kansas

GUARANTEED CIRCULATION 925,000

"The Ricla NORTH EASTER H

A Book of Facts on These 7 Important Trading Center ference Available, Free

SEVEN important cities and the naly trading areas are described an naps discussed individually in this new an Cont. comprehensive study of north easter omp Ohio. Enumerations of the more in format portant retail and wholesale outlets mate detailed analyses of potential purporth chasing power, per capita wealth 8-pa volume of income, bank deposits place annual payroll, auto and school regis ertis trations-and a wealth of other figure Copie extremely valuable to buyers of advertaste tising space are given for each city. Suppl

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News 230 Park Avenue, New York Michig

MEMBER OF THE AUDIT BUREAU OF CIRCULATIONS, OF ED 1

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he Rich Markets of North astern Ohio", 85 by 11", pages, flexible cover, connter ference. mient for filing and handy



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cw an Containing valuable market facts, easter compiled solely to give unbiased increase important or executives seeking adeatlets uate coverage and distribution in pur orth eastern Ohio, this terse, compact ealth 8-page manual warrants a permanent ositiplace in the file of every sa es and adregis ertising manager in America.

igure Copies of "The Rich Markets of North adver Eastern Ohio" are free as long as the ty. upply lasts. Write for yours to-day!

ncress

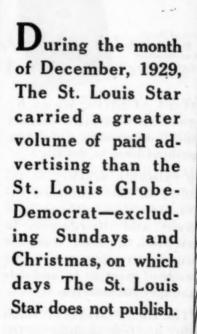
VER G DEPARTMENT Scripp Newspapers



A Scripps-Howard Newspaper

Philadelphia - Buffalo Los Angeles

w York Michigan Ave., Chicago
OF TED PRESS, AND OF MEDIA RECORDS, INCORPORATED



The figures are-

The St. Louis Star 683,460 lines

Globe-Democrat 654,126 lines

National Advertising Representative GEORGE A. McDEVITT CO. A I

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up:

"We're Not Afraid of Chains If Advertisers Will Play Fair"

A Retailer Complains About the Way Some Advertisers Are Letting Chains and Catalog Houses Handle Their Goods

By A. H. Van Voris

Retailer of Hardware, Sporting Goods and House Furnishings

IT is my understanding that some of the mail-order houses and chain stores today control the entire output of certain manufac-turers. Some of the factories are owned outright by the chains; others are controlled. Another others are controlled. Another source of supply, aside from this direct manufacture of their own merchandise, is through the purchase of commodities, under private brand or not, from individual manufacturers.

On absolutely identical merchandise, unless it be used as a mis-guiding "bait" leader by the catalog house or chain, aside from any price concession due to quantity purchase, the independent retailer does not suffer particularly in com-

parative purchases.

However, a certain unusual type of merchandise distribution came to my attention the other day. If it is at all representative of a trend among manufacturers, I believe it is a step in the opposite direction from the spirit of co-operation that the retailer likes to find existing between the manufacturer

himself.

For a number of years we have sold a brand of kitchen ware that is both widely known and nationally advertised. Attractive color pages to delight the eye of the housewife are found in most of the household magazines and the manufacturer has provided splendid displays, folders and mailing pieces for the use of the dealer. questionably this manufacturer's business was founded on the establishment of good-will and repeat orders from independent retailers in the hardware and housefurnishing field and his representatives call at regular intervals to secure these repeat orders.

There you have a first-class set-

 National advertising.
 Dealer co-operation on advertising and display.

3. Direct distribution. facturer to dealer on a nation-wide

scale.

4. Volume. And all this on a brand that is probably better known to the American housewife who belongs to the best potential customer class than any other. Indeed, from the position of a retailer handling this brand, it is a pretty picture. And one which should presumably content any progressive manufacturer.

But this kitchen ware manufacturer is apparently discontented with his scale of distribution, his volume and number of outlets.

Window and counter display and advertising go hand in hand, and it was on account of a window display that the new development popped before my eyes the other

An excellent advertising feature of this brand of kitchen ware is the selection of a two-color combination used quite exclusively on the company's folders, booklets, dis-plays and price tags. I had set up so many displays in our store windows, handed out so many booklets and handled so many price tags that these colors had uncon-

sciously (and effectively) come to

stand for this merchandise. In the smaller towns like our own, I believe it is the policy of this manufacturer to have but one dealer. So you may imagine my surprise when, walking along the street, the other morning, in the window of a chain grocery (ours is a hardware store), I saw a window full of what I took to be the identical kitchen ware that we are supposedly handling on an exclusive basis in our town.

I made a closer inspection. And

Jan. I

the prices! Bang! Retail offerings at prices approximately our own net cost.

The booklets and booklet illustrations, where opened, were of the same colors and size and general appearance as our own. there was one important difference.

The brand name was not the same. Design and pattern being made up to look like the regular trademark material, I wondered at once if the average customer would observe this fact were she to walk past our hardware store shortly afterward and see the same kind of display in our window. display had identical colors used on the booklets, booklets opened to identical illustrations, similar shapes and sizes of utensils.

Somehow, I have a feeling that in many cases the hardware salesman would have difficulty in explaining the superiority of his ware against the chain-store offering, piece for piece, price for price.

Such business as this gives the retailer a peculiar feeling. featuring the nationally advertised brand, by displaying it, by advertising it locally and in all ways doing his level best to create local sales for it, he must have been an important factor in bringing prosperity to the manufacturer.

Doesn't it remind one of the old story of the goose that laid the golden eggs? Is this goose on the

way to the block?

I have no quarrel with chain stores and catalog houses. are here and they are here to stay. The sphere of distribution includes a place for them and a place for the independent retailer. Both can and will continue to serve the public. Both may prosper and the public will derive the benefit of keener competition and more progressive merchandising. But why this confusion of hardware merchandise in a grocery chain store?

Now let me tell you about another manufacturer who is working hand in hand with his retailers. This company sent out last year a message to dealers which makes it plain that it will not indulge in any back-handed, private brand competition. Fayette R. Plumb, Inc., is the name of the company.

Here is its message addressed to the hardware trade:

PLUMB DOES NOT SELL CATALOG HOUSES AND CHAIN STORES

We have for years nailed this fig to our mast and fought under it. We did it primarily from a purely selfah motive. We believed and now believe that the largest distribution of hole has been and will be through legitimate hardware channels. Manufacturer to jobber to dealer. Jobbers and dealer accepted our policy—applauded it, but did not always support it.

With the growth of chain stores and catalog house stores, the fighting lines are being tightly drawn. Legitimate jobbers and dealers hold the balance of power, but have not yet learned bow to use it.

When manufacturers elect to sell catalog houses and chain stores at price catalog houses and chain stores at price catalog houses and chain stores at price catalog houses and chain stores at price

catalog houses and chain stores at prices that dealers cannot meet, when buying through jobbing channels, the question through jobbing channels, the question becomes a serious one. The answer as we see it is that jobbers and dealers must line up their strength with manumust line up their strength with manifacturers whose policy supports them. Then they must tie up with such manifacturers 100 per cent and not be led astray by a small price advantage given them from time to time by manufacturers outside the pale. On account of our policy, we have many 100 per cent Plumb distributors, and as we produce every grade to fill every need, the line up is complete. We are all getting ready for a battle over a long swing and the final outcome rests in the hands of jobbers and dealers. Supporting those who support them will bring victory to legitimate hardware distributors, but the fight must be shoulder to shoulder with no wavering.

wavering.

We believe you will be a 100 per cent Plumb distributor, when you real-ize what is at stake, and how our sales policy protects your profit.

Supporting this Plumb policy of dealer protection, the mailing piece outlined a first-class "Trading Up" Unit proposition for the dealer, whereby he might display in his store a specially arranged counter carton, holding nail hammers of four different price ranges

The page heading describing this display offering was entitled:

PLUMB Trading Up Unit Overcomes Chain Store Competition. It Demonstrates Your Knowledge of Values and Service.

So here you have a national ad vertiser of a line of quality mer chandise who furls his banner entirely in favor of a protective pol-

icy for the independent retailer. The whole situation is one of intense interest inasmuch as it concerns the manufacturer, the jobber, the mail-order house, the chain



THE Illinois Watch Company, makers of quality timepieces, was a new advertiser in Liberty in 1929. Testing performance is second nature with a watchmaker. The copy was keyed with a booklet request. It is significant that Liberty has been favored with a pleasing

Liberty

schedule of pages for

The biggest newsdealer sale of any magazine

16, 1930 essed to

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store and the independent retailer.

Well advertised and well-known merchandise does create a demand of its own. The catalog house must place it before its mail-order customers and in its retail stores. The chain stores must have it or the nearest thing to it and the independent dealer will lose sales if

As I view the situation, so far as it deals with nationally advertised merchandise, it is not so much a question of the number of sources

he closes his doors against it.

of consumer supply, for the more an article is seen, heard of and read about, logically the greater will be the demand for this article.

The evil exists when price-cutting is allowed to enter the situation. When all forces can combine in a fair and equitable manner, from manufacturer through all types of distributors, to operate on a straightforward price basis, then I believe it may be said that national advertising will reap its full reward for all.

What Groucho Says

A Client Makes a Pledge to the Public

OH, boy, what a piker a big man can be! Oh! Oh! Gimme the

words, gimme the words!

I'm talking about a client of mine, Henry Spiker, head of Common Tools, Inc., famous publicist, illustrious industrialist, liar, piker, and cheap skate, social pet, king of our reassurance guys. Oh, what's the use? Got it off my chest anyhow.

Spiker was the first to send day letter telegrams to the press:

I SEE NO CAUSE FOR FEAR STOP NOR FOR CHANGE OF STRIDE STOP COMMON TOOLS INC WILL INCREASE ADVERTISING APPROPRIATION FOR NINETEEN THIRTY STOP BUSINESS CONDITIONS SHOW RESERVE POWER MORE THAN AMPLE TO WEATHER ANY POSSIBLE FLURRY STOP COMMON TOOLS PLEDGES MORE SALES AND ADVERTISING EFFORT THAN EVER.

Then he sent for me. Kept me waiting an hour. Said he was framing a message to the President, offering his help to stabilize business. And then, you wouldn't believe it: "Now, Groucho, let's get to cases. We must cut off from 30 to 50 per cent of our appropriation. My directors will insist on that. How can we do it, so that it won't be noticed?"

"But your pledge to the public, Mr. Spiker?"

"What pledge?"
"Your telegram."

"Oh, that will be forgotten in a week."

Then I blew up. Told him that

he personally was on thin ice, that he couldn't get away with anything like that, that he was a fool to pledge more advertising and give less, that all these things were checked on, that he was throwing Common Tools' greatest opportunity out of the window, that I wouldn't be a party to a frame-up like that, and so on.

And then I lost the account? I did not. Spiker can't afford to have me at large, thinking what he knows I do about him. Now his bankers are hammering him to curtail and I have scared him into postponing his cancellations for three months to see whether he needs to or not.

Spiker an able man? Say, 96 per cent of the brains that put Spiker where he is are in the head of a meek little woman who gets \$100 a week as his secretary, and she's not on the job right now. Down and out with nerves or unrequited love or something. She's on a six months' leave in Europe. Been gone three months. Spiker has cabled her to pretend she's well and come home. She'll come back and she'll re-instate the thirty salesmen Spiker has fired, and Spiker will sit on top for ten years more unless the little lady croaks or goes bughouse.

When I told Boss what I told Spiker, I thought he'd choke. All he could get out was: "Groucho, you're so impetuous." He doesn't know the little lady the way I do.

GROUCHO.

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of a business man's
business to read
The Business Week

LIKE THE FARMER, YOU CAN REAP YOUR



'll say it's golden"

HERE'S a wheat crop, friend, and it's cash in the bank!" A "Successful Farmer" of the "Heart" region is speaking. He and his fellows of the 13 upper Mississippi states raise 65% of the country's wheat, 78% of its grain. Modern methods cut their harvesting costs from 26 to three cents per bushel. The millions saved are spent for farm improvement, modern conveniences and luxuries.

But grain checks that grow in four figures are by no means the only ones they bank and spend. They raise 54% of America's livestock, market 51% of its dairy products and earn 50% of the nation's total agricultural income. In the "Heart" region are 60% of the radios, 61% of the telephones and 44% of the trucks used on American farms.

These "Heart" farmers are big operators. They spend money to make money—scientifically work the country's richest farm land—produce diversified crops that are the envy of the world

and result in generous year-around income.

Successful Farming is edited for "Heart" farmers. By constructive work it has won the active interest of more farm families in the heart region than are reached by any other farm magazine. Successful Farming has furthered the prosperity of this wealthy



Bucesoful Farming serves the agricultural heart of America

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GREATEST SALES HARVEST IN THE HEART



farmers have awarded it complete confidence and unparalleled acceptance.

Advertising campaigns that coverage of America's richest farm market meet quick response. Let Successful Farming tell your story to 1,150,000 subscribers representing a c t i v e b u y i n g families.

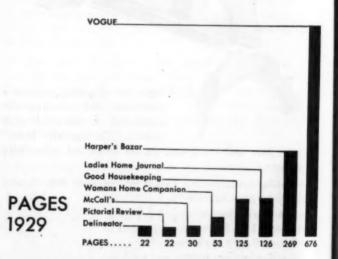
Advertising campaigns that include this magazine with intensive

Farming .

The Manuelon of Parm Buckeys and Parm Homes

extile and department store advertisers* have found the Vogue market so tremendous in its purchasing power that they used...

21/3 times as much space in Vogue as in any other woman's magazine in 1929.



*Dress fabrics, ready-to-wear, corsets, hats, underwear, hosiery, etc. H

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How to Get That First Advertising Job

Not the Usual Advice-Some Specific Suggestions That Anyone with Imagination and Ability Can Put into Practice

By Geo. P. Metzger

Vice-President, Hanff-Metzger, Inc. (Advertising Agency)

I HAVE just graduated from (name of Alma Mater, the seat of four years of learning, maybe,—not to say of cramming, taking cuts, seeing the dean and writing home for checks) and I have always wanted to (or 'have decided to') go into the advertis-ing business."

"What division of advertising work have you had in

mind?"

(For Pete's sake, has it got divisions in it, same as an ordinary business?) "Oh, I'm willing to do anything-anything at all!" (100 per cent concession -that ought to cinch it!)

Yes, but where do you think you would fit bestjudging by your capacity and inclination and observation up to now?"

"Why, I want to (see it coming?)

write copy." By gravy, he's picked the easy one! The line of least resistance! The literary-flavored one! only one where no experience is necessary! Self-expression! Coop, desk, paper, pencils, telephone, name on the door!

"You can write copy, then?" "Oh, yes"-and the evidence, if any: Three clippings from a college paper and a circular for the local laundry, mounted in a scrap

book.

"Ever sell anything?"

"Sell? Ah-' "Yes. Anything? Anywhere?" "Well, no.

"Ever try to?"

"I don't know that I have.

Why do you ask about selling?" "You're trying to now. Trying to do some very difficult selling, against heavy competition. Trying to sell us something we may not need, and something you may not have at all. And you want to step have at all. into expert selling."
"No, not selling."

YOU'VE got to be able to think after you get into the job-why not prove you can before you get it? Why not show some of that

ability you think you have?"
Having asked these questions, Mr. Metzger shows precisely how the young man looking for his first advertising job might go about proving that he actually pos-

sesses ability.

The article is written as an answer to the inexperienced young man who wants to know how to get around the objection: But we're looking for someone with some experience.

copy writing." "Advertising is

selling, in a sense, you know."

"Oh, well, of course; but the copy writing end of it-I don't expect to begin at the top!"

There he sits. How do they get that way? Pathetic,

isn't it?

You know why he wants to get into the advertising business, nine times out of 'ten? Because he knows he can't step into even the bottom of the

medical profession without experience: Four years of college, more of medical school, more of practice without income, as interne. Nor into law, or architecture, or engineering, or dentistry without something of the same sort of preparation. Nor into business, be-cause it's dull anyway, and all the jobs seem to be filled. And anybody can do advertising work, especially copy writing-look at the kind of stuff some of it is that gets printed!

Our well-intentioned remarks just here about the desirability of experience bring out a question that sounds like a poser: "Yes, but if I've got to have experience in order to get started, and nobody will give me a chance to get the experience, how do I get the experience?"

So we tell him we were not thinking specifically of advertising experience. And we go into some detail -which does not interest himabout the knocking-around for years that gave a good many of us our experience; every minute of it apparently wasted as far as advertising is concerned, but every minute of it priceless now. Years of factory work and office work and print-shop work and photography, and the army, too, likely; years of selling, door to door, behind the counter, on the road; meeting all sorts of people and thousands of them; people who say no, and finding out why they say no or refuse to say anything; what they read and whether they do read or not, and why and how; how they amuse themselves or deny themselves; how they save their money or throw it away and why; who does the spending; what they will go without in order to have what they won't do without; how they buy something they didn't know they wanted till they saw it or read about it—(all of which could have been packed into a much shorter period if we had known where we were headed).

But this isn't getting him much of anywhere. Suppose we talk direct to this young fellow for a few minutes, instead of talking about him. Take the time, even if we have more than enough to do; we owe that much to youth, anyway.

One More Dose of Advice

There you are, then, sitting there and no progress made—one more interview and no job in sight. Now would you rather be put off courteously, and asked to leave your address for the files, and passed out and forgotten, or have you time and stomach to take one more dose of advice on top of all they have tried to ladle into you these last four years?

Good man! Suppose you were given a salesman's job, placing a new line of unknown household tools with hardware dealers and department stores. First call: "I have just started out in the tool business, although I don't know

anything about tools, and I live with my folks (although I have a girl-friend who thinks a good deal of me and we'll probably get married by and by) and I always wanted to sell goods, and I came in to take your order for some tools, please, say \$1,000 worth."

You wouldn't do that? Yes, but you did, just about that—all but the girl-friend remark. And if that dealer asks you "Why?" same as we did, how far will you get

toward an order? The one and only reason why that hardware man will ever buy those tools in the face of the competition of established houses, represented by men who got their experience before they made their first call on the trade, men who know tools and all about who uses them and who sells them and how and why, will be because he comes to believe that he will serve his interests by offering those tools in his window, over his counter, to his customers, and a profit for himself. make the right

He is thinking of his interests all the time you are thinking and talking of yours. He doesn't give one tinker's soldering-kit about you personally, up to now, any more than you care a tin tack about him personally. Of course he is on the defensive; it's his money, and everybody seems to try to take it away from him. He does not readily come to believe that you have anything he really needs—it

happens seldom enough. The manufacturer to whom you apply for a chance to "get into advertising"-or the advertising manager, or the publisher, or the agent -unless he is a rare and friendly and uncommonly sympathetic and conscientious citizen, can't afford the time to be interested in you and your affairs. He has a living to make. Maybe a little selfish with his time and in his attitude; but that's perhaps quite excusably a result of his having to carry his business through the crowds all day like a heavy basket on each arm, and having to keep both hands on his money in his pockets at the same time. It keeps him occupied.

Less of you, and more of him! Not his golf, nor his other sports,

KENTUCKY

TOBACCO—grain—livestock—thorough-bred horses and thoroughbred folks—on the main line of Southern travel.

Here—as in fifteen other states—you may rely upon the splendid dependable service of the great Packer organization—the service that has made Packer the choice of so many great national organizations for outdoor advertising.

PACKER

Executive Offices: UNION TRUST BLDG. CLEVELAND, OHIO Operating Office for K E N T U C K Y CHATTANOOGA, TENN.

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6, 1930

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nor his prize cattle or other hobby -unless you know them better than he does and can contribute something along that line; in which case he may lose sight of his business responsibilities; that method sometimes does work, I suppose. What I mean is, less conversation about you and what you want, and more about his business and what you can hope to contribute to it. Enough, at least, to show that you are intelligent, that you recognize how his life is wrapped up in that business, and that you have been interested enough beforehand to find out whether the buttons he manufactures or advertises have five holes in them or two, and can ask a question, if not make a suggestion, that relates to buttons.

Why Did You Decide on Advertising?

Is advertising a profession-or a business-requiring brains, knowledge of the tools of the trade, and in order to get ahead, rather exceptional ability? We think so. Have you any of the requisites? Which? Did you decide upon the advertising business because it is easy or romantic or something, or because you have natural resourcefulness, or initiative, or persistence, or fertility, or thoroughness, or accuracy, or what? You have no experience; how shall you bridge that lack with some evidence of those other qual-

ities? One young friend of mine without experience but with plenty of persistence and stubbornness, got a year of compressed experience that ten years inside an office could never have given him. He made one direct jump from commencement to my office, ready to go home with a job. And he had everything, too-except experience or training in any department of advertising; good background, good appearance, good character, good English. It seemed absurd to him that there could not possibly be one single place for him for quite a while where he would not actually be in the way-and costing money to carry. He put in two months of persistent attempts to get into advertising-doing no matter what,

although he had his mind on copy writing and, maybe later, selling advertising.

Then, by main strength, he got one foot on the bottom rung of the advertising ladder—the bottom rung of advertising selling, for sure. Soliciting small classified advertisements for a metropolitan newspaper. Small pay, and a quota—a quota that the average man couldn't make, either.

That's hard work-leg work, too not advertising work at all, it seemed. But after several months. when he had "walked his feet off," as he put it, and was "stumping on his ankle-bones," he had discovered a heap of things. He sort of took account of stock and realized that he had learned how a certain class of men and women regard advertising, and how careful they were with their \$2 orders, and what results they expected, and how they commented on failure to get those results; dog-dealers, rooming-house people, second-hand furniture dealers, outboard engine dealers, book dealers—all sorts. And he knew he had learned to meet them on their own ground, talk their affairs as well as his own, refuse any credence to the word "no," think little of a prom-ise till he had the signed order and he was one different man, you'd better believe. And in less than one year he could look any man in the eye and do something more productive than shovel smoke

against the wind. He said later that it was hard for him to realize how much less than nothing he had known what it was all about when he first went after a job. He could now "patter" his way along in conversation about almost any department of advertising, and didn't have to bluff at all in some, because he knew. He could talk about his prospect's business and about his own paper, and never let go till he had asked for the order and specified the reasons why he expected it; and then asked for it again; and again, if necessary, till for that time it was "no" and no mistake. If he had been given a job in an advertising office that first week, no matter how well he might have worked

YOU
CANNOT
COVER
CLEVELAND
WITHOUT THE
CLEVELAND
NEWS

43.7 per cent
of Cleveland
people who buy
an evening
newspaper
buy the
news.

THE CLEVELAND NEWS

George A. McDevitt Co., National Representatives

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16, 1930

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The Directors are in Conference

THAT HE MAY ATTEND this buying conference by proxy, the national advertiser seeks to know what newspaper the family prefers.

Daily circulation figures don't give the answer in Boston. The bulk of the *evening* papers are bought in downtown Boston. Impossible to tell where they all go.

Readers of morning editions? You can't count them. Two Boston papers sell space on a combination morning and evening basis.

You'll agree of course that Sunday papers are home papers.

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Isn't it obvious, then, that a paper which can hold its readers on Sunday is a home paper seven days a week?

The Globe is the only Boston newspaper that holds its weekday audience in the Boston trading area practically intact over Sunday. The other two papers (which with the Globe carry the bulk of the advertising in this trading area) lose on Sunday 20% and 53% of their weekday readers. And no other Sunday paper picks up this loss!

On this basis, surely a reasonable one, the Globe would seem to be Boston's home paper. That it is, in fact, was long ago proved by Boston's department stores.

The department store buys space only on results proved in actual returns. Satisfied that the Globe is Boston's strongest home paper, the city's department stores use more space in the Globe, daily as well as Sunday, than in any other paper.

The whole story is told in the free booklet, "Reaching Buying Power in the Boston Market." Write for your copy.

THE BOSTON GLOBE

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out in time, can you imagine that in one year he would have found himself like that? Ready to tackle the biggest next thing he could dig up—and with a very clear idea of where to dig it up, too?

If you must break into advertising without any experience, against everybody's best judgment, then try to find out one thing that you can do a little better than the average man; whether it seems to be advertising work or not. Are you dead sure of yourself in English, for example—spelling, capitaliza-tion, punctuation—and a keen trouble-finder on other people's work, so that no errors at all can get by you-errors in type or typewriting? Fine! There's a market for that-and any toe-hold in the business will offer you all sorts of chances to try to contribute something more than you are paid forin other branches of the work. Think well of yourself-make a point of the one thing you are sure of, and make the man you call on let you prove it.

Shorthand Will Help

Are you accurate when you deal with a list of figures and names and addresses? Exceptionally thorough? Make something of that—it is not so usual, and it's 100 per cent better than a pleasant smile.

Ever think of always having pencil and paper ready, so that down goes a note instantly when the chief begins to say what he wants done (even at the interview when you make your application?) Good—that is not usual, and not so bad as a demonstration of earnestness and ability to carry out instructions, because nobody remembers all the chief says and he is always sore about that. If you happened to equip yourself with a little shorthand, all the better.

Can you two-finger a typewriter? That may help—not to make you a typist, although that, too, would maybe get you on the inside of the gate—but one more little hook to hang on to rather than leave your

name and address.

Are you mechanically inclined, handy in keeping things running—know how to turn a screw here or put in a drop of oil there? Never

can tell, it might help in keeping office appliances free of emergency calls; but what has it to do with advertising work? Nothing; but you are talking about his interests now, and anything you can do around an office a little better than the average man is better than nothing.

You think you can write advertising copy? Well, why talk about it? Why not write about it before you call? That's one thing you can write about—your own ability and qualifications, because you do know that product (or don't you?) Why not set down what you have to offer, on paper. That's what copy writing is. The way you do it will demonstrate whether you have originality or not—and some idea of style, and maybe layout.

Do you think copy is words? Have you read the books on the subject, and are you ready to concede that any such book can hardly claim to be more than a preface to the subject? Do you examine every issue of PRINTERS' INK?

If you think you can contribute something to this man's business—ingenuity, resource fulness, technical information, enterprise—don't fail to say so, but also do so. He can't tell by any casual phrenology.

Are you resourceful? Why didn't you prove it before you called, by studying some of the material he is responsible for, and being prepared to make a suggestion, or at least ask a question? You can't make anybody know it by saying so. Are you ingenious? Why didn't you prove it beforehand—surprising him by something on paper that relates to his business? It's only a word till you do. Have you initiative? Why didn't you come prepared to show it? Have you adaptability? Why didn't you use some of it to get this job?

Never mind, but next time: If he is a manufacturer, why not learn something about his language before you try to speak it? You've got to speak his—he won't speak yours. Study his printed matter. Does he advertise? Clip his advertisements, hear his broadcast radio programs and study his outdoor display and his trade-paper adver-

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16, 1930

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Study his product. See it in the stores. Ask the clerk about it. See whether it's asked for by name. See whether it's easy or hard-and customary-for the clerk to substitute. Study the product he tries to sell you-and study the literature that describes that competitive product. Find something in his literature to comment on-one paragraph, one illustration, one heading, one caption; not critically. because you can't know why it was done; but work out an intelligent question, in a seeking and interested spirit.

Suggest Something That Will Indicate Interest

Don't wait for him to ask you questions or lead your answers. This is not a civil-service examination, or any other kind of examination. At its best it is an attempt to create a receptive attitude. Think up something to suggest, even if very tentatively and questioningly, that will show interest in his affairs and his product and his methods. You will do it anyway after you do get in, to get ahead; so why not do it on specu-lation in order to get in? It won't be wasted energy, at that, for it will help you find out how to think in the other man's groove.

Of course it's on speculation. Nobody will pay you for it—and possibly it isn't worth paying for anyway. Probably the answer will indicate that anything you ask has been thought out forty ways long ago-but that isn't the point; you are trying to project something better than the shape of your ears, and to make him see something different in your attitude from that of the man who seems to want a job to serve his own interests ex-clusively. If you can't contribute anything genuinely constructive and new, at least you can contribute some evidence of intelligent interest in the things that concern him; which is at least more effective than passive willingness. You have to have something to sell, to take the place of that which you haven't -experience.

If he is an advertising agent, study one of his client's business and methods and product, as well as its advertising. Get hold of their printed matter-not only the newspaper and magazine advertisements but the trade-paper advertisements, circulars to dealers-all that. And work out something to discuss along that line, if it's only a few intelligent questions: Why did they say just that, there in this paragraph? Why do they leave off the price? Why do they have different trade names for several of their products? Why don't they feature the trade-mark as much as the name? Why don't they suggest that the reader write in for a book-(Not as if a mistake had been made, but because you want If you happen to to know why.) ask a dozen such questions, one of which he ought to be able to answer and can't, he may not let you know it but he will probably give three surprised though silent cheers, and you will certainly make a dent in his Duco.

Study the man himself if you can find out about him before you see him-and you can, if you have any resourcefulness and ingenuity. Find out about him-what his reputation is in his own business, what he stands for in it; certainly at least study his business. Study his own house advertisements. accounts does he handle? How is his business organized to get new business or to hold present busi-ness? Does he feature research? Is he a writer himself, or an ideaman, or a visualizer, or a shark on distribution, or a good speechmaker before salesmen's conven-

You've got to be able to think after you get into the job-why not prove you can before you get it-in order to get it? Why not show some of that ability you think you have? Selling your services is much like selling anything else-it's results you are after, not mere fa-vorable impressions. The salesman must get the order. All else is maybe a means to that end, but that's the end. And when you are selling your own services you must know your own product. If you don't you can't sell it, any more

Achieving Leadership in Three Years



BACK of the most outstanding success in the electric refrigeration industry is a record of fifteen years of painstaking research—and three years of intensive advertising.

When the engineers of the largest electrical manufacturing organization in the world set out to make an electric refrigerator, they had a definite ideal. They were determined to create a better refrigerator than any which had ever been built before, one which would give every user many years of absolutely dependable, trouble-free service.

For fifteen years they labored, developing an entirely new principle for electric refrigeration mechanism. They built over four thousand refrigerators of nineteen different models, in this quest for the ideal. Finally, the search for a design of unquestioned superiority resulted in a refrigerator wholly worthy of the great name it was to bear—General Electric.

s. 16, 1030

Lord & Thomas and Logan were selected to cooperate in the plans for the public presentation of this product. Their problem was to create a prompt public acceptance for this new refrigerator.

In collaboration with the client, the analysis of merchandising and advertising questions was conducted with the same thorough care as had been given to the engineering and manufacturing details. Our advertising experience, reaching back over half a century, was coupled to the ingenuity of those in the General Electric organization who were vested with the responsibility of taking this great product and developing its commercial possibilities.

The outstanding leadership which General Electric Refrigerators have attained in the short period of three years is positive proof that a sound sales and advertising program was evolved and successfully executed.



LORD & THOMAS AND LOGAN ADVERTISING

CHICAGO 919 North Michigan Avenue NEW YORK 247 Park Avenue WASHINGTON LONDON Victoria Embankment

LOS ANGELES 1151 South Broadway TORONTO 67 Yonge Street WASHINGTON SAN FRANCISCO 400 Hibbs Building 225 Bush Street

MONTREAL 1434 St. Catherine Street W.

Each Lord & Thomas and Logan establishment is a complete advertising agency, self contained: collaborating with other Lord & Thomas and Logan units to the client's interest. than you could sell tools you couldn't demonstrate.

But don't get discouraged by all this, either-or you'll never fit into the advertising business! Anyway, you have no right to be discouraged if you have talked or written to only ten or twenty concerns and got turned down or completely ig-nored every time. That's nothing. Also, you've one handicap you will certainly outgrow and which the man you are interviewing would gladly shoulder :--youth; even if he has not yet reached the stage of one foot in the grave and the other on butter.

And no matter how resistant he is, or how cold and unresponsive, it may be only a shell. defense, natural and justified, even if it does seem unfair and ungen-erous to you. You can't lose by being persistent and forcing him to take stock in your belief in yourself. If you succeed, he will think all the better of you. And if you

don't-well, what have you lost? But you do have to concentrate on this effort, don't make any mistake about that. It means a sale of, say, \$2,500 worth of your time. Selling an order of \$2,500 worth of tools or anything else to a total stranger takes some thinking. Concentrate on it-it is important. One of the most important things you will ever do. Study the requirements of that kind of work in general, and of that one job in that one business in particular. It's easy enough, if you are resourceful. Concentrate on it! No, n

merely corrugate your forehead! Inside the bone, boy,-deep inside the bone!

Miss J. N. Felts Joins Addison Vars

Miss Josephine Noyes Felts, formerly editor and cosmetic consultant of Fashionable Dress, New York, has joined Addison Vars, Inc., advertising agency, as fashion counsel and a member of the copy staff,

F. A. LaBaw, Sales Manager,

Standard Tank & Seat

F. A. LaBaw, formerly general sales
manager of the Marvin Radio Tube
Corporation, Irvington, N. J., has been
appointed general sales manager of the
Standard Tank & Seat Company, Camden, N. J.

Magazines Banned \$2,000.000 in Fraudulent Advertising

Periodical publishers rejected more than \$2,000,000 in advertising revenue this year to protect the public from fraud and deception, according to a report made by Edward L. Greene, general manager of the National Better Business Bureau. This figure, Mr. Greene points out, was computed from figures submitted by forty-five magazine publishers.

publishers. "Periodical publishers," according to Mr. Greene, "have demonstrated their desire to free their business of fraud and their ability to clean their own house from within. The faker is fast being driven out of the magazine field. At present there is a tendency for fraudulent and deceptive periodical advertising to collect in a relatively few magazines, the management of which will apparently accept any advertising regardless of its integrity. Such publications are being referred by the Bareau to the Federal Trade Commission for investigation and action. Similarly, the fraudulent advertisers themselves are investigated and referred to the proper law enforcing agencies."

Joins Texas Daily Press League

John Rahill, formerly a member of the advertising department of the New York Herald Tribuse and, more re-cently, with the merchandising depart-ment of the New York Evening Journal, has joined the staff of the New York office of the Texas Daily Press League, publishers' representative.

Atlanta Publications Consolidated

The Weekly Film Review and the Exhibitor's Tribune, both published at Atlanta, have been consolidated as the Southeastern unit of Associated Publications, Inc., Kansas City.

Joins Erwin, Wasey London Office

Julian M. Snyder, formerly with the Daniel E. Paris Company, Boston, has joined Erwin, Wasey & Company, Ltd., as an account executive with its London office.

To Make All Cars Under Name "Graham

The single name "Graham" will be adopted hereafter by the Graham-Paige Motors Corporation, Detroit, for all cars built by that corporation.

C. F. Simonin's Sons Appointment

John J. Lafferty has been appointed assistant sales manager of C. F. Simonin's Sons, Inc., Philadelphia, mansfacturer and refiner of vegetable oils.

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"Milwaukee ... bright spot on business map of 1930"

- Nat Stone

Head of one of Milwan-kee's Largest Department

BOSTON STORE THE HEREFELD-PHILLIPSON COMPANY

THE WISCONSIN NEWS, 15 Michigan Street, Milwaukee, Wisconsin.

Gentlemen:

In answer to your letter, I am writing some facts and opinions experience as a citizen and merchant,

Milwaukee's prosperity does not rely upon one or few industries; industries, are very well diversified. Ubs and downs of the

Milwaukee's prosperity does not rely upon one or few industries our industries are very well diversified. Ups and downs of the various industries here usually average themselves, so that the net Milwaukee industries and merchants have always been careful in condition that has spelled stability.

Milwaukee industries and merchants have always been careful in contant manufacturer or merchant who has expanded too rapidly—

a condition that has spelled stability.

Milwaukee has strong and sympathetic banking institutions. It has not experienced a single bank failure in a long period of stability and solidity of its financial structure.

Most important of all, Milwaukee people work hard, live within their means and save money, Probably a larger proportion of our United States. I feel certain that Milwaukee will be one of the business map in 1930. United States. I teer certain that Milwans brightest spots on the business map in 1930.

THE BOSTON STORE.

A proof . . . Milwaukee Department Stores, in the reports (November) showed the largest percent of gain of any city in the great Midwestern or Northcastern Groups.

"Ask the

200

YOU NEED the NEWS

vankee

NATIONAL TRADE

Announces

THE FIRST STEP IN ITS
1930 EXPANSION PROGRAM

The outright purchase of

Sporting Goods ILLUSTRATED

which will be immediately combined with

Sporting Goods Journal

and published as

Sporting Goods Journal

effective with the February issue

6, 1930

ork:

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JOURNALS, INC.



COMBINED EDITORIAL STAFF AND SERVICE

COMBINED CIRCULATION

COMBINED ADVERTISING VALUE

AT THE LOWEST RATE PER THOUSAND

EVER OFFERED IN THIS FIELD

SPORTS DIVISION: Sporting Goods Illustrated and Journal...

Motor Boat...Outboard Motor Boat. FOOD DIVISION: Canning Age
...Fishing Gazette. DIESEL DIVISION: Motorship ... Diesel

Power. National Cleaner and Dyer. Specialty Salesman Magazine.

Putting Appetite Appeal into Black and White Illustrations

Advent of Color Makes It All the More Necessary for Artists, Restricted to No-Color Campaigns, to Handle Recipes with Uncommon Cleverness

By W. Livingston Larned

IT was not until color came to advertising that the advertiser realized what, in certain lines, he had been missing for all these years. This applied more specifically to illustrations in which there must be an appetite appeal.

Singularly enough, on the other hand, the very wonderful color results secured photographically or from original paintings in oil and water color, have, in the meanwhile, made all the more difficult the problem of those who are unable to employ to its fullness this new medium of expression.

Black and white studies of food are compelled to reach an exceptionally high degree of excellence in order to compete with color photographs, drawings and paintings. An illustration which seemed to fill every possible need a few years ago seems, today, painfully inadequate. It is not difficult to agree with the student who claims that more than 50 per cent of the appetite appeal of pictures of foods is dependent upon color. Two apples may be placed side by side, one a good apple, the other poor, but you are irresistibly attracted to the glowing red one, whereas the pale and washed-out specimen might be more tasteful by far. The eye, in other words, is a factor in this appetite appeal, and advertising art is compelled to take the fact into serious consideration.

What is the situation, then, of such advertisers as are unable to employ color, yet must picture foods? Is the situation hopeless for them? By no means. It is only necessary to study advertising in this field to ascertain that a complex problem is being solved. More thought, more care, more resource-

fulness are demanded, however. The black-and-white subject starts out with a known handicap, and the artist is wholly conscious of this. these

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Let us suppose that a picture must be shown of a dessert made from slices of orange. It would be quite simple in color. In black and white, the slices might be al-



You Can Almost Smell the Aroma of This Chicken Which Appears in Hormel Advertising

most anything, as shown in the attractive serving dish. Even when photographed from a recipe, madeup, and posed with great care, those slices of orange might be French fried potatoes at first glance.

An advertiser, without color, elaborates his theme and makes up for the lack of it, by slicing an orange in two, posing it in juxtaposition to the dessert, while slices are made to float down, as it were, and into the dish. There is a decorative spray of orange blossoms to complete the composition. With

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these accessories, you not only know, instantly, the prime ingredient of the recipe, but the eye is drawn to an artistic layout.

It would appear absolutely necessary, then, to build up arrangements which will not merely supply atmosphere which is appealing to closely related to the subject and judiciously tied in with the illustration. Thus, a platter of biscuits, skilfully photographed, carries the headline: "Golden, brown biscuits, hot from the oven," and words assist in giving a quick, mental impression of the color-appearance of those biscuits.

4. Technique. Very often a unique art technique will prove a likely substitute for color. This is proved by some of the remarkably fine detailed pen drawings of foods, seen in magazines, where the campaign appropriation does not permit of color. So interesting, unusual, artistic and distinctive is the



Lippincott Apple Butter Illustrations Have a Peculiar Charm All Their Own



the appetite, but which cause the direct association of pleasing and relevant ideas.

There are several rules governing the black-and-white illustrations of foodstuffs, whereby the absence of color is less obvious and one or all of them may be applied with success:

1. The introduction of figures. The expression on a child's face may colorfully indicate that peanut butter is delicious. The photographic study of a peanut butter sandwich elsewhere in the advertisement is less significant than the child and the response to appetite registered. A face in black and white can be just as appealing as one in full color. The expression is what counts.

2. Artistic accessories. The dressing of a table. Dainty linen and fine silverware and china. Such details placed around and about a study of a food, in black and white, will go far in the direction of making up for the absence of color.

3. A highly descriptive headline,

handling that the eye is less concerned with color than with the general effect.

It should always be kept in mind that the world is interested in and attracted to problems of contrast. With much color on every side, a pronouncedly unique black-andwhite illustration, technique new and thoroughly original, will attract because of contrast. There appeared, not long ago, a pen drawing of a Virginia ham that was so intricate as to fine shading lines, so beautiful in its execution, so perfect as to detail, that it seemed to me quite as appealing as color photography would be of the same subject. There was a fascination about it not easy to explain.

Some accounts deliberately depend upon the sketchiest impressions of food dishes, which, by their sheer incompleteness and out-and-out impromptu character, indicate that they have not sought detail, but are the veriest pictorial incidentals to relieve the monotony of type. In a word, they are short-

PAPER CONSUMPTION

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The New York Times

1929 RECORDS

	1929						- 1	117,357 tons
			(23	34,714,25	9 lbs.)			
INK	CON	ISUME	OIT	N				
		(pounds)			-			5,144,790
PAC	GES P	RINTE	D					
		in issue			led Dec	31,	1929	29,660
		pages p						
		1929 (tab					16,	,215,803,831
		ge numb						55.41
		ge numi		pages,	Sunday	(tab	loid	236.85
PAY	ROLL							
	Weekl			-	-		-	\$175,934.73
PAII	D POS	STOFF	ICE	DEPA	RTME	NT		
	For ye	ar ended	l Dec.	31, 1929) -		- 1	\$792,004.19
BRC	OKL	YN PL	ANT	(in co	ourse of	erec	tion)	
	Third .	Avenue,	, betwe	een Paci	ific and	Dean	Street	s-200 feet
		Aug. 1,						
	To pri	nt Brook	clyn-L	ong Isla	nd editi	on.		
		ons per		capable	e of pri	inting	100,0	00 64-page

TELEGRAPH, WIRELESS, CABLE

Number of wo			exclu	ding	
Associated P	ress	(average)			98,000
Cost per week					\$9,355.87
Cost per year					\$488,067.95

ADVERTISING LINEAGE

Agate lines published in 1929 -			32,162,570
(All advertising subject to The	Times I	high st	andards of
acceptability. The total was 11	,253,485	lines	more than
that of any other New York ne	wenane	(1	1

6, 1930

162,870 ards of e than

neg	MAIL AND TELEPHONE CALL Replies to classified advertisements	S	Monday Average	Daily Average	
	(average)		38,000	16,000	
	Telephone calls per day (average)			8,283	
	Letters received per day (average)			7,250	
,357 tom	EMPLOYES' WELFARE ACTIVI For year ended December 31, 1929, i Pensions, Sick Benefits, Restauran tal, Insurance, Clubrooms, Social etc.	incl	luding Hospi-	\$494,800	
5,144,790	NUMBER OF EMPLOYES				
292 179170	Editorial and News Departments			592	
	Business Office			961	
	Mechanical Department -			1,911	
29,660	Executive			80	
5,803,832	Total			3,544	
55.41	PAPER MILL	-		3,377	
236.85	In June, 1928, the paper mill of the S Paper Company, at Kapuskasing, C New York Times Company owns began the production of newsprint	Ont hal	ario, of w	hich The	
-30 1112	Square miles of timber rights -			4,700	
	Daily capacity newsprint, tons			550	
2,004.19	Hydro-electric development, horsepo	we	r -	75,000	
	Private railroad, miles -			50	
200 feet	CIRCULATION (The New York 7	in	nes)		
DOO TELL	Average daily—year 1929 •			431,931	
-	Average Sunday—year 1929 -			728,909	
64-page	THE NEW YORK TIMES average net paid December 1929, was weekday, 443,000; Sur equaled group of discriminating readers appeal of The Times complete, accurate, impartial new. Newsdealers cannot return unsold copies of	led s	y, 758,000 to only on i	— an un- the merits	
98,000 ,355.87 ,067.95	represents the legitimate, steady demand of read- All advertising in The Times is subject to ca acceptability. Hundreds of thousands of lines and every effort is made to see that all annount trustworthy and informative.	ers. tref	ully frame e rejected	d rules of annually,	

The New York Times

hand notes, pretending to be no more and on this basis it is not possible to "pick them to pieces" in any argument concerning absolute realism. It was once said of an Old Master's first free crayon composition sketches, in black and white, that they were far more

interesting than his finished canvases in color.

5. Composition. It is entirely possible to so construct the layout of an advertisement that its physical features, action and thorough originality will overshadow shortcomings as to color where the main illustration is concerned.

This plan is based on the familiar idea that a setting can dominate the actual form or spirit or medium of the illustration. Example: A black and white campaign, for two column space, was devised for grape-It would seem best, of course, to show the fruit in natural colors but the appropriation did

graphic studies were made of the

fruit, beautifully lighted and these prints, in turn, were fitted into such extraordinarily animate and provocative layouts, that color was unnecessary. There was a dynamic character to the advertisements as a whole and the complete ensemble provided all necessary visual ap-peal. It should be understood, on the other hand, that the photographs of the fruit were more than ordinarily artistic in their own right. This meant much.

6. Association of ideas. An ad-

vertiser illustrated a series of fruit subjects (jars of jams and jellies) with accessory groupings of the fruit in its raw state. Thus, beside a jar of strawberry jam, there might be an overturned basket of fine berries tumbling out. Above there was strawberry culture at-

mosphere. skilfully blended into larger units. this bright All and sunny material seemed to take the mind off the need for color in the product.

In a second series, black-andwhite half pages for country sausage, packaged, suffered not at all because of the absence of color, due to the great amount of interest injected into accessory illustration of quaint England New farm scenes.

It would appear true, therefore, that backgrounds and settings mean much when no color can be employed. The sheer, artistic merit of a black - and - white composition holds its own, in comparison with the more ambitious and colorful dis-

plays. The Lippincott



not allow for it. Penick and Ford Are Successful in Put-Still-life photo- ting Appetite Appeal into Their Blackand-White Illustrations

apple butter pages in magazines are in black and white, and they have exquisite charm peculiarly their own. Color might add to them, but they are nevertheless thoroughly adequate in their appeal. But no average reader will ever know what care, what pride, what professional skill enters into the posing of the illustrations. The apple butter is but one incident in elaborate photographic still-life pictures. glamour of romance is added in the way of the very latest in table

6, 1930

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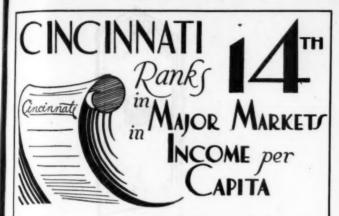
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Not only does The Times-Star give a greater coverage of the Cincinnati market, but for 22 years has led all Cincinnati newspapers in linage carried. Cincinnati is a one newspaper buy and The Times-Star is that buy.

In only 14 of the 80 major United States markets is the income per capita higher than in Cincinnati.

Add to this the fact that The Times-Star gives 72% more coverage than any other paper of the families in the highest income group, as well as the largest coverage of the medium and lower class buyers and the result is—that The Times-Star represents one of the most attractive of newspaper markets. Times-Star readers' incomes greatly exceed the cost of living; thus permitting a freedom in expenditure and the gratification of buying desire.

You can multiply your results in Cincinnati, not by scattered effort, but by concentrating in one medium—The Times-Star.

The Cincinnati Times Star

Eastern Representative MARTIN L. MARSH 24 West 40th St. New York City, N. Y. Western Representative
KELLOGG M. PATTERSON
904 Union Trust Bidg.
Chicago, Illinois

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TWO DOORBELLS

They ring in homes just alike . . . in fact, next door to each other.

The homes are owned by men in similar social strata, of equal incomes.

Yet the salesman for a modern product giving greater comfort or adding beauty to the home will meet a warm welcome in one home and a little response in the other.

Likewise, the national advertiser

COSMOPOLITAN: A Class Magaz Vith

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JUST ALIKE

stands a good chance of selling one, but probably would fail in the house next door.

Fortunately, buying habits can be ascertained in advance—by reading habits!

Families who read Cosmopolitan are known to be liberal buyers.

Let us tell you about "The House Next Door," Cosmopolitan's recent survey of a typical Trading Center.

agaz Vith More Than 1,600,000 Circulation

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accessories—objects which would at once attract the eye of the average housewife who is ever on the lookout for home novelties and innovations.

And sprinkled through these pages are little pen and ink vignettes of children, sprightly, ani-

mate. There is always an excellent headline, colorful in the suggestion it offers.

Many persons have noticed and commended the retouched photograph of a chicken, as used, in black and white, for Hormel tinned products.

This advertiser occasionally employs color in his campaign but it must be admitted that many of the simpler displays have been every bit as appealing and

with just as much appetite-urge. That study of the plump whole baked chicken, on its platter, is, however, no ordinary, conventional camera product. It has been so tricked out with glistening highlights and important contrasts that the fowl fairly scintillates. The imagination fills in the missing color. I think it safe to say that you can almost catch the whiff of the cooked bird.

If anything, this means then that black and white subjects, calling for full color, are serviceable and adequate in proportion to the art that has been put into their production. Retouching can perform miracles sometimes and make a listless and drab print seem ani-

The current Royal Gelatin magazine series in black and white would not seem to lose much because the illustrations of recipes are thus handled. The entire display, in each instance, is bristling with important headline statements, with selling urge, with deft pictures beautifully photographed, and with brilliant typography.

Sometimes the brief description, in display type, which accompanies a black-and-white food illustration will go far to suggest color. For there are colorful and imagination-stirring words. It is recommended that headlines should always have a hint of descriptive color in their manner of wording.

The importance of these factors must be apparent, where a campaign does not call for color, but



In This Royal Baking Powder Illustration the Biscuits Look Good Enough to Eat, Although Not in Color

there is no good reason why an advertiser should despair because of the absence of color. Such recommendations as have been made above are not mere theories; they have been tried, and they actually work.

Stephen F. Whitman & Son Organize New Department

Stephen F. Whitman & Son, Inc., Philadelphia, candy and food manufacturer, has organized a separate grocery department, which will be in charge of Henry S. Walker, formerly executive sales manager of the Hills Brothers Company, New York. This department will devote itself exclusively to grocery distributors and will handle the selling and merchandising of Whitman's line of foods through grocery stores. This grocery line includes Whitman's Marshmallow Whip, Instantaneous Chocolate, Chocolate Syrup and other products.

Has "Volumania" Reached Its High-Water Mark?

Many Manufacturers Have Learned There Is a Point Where Sales No Longer Yield Profit

By C. P. Russell

THE year 1929 may yet be remembered in business history as the year when "volumania" reached its culminating point. By this term is meant that overwhelming desire for volume at all costs which has affected some producing and selling organizations like a feverish disease.

In this connection, a statement made by Alfred P. Sloan, Jr., president of the General Motors Corporation, in a report to stockholders issued soon after the first of the year, is worth more than ordinary attention. Mr. Sloan predicted, in effect, a "stabilization" of motor vehicle production at about 5,500,000 cars annually. This he thought would come about "within the next few years."

This is the first time that an industry of such importance has made an attempt, through the mouth of one of its chief figures, to suggest that it impose upon itself the control of production and distribution at a certain definite For that is what Mr. Sloan's forecast, despite its no doubt intentional vagueness as to

the future, signifies.

The motor industry is one which has been suffering peculiarly from "volumania," and its heads realize that it is high time something were done about it. Last year, automobile output was 440 per cent greater than in 1915. In 1929, 25 per cent more cars were built than in 1928.

The American automobile in-dustry for fifteen years has been marching from triumph to triumph. Its success has overtopped anything previously witnessed in American business.

But beneath the shouting and the tumult, the groans of the vanquished have been heard, even though faintly. For the motor industry has ridden to victory over the prostrate bodies of its distributors.

For the first half of last year dealers struggled nobly with increased quotas, and even kept within measurable distance of the record rate of production, but in the second half they began to stagger, and by the end of the year a large percentage of them were in the red or in the dumps. The pressure was too great for flesh and blood to endure. No army of distributors could have stood up under the rain of production, the weight of increased quotas.

Has the motor industry been heedlessly juggling with its golden egg? If so, the fault has been not with men, but with the worship of an abstraction-volume, which becomes in its acute form

"volumania."

It is to be noted that in making his forecast of a future annual production of five million and a half cars, Mr. Sloan uses the word "stabilization." Is this to be taken as a commercial euphemism for saturation?"

By no means. The motor industry has completely recovered from its occasional fears, rife a few years ago, that it might soon reach the saturation point. In fact, the dread word saturation has almost disappeared from business

discussions.

Saturation, as regards the consuming public, is almost impossible with any product save the exceptional one. The country is too big, the population increase is too steady, standards of living are too constantly on the rise, the luxury of today too quickly becomes the practical necessity of tomorrow, to permit saturation to become

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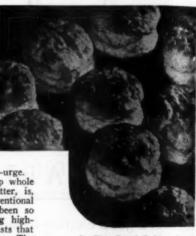
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Indispensable in our advertising plans"

THE New York Herald Tribune is doing such a good job at speeding Dobbs' hats from Dobbs' shelves to the heads of Herald Tribune readers, that First Vice President R. A. Holmes has written us this letter:

"The use of the Herald Tribune as a medium to influence the class of readers we desire to reach has been an unbroken record of success. We feel that it is indispensable in our advertising plans. 6, 1930

"I am glad to tell you this and to acknowledge with thanks the intelligent, considerate and efficient courtesy of your entire organization."

Here is another New York Herald Tribune results story. This time it is from Dobbs of Fifth Avenue, far famed hatters and retailers of their own men's and women's wear. Their advertising of Dobbs' merchandise in the New York Herald Tribune has been "... an unbroken record of success," a record packed with significance for advertisers in New York. "... indispensable in our advertising plans," adds Dobbs and the records prove it by showing that in 1929 the New York Herald Tribune ran more than twice as much Dobbs' advertising as it did in 1928.

Increasing response, increasing results—that's the story. And the New York Herald Tribune of 1930 is a better, more profitable buy than ever for advertisers seeking action when they go out after business in the world's richest market. More than 300,000 families read it weekdays; over 400,000 on Sundays; and the New York Herald Tribune's coverage is ten times as great in the best sections of the city and its famous suburbs as it is in the poorest.

Possibly you've thought of the New York Herald Tribune as a newspaper that is "coming along rapidly." But it has arrived! It is a profitable, results-producing medium for advertisers of everything from foods to furs—corn flakes for a dime to fur coats for hundreds of dollars.

Actual experiences of the W. K. Kellogg Company, Revillon Freres and many, many more (we've told you of several in this series of advertisements) prove with dollars-and-cents finality that the Herald Tribune should be on your New York list.

> This is number 11 in a series of advertisements based on actual experiences of advertisers in the New York Herald Tribune market—"A City Without Slums."

Herald Tribune

CHICAGO John B. Woodward Co. 360 N. Michigan Ave. NEW YORK Main Office 225 West 40th Street DETROIT
John B. Woodward Co.
Fine Arts Building

BOSTON Carroll Judson Swan 931 Park Square Bidg. SAN FRANCISCO Verree & Conklin 681 Market Street aught but a theoretical fear, or temporary condition, in the United States as at present constituted.

States as at present constituted. But there is another aspect in which saturation is a very real condition. From an economic standpoint, saturation is reached when it is no longer profitable to increase sales. In other words, there is a point when the cost per sale begins to destroy profits, with the result that increased volume increases the possibility of deficit.

There is evidence that in the last few years, and particularly in the last twelve months, many manufacturers have either ignored the existence of this point, or never knew it existed. With them, the thirst for volume has swept away all other considerations. Forgetting fact that volume becomes costly in proportion to increase of selling effort, they have failed to understand why a greatly enhanced volume should show a decreased profit in 1929, whereas a smaller volume in 1928 produced a much fatter figure on the right side of the ledger.

It is the yearning for volume which brought on the system of forcing sales through high-pressure methods, whereas it is becoming increasingly recognized that to sell a customer a product which in both quantity and quality is not exactly suited to his needs and capacity is bad economics, and hence bad business.

To put on high pressure for the sake of high volume is to invite hasty and superficial salesmanship, create resentful customers, and provoke an unfavorable reaction against both one's own firm and one's own industry. But worse than that, it may contribute to the very condition which high-pressure methods are intended to avert—

namely, slack demand, reduced prices, and a glutted market.

Down in Mexico the silver industry is suffering from a sudden crisis. In the last year, the price of silver bullion has fallen 22 per cent, dropping nearly 7 per cent within the last two months. Soon after the New Year, it declined to 45% cents a troy ounce, the lowest level reached in modern times.

Mining operators think of silver as "different" and "peculiar" what producer does not think of his business as unusually "different" and "peculiar"?—because it is coined into money and hence supposedly has a mystic element in it. But silver bullion, since it is produced by human labor, is a commodity just like beans or taxirides, and is subject to the same laws.

It seems that the silver industry in Mexico is suffering from the malady which, as we are indicating here, is not unknown north of the Rio Grande. We read in a news dispatch that "one reason the crisis is now so acute is that producers have tried to meet the situation for some time past by quantity production, to compensate by volume for the smaller profit margin." In short, "volumania" has reached Mexico, too, and is creating the same symptoms known elsewhere.

However, it will not suffice to criticize the desire for volume, as such. Any business may legitimately aspire to high volume, and merely to resolve to abate the fever of "volumania," or to put on a lower and more moderate pressure in production and sales, will not necessarily cure an unsound condition.

Volume is desirable, and is to be worked for; the question is one of proper apportionment, regulation, and concentration of effort. Are you sure you know where your real volume comes from—that is, the volume that pays the profit?

A certain wholesaler who had been doing an increasing annual business but whose annual net profit showed a curious lag, was recently moved to look into the cause. He got out his list of customers and went over their accounts. He got some surprising figures.

He found that more than half his customers were distinctly unprofitable—that, in fact, 52 per cent of them brought him a total business that produced only 12 per cent of his volume. Further ex6, 1030 e lowtimes. silver liar"ink of differe it is e supin it. procomtaxisame lustry n the cating f the news Crisis ucers ation

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Washington Is an Outstanding Automobile Market

During 1929 there were issued in the District of Columbia 149,711 motor vehicle tags for pleasure cars—which is the equivalent of one to approximately every 3.7 persons.

That demonstrates two things—that Washingtonians enjoy motoring; but what is of more importance that they have the money to indulge their inclinations in this and every other direction.

The same is true throughout the Washington trading area, which embraces the adjoining counties of Maryland and Virginia—all of which you can reach for your product through ONE medium only, THE STAR—Evening and Sunday.

The Evening Star.

With Sunday Morning Edition WASHINGTON, D. C.

New York Office: Dan A. Carroll 110 E. 42nd Street Chicage Office: J. E. Lutz Lake Michigan Building HE progressive advertising agency can take its Imagination or leave it can be practical without being unimaginative can be imaginative without being impractical.

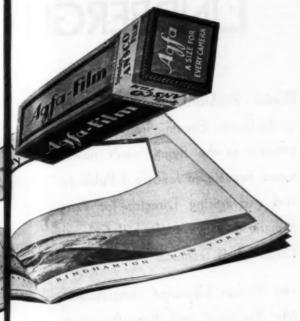


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NU NEW YORK CITY

LINKED WITH LINDBERGH

Daniel Rochford, Aviation Editor of the Boston Evening Transcript, preeminent as the flying man's newspaper, became on January 7 Publicity and Advertising Director for Pan-American Airways, of which Colonel Lindbergh is Technical Adviser.

The Boston Transcript congratulates
Mr. Rochford and Pan-American
Airways on the happy choice.

BOSTON Evening TRANSCRIPT

CHARLES H. EDDY CO.
Boston New York Chicago

R. J. BIDWELL CO.

C. P. L. L. L. Anneles

Jan. 16, 1930

The net of it was that he discovered that his real market lay among 48 per cent of his actual list of customers. The rest boosted his volume, but rather detracted from his profit.

In going out after volume, therefore, a seller must determine where his real market lies—the market that yields the profit. Carrying the rest is carrying dead wood.

IV

Another money-losing practice is the result of a belief that to win high volume, one must carry all the numbers, items, sizes, and weights of a line, so that no customer need be turned away.

A recent survey among the grocers of a large town revealed that one retailer was stocking sixteen different brands of coffee. Some of these brands were known to the dealer as extremely slow movers, but it was his boast that he could satisfy any reasonable demand from a coffee purchaser.

An analysis brought to light that only on three brands was the grocer making real money. These three produced 79 per cent of his total volume, while over 95 per cent of the volume came from just five brands. One brand alone was responsible for 42.50 per cent of the total, while its nearest rival brought in only 21.08 per cent. The sixteenth brand on the list actually brought in a gross sale of only \$14 in a year!

This dealer, then, was the victim of a "volumania" that kept him ignorant of the fact that on eleven out of sixteen brands he was either losing or would eventually lose money, and that only five out of the sixteen were worth his time and attention.

In building up volume, therefore, it is not only necessary to know

among which customers your profit lies, but among which of your brands. You may be surprised to find that a few numbers of your line are carrying the burden of the business, while some of the rest are not even earning their keep. Many a manufacturing establishment has a list of brands and numbers that badly needs overhauling. Some will prove to be hopelessly out of date and deserve nothing short of the axe. Others will show some signs of life, but will not survive the battle unless stimulated by strong doses of renewed advertising and sales promotion.

In every case of business expansion there comes a point when it is no longer profitable to increase sales, because after that point the cost per sale increases at such a disproportionate rate that the profit is ruined. It is up to every producer to determine where that point lies in his individual case; otherwise he will find that the mounting volume, which looks so good on paper, is burying his profits so deep that eventually they will not show up at all, except in the depressing red.

Take the example of a cer-tain small manufacturing concern whose annual sales are less than \$150,000. It makes an unbranded article which finds an outlet among chain stores. Its volume has remained approximately at the same figure for years, showing a fair annual growth, but one which a high-pressure salesman would scorn. Its percentage of profit, however, is very substantial, and surprise persons would those whose only criterion, as regards a business, is size.

The heads of the concern have firmly resisted all proposals to jazz up the volume, or to employ new and fancy selling schemes. They have already considered the subject and have decided they can boost volume of business in two ways: by increasing the price, or by increasing the number of units sold. But to increase the price would automatically check or hinder sales, and to sell more units would, because the product is a specialty without an elastic market, cause the law of diminishing returns to

operate and enhance the selling costs to an uneconomic point.

Hence the concern is content to stay where it is, satisfied with its natural growth, and not tempted by a volume that might cut down a percentage of profit that has been steady and continuous for

several years.

A desire for larger and larger volume is admittedly responsible for many of the mergers that have become popular in recent times. Merging, however, brings in its train its own peculiar problems. For one thing, an increased vol-ume, if secured, often results in a size of plant and staff that pro-motes inflexibility and even unwieldiness. In smooth and prosperous times a certain amount of weight and rigidity is all to the good; the machine acquires a tremendous cumulative power that tends to beat down all ordinary obstacles.

But let a transitive period come, when products and policies have to be shifted or altered, when new plans have to be quickly made and quickly carried out, and the heavy organization is at a disadvantage. Its inventory alone is an enormous Its selling representatives are numerous and widely scattered. Much time may be required to bring the ponderous machine to a stop and turn it in a new direction. Losses that would be negligible in a small, compact concern are infinitely multiplied in the case of a far-spread combination. In working up a vast volume of sales, the credit risks alone involve a huge sum; and that some mergers, for all their enhanced volume of business, have not allowed for other factors involved is proved by the fact that, soon after entering the omelette, they have incurred a deficit where the unit companies had been reaping a satisfactory annual profit.

It is not necessarily size which produces profitable volume; it is the maintenance of the proper proportion between each dollar of volume and the dollar of selling The small concern can

accomplish this just as easily as the impressive merger; in fact, it can do it easier, since it has fewer complications to keep track of than the combination. Smaller volume often permits a greater concentration on the really profitable and promising accounts.

To sum up, then, the question the manufacturer who for thirsty for great sales to consider is, not how can I get volume, but how can I get—and maintain—

profitable volume.

New Appointments on "The Chicagoan"

David N. Laux, for the last six months Eastern manager, at New York, of The Chicagoan, has been appointed national advertising manager of that publication, with headquarters at Chicago. Before joining The Chicagoan, he was for two years with the Advertising staff of Judge, New York, R. W. Tierney, with the advertising staff of International Studio, New York, for the last two years, has been appointed Eastern manager to succeed Mr. Laux.

Willard K. Trout, formerly with the advertising staff of Asia, New York, has joined the Chicago advertising staff.

New Accounts for Blaker Agency

The Sani Products Company, North Chicago, Ill., manufacturer of restau-rant tables, chairs and counters, has placed its advertising account with the Chicago office of the Blaker Advertising

Agency.

The Chicago Hardware Foundry Company, also of North Chicago, has also appointed the Blaker agency to direct its advertising account.

Campbell-Ewald, Ltd., Appointments

J. A. MacLaren, for the last four years vice-president of Campbell-Ewald, Ltd., Toronto advertising agency, has been appointed general manager of that

Bradley Walker, for the last six years with Campbell-Ewald, Ltd., has been appointed a vice-president and director.

C. E. La Chaussée with "Drug Topics"

C. E. La Chaussée, formerly with Iron Age, New York, is now with Drug Topics, of that city, as a New York ad-vertising representative.

C. L. Pancoast Leaves "Times Chalmers L. Pancoast has resigned from the New York Times where he has been a member of the advertising staff. New England's Second Largest Market

In 1929

The Providence Journal

and

The Evening Bulletin

carried

26,335,284 lines

of paid advertising, a gain of 1,427,109 lines over the previous year. This is more than

76%

of the total advertising which appeared in all Providence newspapers in 1929.

Average net paid circulation of The Providence Journal and The Evening Bulletin is

125,658

which is more than the total of all other English language newspapers in Rhode Island combined.

The leadership in circulation and advertising has been won solely by the high character of these newspapers.

PROVIDENCE JOURNAL COMPANY

PROVIDENCE, R. I.

REPRESENTATIVES

CHAS. H. EDDY CO. Boston New York Chicago R. J. BIDWELL CO.
Los Angeles San Francisco Spattle

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15 MILES ADD A

Municipal Boston is credited with a little less than 800,000 ston population by the 1920 census. But, within a radius of fifteen sple miles from City Hall are nearly two million people. Cambridge influenced by subway in eight minutes, Brookline, the Newtons is described by Somerville, Malden, and other large centers of population are all ston

an integral part of the Metropolitan system, although each retains its civic entity. Stretch the radius 15 miles more and another million is added.

Here is what Business Boston offers to the advertiser within the 30-mile area:

19 cities over 25,000 population

23 cities over 10,000 - 25,000

28 towns of 5,000 - 10,000

20 towns of 2,500 - 5,000

40 towns under 2,500

This population of 3,000,000 people is prosperous and responsive to well-planned and well-executed advertising. They are liberal buyers and prefer the merchandise made known to them through consistent advertising.



Advertising Representative: GEORGE A. McDEVITT CO. 250 Park Ave. New York, N. Y. 914 Peoples Gas Building Chicago, Ill.

BOSTON HERLI

6, 1930

ADTHER MILLION

800,000 ston differs, however, from other cities in one respect—its of fifteen pole are divided into two separate and distinct groups through mbridge influences of tradition, sentiment, heredity and environment. Newtons is division is made quite apparent through a comparison of on are all ston's major daily newspapers.



oreight years the Herald-Traveler as been first in National Advertis-il, including all financial, automo-ile and publication advertising of Boston daily papers.

The Herald-Traveler differs from its three contemporaries in almost every respect. In its editorial policy, in its method of display and manner of news presentation it shows its allegiance to one of the two population groups. Carrying, as it does, the largest total of advertising lineage of any Boston daily, indicates the greater buying ability of Herald-Traveler readers. and shows that advertisers, national as well as local, consider them preferred prospects. Three other papers serve the other group.

To cover Business Boston thoroughly is not difficult. It is necessary only to remember the divided status of its people. The advertising columns of the Herald-Traveler must be used to reach the important group, while one of the other papers can be used to appeal to most of the other.

RID-TRAVELER

Have you ever heard this one?

LET'S GET THE DEALER TO WIRE THE AGENCY!

Wires from dealers (at the publisher's expense) imploring you to be sure and put the Blankville Gazette on this or that "list" further complicate confusing claims you must often wade through.

Whom can you believe?

Agencies and advertisers, the country over, have found in Knight Certified Market Studies an accurate, unbiased guide in placing campaigns that produce greater results!

A Knight Study gives you a complete market picture; it shows accurately how much the market consumes at present, its potential sales; where Mr. and Mrs. Consumer and the little Consumers buy, and how much; the newspapers they read; their response to advertising; and most important of all how to develop each market with greater profit.

This information has been carefully obtained through personal interviews by a permanently employed, thoroughly trained staff of field investigators. Knight facts are correctly analyzed, machine tabulated, and checked by bonded auditors.

The complete library of Knight studies is at your disposal. Write for a list of the markets in which Knight studies have been made.

CERTIFIED MARKET STUDIES

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New Design Copyright Bill Is Introduced

This Time There Seems Some Possibility That the Act Will Be Passed

ON December 11, 1929, the newest Design Copyright Act was, as usual, introduced in the House by Albert H. Vestal, of Indiana, Chairman of the Committee on Patents. It is known in this Seventy-first Congress as H. R. 7243. In the Seventieth Congress, it was H. R. 13453.

It seems probable that this time it will pass. Since it was first considered, in 1924, this bill has been worked over, approved and objected to by those concerned, until it would appear that it is now in as good shape as is possible, unless a whole new set of

objections crops up.

Its object is to provide for the protection of a design under a design copyright law rather than under the existing design patent law, even as a book is copyrighted rather than patented. In other words, a patent applies to something new, where a copyright applies to something original.

Among those who will be protected are manufacturers, not only of textiles, but of jewelry, furniture, greeting cards, boots and shoes, penholders, wallpaper, carpets—in fact, of any art products or objects which have an orna-

mental appearance.

Section One of this bill reads:
"That any person who is a citizen
or domiciled in the United States,
or who is a citizen or subject of
a foreign State or nation with
which the United States shall have
established reciprocal copyright
relations, and who is the author of
any design as hereinafter defined,
or the legal representative or assignee of such author, may secure
copyright therein upon compliance
with the provisions of this Act.

"Within the meaning of this

Act-

"(a) An author is one who originates a design and in so doing contributes intellectual or artistic effort to the composition thereof.

"(b) A design is a pattern applied to, or a shape or form of, a manufactured product, and shall include dies, moulds, or devices by which such a pattern, shape; or form, may be produced, original in its application to or embodiment in such manufactured product, by reason of an artistic or intellectual effort, and which produces an artistic or ornamental effect or decoration, but shall not include patterns or shapes or forms which have merely a functional or me-

chanical purpose."

The existing design patent law has proved unsatisfactory for three reasons, according to Henry D. Williams, Chairman of the Committee on legislation of the patent, trade-mark and copyright American section of the Association, and Vice-Chairman in charge of this bill. "The first is that the expense of a design patent to the people who produce great numbers of these designs is too great. It has proved to be, in many cases, prohibitive. second is the delay in obtaining a Because the design design patent. Because the design patent has to be searched, the application searched against, objections of the Patent Office met, etc., it is impossible to get a design patent issued within, I should The say, six months. comes on the market without it, and it may disappear from the market before the design patent issues . . . and lastly, the design patents when issued are frequently worthless to protect the owner against imitations which approxi-mate the design and yet depart from it only in immaterial particulars.

"The courts have been compelled to apply to design patents the rules of construction which they have adopted in relation to mechanical and chemical and electrical patents. The form of claim, the design as substantially shown, is construed by the court to mean the design shown in the picture.

"As a single instance, I was before Judge Lacombe, of the Circuit Court of Appeals of the Second Circuit, and he had before him the design patent in suit, and he had before him the alleged infringe-ment. He looked at the design patent in suit. It was for an article of jewelry, and he said: 'Why, there are some dots around the corner of this picture, and they are not in the so-called infringing design. No infringement.' I was for the defendant and it was pleasant to have it held that way, and there were equities of the case that made it very just, but it was unfair to the owner of the patent if his case had been in other respects a good one."

Another recent case of the same sort occurred last October. case involved Cheney Brothers, the well-known silk house and was reported on page 50 of the October 31, 1929, issue of PRINTERS' INK. In this case, the United States District Court for the Southern District of New York denied an injunction sought by Cheney to restrain another silk manufacturer from what Cheney charged was unfair competition. Cheney had charged the other manufacturer with copying a pattern it created and then undercutting the price on the finished goods. On appeal to the Circuit Court of Appeals the order of the lower court was affirmed.

The decision of the Circuit Court of Appeals reveals what is described in its language as a "hiatus in completed justice." What the court had reference to was the difficulty, if not the impossibility, of securing adequate design protection. The court decried the fact that under existing law design prirates could not be effectively stopped.

The new bill supplies the machinery for prompt, economical design copyright for a period of two years for \$3, for an extension after that of twenty years for \$20, application to be made, as in the case of literary and dramatic works, to the register of copyrights under the supervision of the Libra-

rian of Congress. It provides penalties for infringement and false registration. It allows for reasonable reproduction under understood conditions, in the case of paper pattern manufacturers, motion-picture and gramaphone reproduction. As far as possible, allowing for the frailty of human nature, it relieves retailers of guilt in unconscious infringement, referring possible litigation back to the producer and manufacturer, after the retailers have been warned. The thing punished under a copyright law is copying, plagiarism, and that only.

Ridder Brothers Buy Interest in Seattle "Times"

The Ridder Brothers, publishers of the New York Staats-Zeitung und Heroid, New York Journal of Commerce and other papers, have purchased a 44 per cent stock interest in the Seattle Times. Colonel C. B. Blethen, publisher of the Times, retains a 56 per cent interest in the newspaper and continues as president of the publishing

tinues as president of the publishing company.

The Ridder Brothers list of newspapers in addition to the Staats-Zeitung und Herold and the Journal of Commerce, includes the following: Jamaica, N. Y., Long Island Press; St. Paul, Minn., Pioneer Press and Dispatch; Grand Forks, N. Dak, Herald; Aberdeen, S. Dak., American and New, and the Paterson, N. J., Press-Guardian.

Louis C. Pedlar to Start New Advertising Business

Louis C. Pedlar, formerly president of Pedlar & Ryan, Inc., New York advertising agency, and, more recently president of Phono-Kinema, Inc., of that city, will open an advertising business at New York on February 1. The name of the new business will be the Louis C. Pedlar Corporation.

R. D. Merrill Joins "The Farm Journal"

R. D. Merrill, formerly advertising manager of the American Agriculturist. New York, has joined the sales staff of The Farm Journal, New York office division.

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Commander-Larabee Account to B. B. D & O.

The Commander-Larabee Corporation, Minneapolia, flour milling company, has appointed the Batten, Barton, Durstine & Osborn Corporation of Chicago to direct its advertising account. Selling Buffalo short?

Buffalo has an average annual income per capita of \$1,280, representing to the advertiser an unusually attractive market for merchandising offers.

And the advertiser has a right to expect unusual returns from his investment provided he does not sell the market short. The Buffalo Times does not claim to give maximum coverage of the Buffalo market, for Buffalo requires two evening papers to secure maximum results. No Buffalo paper gives over a 58.76%* coverage. We do claim, however, that anything less than the two evening papers is not sufficient.

Amply cultivate Buffalo through the Times and the other evening paper, reaching 96.79%* of the regular newspaper reading families.

*From an unbiased study of the Buffalo market conducted by Emerson B. Knight, Inc.

The Buffalo Times

A Scripps-Howard Newspaper

National Advertising Department of Scripps-Howard Newspapers, 230 Park Ave., New York City

CHICAGO SAN FRANCISCO DETROIT PHILADELPHIA



Member of the Audit Bureau of Circulations . . . of The United Press and of Media Records, Inc.

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Accurate monthly advertising linage records, as compiled by Media Records, Inc., show how national advertisers consistently apportion their Pittsburgh newspaper advertising appropriations. They spend the major share in The Press solely because they want sales . . . and they find month after month that The Press Has the Habit of Producing Results.

During the first eleven months of 1929, The Press published 4,130,436 lines of national advertising or 160,285 lines more than the combined national total of the other two Pittsburgh papers.

There need be no guess-work about covering the rich Pittsburgh market. The experience of thousands of successful national advertisers serves as a Safety Gauge for your Pittsburgh newspaper advertising.

Measurements taken from Media Records, Inc. and are exclusive of advertising in national magnsine section distributed by the other Pittsburgh ovening and Sunday paper.

The Pittsburgh Press

A Scripps-Howard Newspaper

NATIONAL ADVERTISING DEPARTMENT OF SCRIPPS-HOWARD NEWSPAPERS 230 PARK AVE., N., Y. C.



MEMBERS OF THE AUDIT BUREAU OF CIRCULATIONS ... OF THE UNITED PRESS and of MEDIA RECORDS, INC.

CHICAGO . SAN FRANCISCO . LOS ANGELES . DALLAS DETROIT . PHILADELPHIA . BUFFALO . ATLANTA

Announcing

HANFF-METZGER

of CALIFORNIA, Ltd.

450 Western Pacific Bldg., Los Angeles, Cal.

under the direction of CARL M. HEINTZ

Organized to further the western activities of Hanff-Metzger clients and to render modern advertising agency service to advertisers on the Pacific Coast with a staff trained to the requirements of merchandising and advertising in this section.

Hanff-Metzger

Incorporated

Advertising

Organized, 1913

Paramount Building Broadway, 43rd and 44th Streets, New York

Meet Earnest John, the Space Salesman

By Howard W. Dickinson

"NOTHING but hard facts seem to go these days." So says Earnest John, the space salesman, and fills both his mental and his leather portfolios with figures, "breakdowns" and such. He is the boy who clamors for a promotion department and gets it. This promotion department is "good" if it produces facts and breakdowns of sufficient vividness and brevity so that Earnest John can lay them down on the agency space buyer's desk and get a spark of interest. "This is what I need. It will be valuable in my data file." With that reaction Earnest John knows his tools are sharp and working well even if the orders are deferred.

Earnest John, now and again, not too often, hears from an advertiser to the effect that his publication has brought splendid results. Be he hard boiled or gentle minded, this news always nakes him feel like a threeyear-old with a brand new slice of bread and molasses.

Nonchalantly, aggressively, depreciatingly, and boastfully, Earnest John spreads the great news. "Thompson Fly Paper put us at the head of their list on results." Give him a few more reports like this and he won't need the breakdowns of the mis-labeled promotion department. But not many advertisers will tell him these blessed facts. They don't know, or they want Earnest John to doubt, the standing of his publication on their lists. They may want to spar for better position or some other favor. So John feels mostly that he is not only selling blue sky but that it is going to keep on being blue sky.

Earnest John admires his editor. He must, to sell the editor's work, but he wonders why he won't play up this or that as a competitor's editor seems to do so effectively. His thoughts are mostly "if" thoughts.

With an unusual size or shape, Earnest John knows he is out of luck. Agents don't like to go to the expense and bother of special plates for a measly little few hundred thousands of circulation, when millions can be reached with plates of one size, the usual, big circulation size. "If only my publication would change its size!"

Earnest John cannot remember a day or a week when he was completely satisfied with his own work. He remembers periods of gain, when he tabulated his territory and found that some force was bringing more business in. Was he that force? He wants his boss to think so. He digs into a checking of competitors' space sold. Ah, they are gaining, too! Must be that there is more business loose in this territory. Anyway he's getting his share. If not 100 per cent good, at least the situation is not bad.

Johnnie Boy can't escape the Futility Complex. "I'm just doing the best I can. When people buy space, I'm tickled to death, makes a gain for me. I'm going to get all the personal credit I can for it, more salary if I can and all that. I never will know whether I'm really any good or not.

And Earnest John never can know that. In the midst of the gain and the joy of it comes a feeling that it's just a general development in his territory. Comes often the feeling that if John was really good he'd have the new color schedule of General Shrimps which others are getting and he is not. Comes the feeling, again and again, "One more little thing which I didn't do would have

turned the tide on Consolidated Pancakes and given us the business." In the midst of this general increase of business John's paper is taken off the Running Brook Fountain Pen list.

"Great Scot!" says Earnest John, "There isn't a publication printed which fits the Running Brook Fountain Pen as perfectly as ours!" Follows a desperate spasm for re-instatement, doomed before it starts. Follows an agony of undeserved humiliation, for Running Brook is just a fool about it, which John knows if the Running Brook agent doesn't.

"Well," says Earnest John,
"There may be some consolation.
It looks as though I was going to
get Fag Ends Cigarette." John
goes South to get it. Rather
phoney copy perhaps, but a full
schedule in full color. He knows
the Fag Ends man too, knows him
well. Fag Ends man says: "Sorry,
old chap, hoped we could get you
on, you'd have been next if we
added anything but we are putting
a lot of money into a new airplane
stunt and cutting down a bit on
publications."

And still there's hope, though John thinks he knows that he might have gotten Consolidated Pancakes, Running Brook, and Fag Ends if he had done something more or something a bit differently. There is Splash-On Shaving Paste. Someone said that Splash-On was considering the use of John's type of publication.

Again the old grip is packed, and John finds a couple of friendly enemies on the train, both on the way to that great city made famous by the fact that it is the home of Splash-On. They take it all-three-on. Here is competitor co-operation for you. They bombard the Splash-On man. They make a deep dent. But the Splash-On man's boss and his agent just simply make other arrangements and that is that. John has been so busy about these things that he has

neglected Cream of Onions, not much chance of getting it now anyway, but ought to see them on the next trip.

Long before the next trip, an order for Cream of Onions comes in. Glory-be for the order." "Gosh, I ought to have been on the job" for the neglect. "Why can't I ever receive an unmixed blessing?" thinks Earnest John.

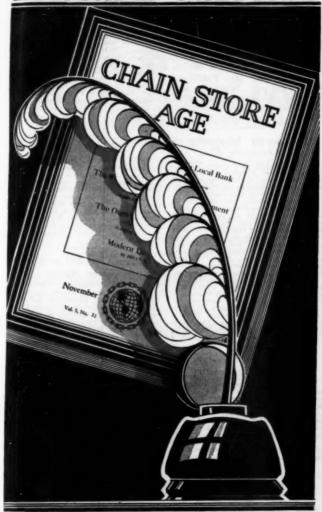
Old Sir Anthony Baldric, sat in his big chair and bemoaned the passing of knight-errantry. He looked at his dented armor and then his eye caught the faded ribband on his old ashen lance with its rusted iron point. "They've traded the weapons of a man for the sneaking blunderbuss. Now a caitiff may kill a king, a mean, pulling caitiff who couldn't e'en lift yon broadsword. Alack, knight-errantry is dead."

Could Sir Anthony have seen Earnest John, he might not have recognized his heir in knight-errantry. Why does Earnest John stay in such an uncertain and distressing occupation? He is a knight-errant. Sorry for him? Keep your tender sympathy for someone who wants it and will accept it.

Earnest John is learning advertising as but few others can. He sees and feels the infinite adjustments, the personal shiftings, the false starts and sudden swerves. the main currents and the swirling eddies (nothing but a mixed metaphor will fit such a mixed up thing) as this stream of human action moves on. He knows the worth of the space-buyer and he knows the extent of his bluff equally well. He's in the thick of things, fighting, pushing, scram-bling for his share. He's a knighterrant, but he has a front box seat at a good show, too. His friends, and he makes many of them, are the fighters in business. Some of them high up, some of them coming up.

I saw Earnest John at a great gathering of the clan. Work-

EDITORIAL PRESTIGE



BY EVERY COMPARISON FIRST IN THE FIELD

93WORTH ST. NEW YORK

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ers and dignitaries in the field of advertising and promotion. A man of high rank in the in-A man of high rank in the in-dustrial world came up to greet John and his chief. He shook hands with John's chief, then with his arm around John's shoulder he led John to his own table, just to insure himself a pleasant evening.

Knight-errants, Mr. Publisher, say what you will. When now and then you get one in your army who knows how to fight, you are in luck.

Teachers of Marketing and Advertising Elect

and Advertising Elect
H. H. Maynard, Ohio State University, was elected president of the National Association of Teachers of Marketing and Advertising at its convention held recently at Washington, D. C. Other officers elected are as follows: Vice-president (marketing), Paul D. Converse, University of Illinois; vice-president (advertising), E. K. Strong, Stanford University; vice-president (advertising), E. K. Strong, Stanford University; vice-president (retailing and wholesaling), Paul H. Nystrom, Columbia University, and secretary-treasurer, N. W. Barnes, director, Bureau of Research and Education, Advertising Federation of America.

Directors of the association and the years in which their terms expire are: High E. Agnew, New York University (1931); Edmund D. McGarry, University of Buffalo (1930); H. K. Nixon, Columbia University of Minnesota (1930).

of Minnesota (1930).

Leon Kelley, Secretary, Fishler, Farnsworth

Leon Kelley has been elected secretary of Fishler, Farnsworth & Company, Inc., New York advertising agency. Other officers remain unchanged: Bennett H. Fishler, president; George Zealand, vice-president, and Alice Coulter, treasurer. In addition to his other duties, Mr. Kelley will be copy chief. Frank W. Farnsworth has withdrawn from the staff of Fishler, Farnsworth & Company. Company.

New Orleans Bakers Plan Co-operative Campaign

At a recent meeting of the New Orleans Master Bakeries, plans were formed for a co-operative advertising campaign among New Orleans bakeries, featuring French bread. The Fitzgerald Advertising Agency, Inc., of that city, has been appointed to handle the campaign. Newspapers will be used.

Business Paper Editors Appoint Survey Committee

The National Conference of Business Paper Editors has appointed a committee to maintain contact with the National Business Survey Conference, which has been organized at the suggestion of President Hoover. Norman G. Shidle, of the Chilton Class Journal Company, Philadelphia, has been made chairman of the Business Paper Editors' group. Samuel O. Dunn, Railway Age, Chicago, is vice-chairman. Other members of the committee are: Dr. H. C. Parmelee, McGraw-Hill Publishing Com-Chicago, is vice-chairman. Other members of the committee are: Dr. H. C. Parmelee, McGraw-Hill Publishing Company, New York; Virgil Guthrie, National Petroleum News, Cleveland, and E. L. Shaner, Iron Trade Review, Cleveland. land.

C. F. Propson to Direct Scholl Advertising

Carl F. Propson, formerly advertising manager of the Crosley Radio Corporation, Cincinnati, has been appointed advertising and sales promotion manager of The Scholl Manufacturing Company, Inc., Chicago. He also was previously advertising and sales promotion manager of the Bausch & Lomb Optical Company, Rochester, N. Y., and export advertising manager of the E. I. du Pont de Nemours Export Company, New York. York.

Mifflin Chemical to Kling-Gibson Agency

The Mifflin Chemical Corporation, Philadelphia, has appointed the Kling-Gibson Company, advertising agency of New York and Chicago to handle the advertising of its products. A newspaper campaign featuring Mifflin Rub-downs is planned co-ordinately with distribution through one hundred and twenty-four jobbing centers of the country.

L. J. Bertoli to Direct Nyal Sales

L. J. Bertoli has been appointed director of sales and merchandising of the Nyal Company, Detroit, drug manufacturer. He has been with the Du Pont Viscoloid Company and at one time was with the Fuller-Morrisson Company. Chicago.

Los Angeles Office for Hanff-Metzger

Hanff-Metzger, Inc., New York adver-tising agency, has opened a California office at Los Angeles. It will be under the direction of Carl M. Heintz.

Appoints Rankin Agency

B. T. Moran, Inc., Chicago, bank service, has appointed the Wm. H. Ran-kin Company, Inc., advertising agency, Chicago, to direct its advertising account.

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THE ST. PAUL DISPATCH-PIONEER PRESS

GRAND TOTAL OF ADVERTISING again was GREATER THAN THAT OF ANY OTHER TWIN CITY PAPER —Gaining 1,248,880 Lines Over 1928...

Grand Total of Advertising—1929
(Local—National—Classified)

Dispatch-Pioneer Press-17,702,790 Lines.

Minneapolis Tribune-15,077,510 Lines.

Minneapolis Journal—14,791,686 Lines.

St. Paul News-8,572,564 Lines.

THE DISPATCH-PIONEER PRESS

Leads the Minneapolis Tribune by 2,825,280 Lines. Leads the Minneapolis Journal by 2,911,104 Lines. Leads the St. Paul News by 9,130,226 Lines.



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N FRAN

here used to be Indians in Manhattan, too

Even now there are 20% more Indians In New York State than in Oregon. The risk of being tomahawked is about the same on either coast.

We have seen, repeatedly, a slightly pop-eyed expression on the faces of visiting advertising men which tells us that the East still thinks of the Coast as a region lying somewhere west of the Llano Estacado or Great Staked Plains.

In the expectation of profiting by a wider appreciation of statistical truths about the Pacific Coast, we therefore point out:

1. Pacific Coast people have an average income-tax rating that should make any advertiser's eyes swing sharply on this market. 2. Our 65.1% super-normal standard of living proves that we like nice things, even if we have to buy them. 3. Our population is 62% urban, thus being constantly exposed to display-window temptations. 4. Establishment of decler outlets on the Coast is exceptionally profitable to advertisers because our population is growing twice as fast as the rest of the country.

These facts can hardly be read without suggesting, by their own inhinsic forcefulness, that the Coast territory will make good advertising pay good profits. The Hearst papers furnish a sound covering medium.

ASTURES

PACIFIC COAST COVERAGE



60,000 FAMILIES

of the twenty-eight Hearst Newspapers read by more than 20,000,000 people

Morning & Sunday

Evening

N FRANCISCO EXAMINER ATTLE POST-INTELLIGENCER S ANGELES EXAMINER SAN FRANCISCO CALL-BULLETIN OAKLAND POST-ENQUIRER LOS ANGELES HERALD

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The New British Buying Power

The Daily Express has devoted the last eleven years to building up a new buying power in Great Britain.

The Daily Express has accomplished what it set out to do, and, in doing it—

The Daily Express has increased its circulation by more than one-million-two-hundred-thousand (1,200,000).

The history of British journalism presents no achievement to compare with this.

The dying desires of the old generation, and its rebellion against new things has been swept away.

The Daily Express has put youth in control—Youth with its ambitions and ceaseless demands for all new things.

The Daily Express has won a great victory for itself; but a far greater victory for Great Britain.

The Daily Express is the market place of Britain's new buying power.

The Daily Express

Published simultaneously in London, Manchester and Glasgow

JOSHUA B. POWERS, INC.

Exclusive Advertising Representatives

250 PARK AVENUE, NEW YORK

London Paris Berlin Buenos Aires

This is the fifth of a series of advertisements presenting the world's most concentrated market, and its three-fold voice—Great Britain and the Beaverbrook Press.

If you are interested in the great British market you should be on our mailing list to receive our series of booklets on how to sell forty million British.

1930

Reports New Newspaper Advertising Record in 1929

Good newspaper prospects for next year are indicated in the January bulle-tin of the Bureau of Advertising of the American Newspaper Publishers Asso-ciation, which reports the preliminary re-sults of a questionnaire which the Busults of a questionnaire which the Bureau sent to several thousand national advertisers. About 500 replies, according to the bulletin, have been received, containing answers to the question, "Are you planning to increase or decrease your newspaper advertising appropriation for 1930?" "The reports so far indicate good newspaper prospects for next year," states the bulletin. "At the same time," it continues, "they leave the impression that there is a year of hard work ahead for newspaper advertising men and that the New Year has the carmarks of a buyers' rather than a "sellers' market."

Regarding newspaper advertising for sults of

Regarding newspaper advertising for last year, the bulletin has this to say:
"In national advertising 1929 seems to "In national advertising 1929 seems to have made a new newspaper record. The total volume of national business will probably reach a figure in excess of \$240,000,000. The previous highwater mark had been in 1926, when national newspaper advertising touched the \$235,000,000 mark. It dropped back in 1927 to \$225,000,000 and the upward climb came with the beginning of 1928. Figures for the first ten months of the past year indicated an increase over 1928 of more than 15 per cent. Then came the financial disturbance of November."

came the mancial disturbance of the bulletin also reports that as a result of interviews with forty-seven advertisers in the Middle West, fourteen reported that they were planning to increase their newspaper advertising; one announced a decrease; three a change of mediums and the balance were non-committal ar reported no change in committal or reported no change in

plans.

In reply to a form letter from the bureau, 264 newspaper advertisers in Middle Western territory disclosed the following figures: 158 report an intention to increase their newspaper space; 83 plan to use about the same advertising they used in previous years, and twenty-three plan to decrease their usual expenditures.

Allen-A Company Appoints I. F. Kitzrow

John F. Kitzrow, for the last eight years in charge of underwear sales of The Allen-A Company, Kenosha, Wis., has been appointed to the newly created position of manager of the underwear division. He has been with the Allen-A company since 1897.

Daniel Rochford with Pan-American Airways

Daniel Rochford, recently aviation edi-tor of the Boston Evening Transcript, has joined the Pan-American Airway, New York, as publicity and advertising director.

Paul Grant Joins Faxon Agency at Detroit

Paul Grant, for the last four years director of the mail order department of the Campbell-Ewald Company, Detroit, has joined Faxon, Inc., Chicago advertising agency, and has epened a Detroit office for that agency. C. E. Drake and E. G. Nickerson, both formerly with Campbell-Ewald, will be associated with Mr. Grant in the new

Hercules Body Sales Company Formed at Detroit

The Hercules Body Sales Company, with headquarters at Detroit, has been formed to handle the distribution in Michigan of Hercules track bodies, manufactured by Hercules Products, Inc., Evansville, Inc., formerly with the Campbell-Ewald Company, Detroit advertising agency, is president of the new company.

company.

Amaizo Account to Geare, Marston & Pilling

The American Maise-Products Company, New York, manufacturer of Amaizo oils, syrups and constarch, has appointed Geare, Marston & Pilling, New York and Philadelphia advertising agency, to direct its advertising account. Newspaper advertising and radio broadcasting will be used.

R. E. Mulvogue, Advertising Manager, Peerless Motor

R. E. Mulvogue, formerly with Advertisers, Inc., Detroit advertising agency, has been appointed advertising manager of the Peerless Motor Car Corporation, Cleveland. He was, at one time, advertising manager of the Gen time, advertising manager of the ceral Motor Truck Company, Pontiac,

Shirtcraft Account to Carter Agency

Shirtcraft, Inc., New York, manufac-turer of men's shirts, has appointed The Carter Advertising Agency, also of that city, to direct its advertising ac-count. Magazines and business papers will be used.

Joins Wm. B. Remington As Vice-president

James B. Williams has been ap-pointed vice-president of Wm. B. Rem-ington, Inc., Springfield, Mass., adver-tising agency. He was formerly with The Erickson Company, New York.

Opens Office at New York

The Edward H. Weiss Company, Inc. Chicago advertising agency, has opened an office at New York.

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Fewer Publications for

THE continued policy solidating and merging publi-HE continued policy of concations reveals itself in "Newspapers and Periodicals," the new name of the annual directory published by N. W. Ayer & Son, Inc., which has been published in previous years under the name of the "American Newspaper Annual and Directory." The directory for The directory for 1930 is now ready and appears in a new modern binding and color.

From the first edition of the directory, which listed 5,411 publications, the number increased from year to year until, in 1917, it reached 24,868. Then followed the years during the war when condi-tions made it difficult for the small publisher to remain in business. As a result, mergers, consolidations and suspensions creased the number of publications yearly with the exception of the years 1924, 1927 and 1929. The 1930 edition lists 22,269 publica-tions, a decrease of 350 from the number listed in the 1929 edition.

Publications established within the year 1929 are not listed in the new edition, according to the publishers, since they have found that long experience proves that many new publications are of short duration. Many new publications will not be listed therefore until of

proved merit.

comparative summary of changes, by classifications, for the 1930 edition of the directory, as compared with the 1929 edition,

follows:

											1930	Net
											Edition	Chang
Daily								_			2,427	+35
Dailies, Su	nd	34	ï	-	1		0	m	ľ		572	+19
Tri-Weekly												-4
Tri-Weekly												-4
Semi-Weekl	y	P	ιsl	ba	١.						61	8
Semi-Weekl	y I	N	2	vs	١.						457	+20
Weekly Pu												-186
Weekly Ne												218
Fortnightly											140	+6
Semi-Month	lw		Ī					Ī	Ī	Ī	315	-2
Monthly			Ī	-		ľ		Ĭ		Ī	4.203	+9
Bi-Monthly								Ċ			182	-12
Quarterly .			ľ				Ť	Ĭ	Ī	Ĭ	525	+13
Miscellaneou						•		۰	۰	۰	164	+1
minecualico	4.09	0.0	0		0 0		0			۰	104	4.1
Total											22 260	-350

For 1930 the directory lists a

total of 10,665 towns in which publications are published, a decrease of 50 from 1929.

Appropriate \$45,000 for

Northwest Tourist Campaign An advertising appropriation of \$45,000 has been authorized by the Puget Sounders and British Columbians Association for spring and early summer advertising to attract tourist travel to the

Northwest.

Fred Crone, Vancouver, B. C., has been re-elected as president of the association. C. E. Johns, manager of the publicity and convention departments of the Seattle Chamber of Commerce, has been realested as aversiting accretions and been re-elected as executive secretary and

treasurer.

treasurer. Members of the new advertising committee appointed by the president are: Frank I. Sefrit, of Bellingham; George I. Warren, of Victoria; Leith Abbott, of Seattle; George S. Aldrich, of Everett; Lyle Abrahamson, of Tacoma; Charles H. Webster, of Vancouver, and Mr. Johns.

Cadillac Appoints H. T. Porter

Hugh T. Porter, of the Cadillac Motor Car Company, Detroit, has been appointed assistant general sales manager to direct the merchandising activities of the recently introduced Cadillac V-16. He has been connected with the automotive industry since 1911, when he joined the Locomobile Company of America, Inc., Bridgeport, Conn., as assistant sales manager.

B. V. D. Company in Merger

The Atlas Underwear Company, Piqua, Ohio, the Regatta Manufacturing Company, Baltimore, and the B. V. D. Company, Inc., New York, and its subsidiaries, all manufacturers of mem's underwear, have been consolidated. The new company will be known as B. V. D., Inc. Each of the manufacturing companies will continue to operate under its present management and policies.

M. W. Dallas to Direct Atkins Saw Advertising

Marvel W. Dallas, for more than five years assistant advertising manager of E. C. Atkins & Company, Inc., manufacturer of saws, saw tools and machine knives, has been appointed advertising manager of that company. He succeeds the late T. A. Carroll.

Locktite Account to J. Jay Fuller Agency

The Locktite Company, Inc., Gloversville, N. Y., manufacturer of Locktite tobacco pouches, cigarette cases and vanity bags, has appointed J. Jay Fuller, Inc., Buffalo, N. Y., advertising agency, to direct its advertising account.

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Is the Only Magazine
For the Modern Girl
The Policy of Which
Is NOT Hemmed In

By the Fear of Hurting Other Magazines.

That Means a Lot.

Think it Over.

Miss 1930

THE Magazine for the Modern Girl

A. H. YOUNG
Advertising Director
80 Lafayette Street
New York, N. Y.

Western Representative POWERS & STONE, Inc. 38 So. Dearborn St. Chicago, Ill.

Jan.

D. E. Thompson with Dartnell

Douglas E. Thompson, for the last five years executive assistant in charge of advertising of the Mutual Trust Life Insurance Company, Chicago, has joined the Dartnell Corporation, Chicago.

"Broadcast Advertising" Appoints R. B. Robertson

R. B. Robertson, formerly editor of The Globe Trotter, has been appointed editor of Broadcast Advertising, Chicago.

Chain-Store Sales for 1929

	Cimil D	ore Dures	101	-/4/		
Company	December 1929	December 1928	% Chg.	12 Months 1929	12 Months 1928	% Chg.
F. W. Woolworth	\$44,153,396	\$45,440,944	-2.8	\$303,033,894	\$287,315,364	5.4
J. C. Penney	29,585,291	25,105,292	17.8	209,686,460		18.6
Kroger Grocery	24,858,338	20,611,238	20.6	286,561,145		38.2
S. S. Kresge	24,242,016	24,843,952	-2.4	156,327,735	147,363,022	6.0
S. H. Kress	12,260,037	11,946,233	2.6	68,474,986	65,054,638	5.3
W. T. Grant	11,535,827	10,327,813	11.6	65,448,285	54,985,456	19.0
National Tea	8,076,019	8,190,681	-1.4			
MacMarr Stores	7,730,486	8,190,081		90,193,156	85,893,241	5.0
MaCrony		7,029,490	9.9	87,174,791		16.0
McCrory	7,295,849	7,217,867	1.0	44,708,877	41,105,324	8.7
J. J. Newberry F. W. Grand-Isaac	5,149,801	4,546,109	13.2	27,788,269	20,609,243	34.8
				** *** ***		
Silver	5,127,882	4,749,213	7.9	30,416,858		27.7
Walgreen Company	4,901,459	3,664,493	33.8	46,545,462	31,389,313	
McLellan Stores	4,381,312	4,069,259	7.6	23,774,676	18,516,066	28.4
Schulte-United	3,911,050			19,954,102		
Metropolitan	3,432,128	2,751,793	.24.7	18,121,818	13,512,704	
Lerner Stores	3,383,160	2,243,598	50.7	19,085,302	12,104,191	57.6
H. C. Bohack	2,994,465	2,736,820	9.4	26,536,484	23,580,290	12.5
Daniel Reeves	2,893,110	2,853,908	1.4	33,766,924	31,569,318	6.9
G. R. Kinney	2,741,379	2,603,388	5.3	20,720,790	19,238,341	7.7
Neisner Brothers	2,684,814	2,092,609	28.3	15,087,610	10,292,115	46.6
G. C. Murphy	2,641,658	2,449,581	7.8	15,721,946		29.7
Melville Shoe	2,423,340	2,621,127		25,514,253		13.7
Childs Company	2,407,100	2,369,168	1.6	27,532,332	26,379,261	4.4
Peoples Drug	1,711,903	1,355,174	26.3	15,537,134		36.9
Southern Grocery	1,623,183	1,199,169	35.3	16,092,468		14.9
Mangel Stores	1,621,922	1,522,738	6.5	10,629,324		24.4
Am. Dept. Stores	1,554,349	1,478,323	5.1	10,823,480		53.3
D. Pender Grocery	1,534,549	1,439,864	6.6	15,922,688	14,521,147	9.6
Waldorf System	1,444,065	1,363,236	5.9	16,069,338	14,621,237	9.9
John R. Thompson	1,319,607	1,254,619	5.2	15,742,600	14,585,050	7.9
	1,297,458	721,784	79.7	9,197,586	5,364,000 7	
Schiff Company	1,477,438		15.6			
Western Auto Supply	1,175,000	1,016,000		15,957,000	12,521,000 2	
National Shirt Shops.	823,834	769,108	7.1	4,469,488	3,796,803	
Kline Bros	706,215	609,665	15.8	4,920,374	3,504,864 4	
Exchange Buffet	597,082	524,878	13.7	4,352,095	3,842,566 1	
Winn & Lovett	527,536	519,739	1.5	6,124,397	5,284,160 1	
Federal Bake Shops	426,933	403,633	5.7	4,500,731	4,074,934 1	0.4
Berland Shoe	415,721	294,928	41.0	3,964,637	2,587,596 5	3.2
M. H. Fishman Co	414,209	222,731	85.9	2,056,078	913,005 12	
Morison Elec. Supply	315,809	224,586	40.6	2,250,691	1,382,450 6	
Kaybee Stores	234,674	193,967	21.0	1,597,447	1,286,797 2	4.2

Total 236,553,966 215,578,718 9.2 1,822,383,711 1,535,630,878 18.6

F. W. Woolworth, in commenting on the decrease December sales in 1929 showed from sales in December, 1928, states that the inclemency in weather in many parts of the country where heavy snow storms made it difficult for buyers to go about was one reason for the decline. Another was the fact that there were five Saturdays in December, 1928, while there were only four last month. On the extra Saturday of 1928, it was pointed out, business exceeded \$2,000,000.

Schulte-United reports 98 stores in operation at the end of December 31, 1929. Southern Grocery Stores, Inc., operates 400 stores throughout Georgia, South Carolina, and Alabama, under the name of Rogers, Inc.

Sales of H. C. Bohack are for the five weeks ended January 4 and for 11 months.

months Sales of Daniel Reeves are for the 4 weeks and 12 months ended December 28.

	NUMBER (OF STOR	ES IN OPERATION		
	END	OF.		END	OF
	1929	1928		1929	1928
Woolworth	1,828	1,725	Schiff	159	86
S. S. Kresge	597	506	G. C. Murphy	153	133
D. Pender	410	396	Metropolitan	151	109
Walgreen	398	254 201	J. R. Thompson	124	121 82 35
McLellan	259	201	Peoples Drug	112	82
S. H. Kress	205_	193	Neisner	58	35
Kr	oger Groces	y	5,575 5,260		

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% Chg. 5.4 18.6 38.2 6.0 5.3 19.0 5.0

16.0 8.7 34.8

27.7 48.3 28.4

34.1 57.6 12.5

13.7 4.4 36.9

9.6 9.9 7.9

15.9

18.6

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YOUR WESTERN MARKETS...

Population is the basic index of market importance. On the Pacific Coast the ranking, according to population, is Los Angeles, San Francisco, OAKLAND, Seattle, Portland, Spokane, etc. Mark that down, please—OAKLAND is THIRD in the entire West.

Located on the continental side of San Francisco Bay, Oakland's ten-city market has a population of 567,000 persons. Surely no distributor can afford to overlook such a large and prosperous field.

Wakland Tribune

OAKLAND, CALIFORNIA

(Oakland's Only Locally Owned, Controlled and Edited Newspaper)



Announcing-The 4 H Club PrizeW



MABEL A. BUSHNELL Wisconsin First Prize, \$250



AUBREY CONNER Oklahoma First Prize, \$250



BEULAH WOMACH Oklaboma Third Prize, \$50

THE 4 H Clubs* were organize come to interest farm boys and girls irm wiv better methods of agriculture. East roducts member is assigned a definite profem as t ect such as raising a calf, a flocke For 54 chickens; growing an acre of sheen estandard crop; or a problem reference home-economics. The Farm Journily. It nal has offered \$1000 in prizes to prospectimulate maximum achievemen e real for the 1929 Prize Winners at reles of the high groups.

representative of the high type de magaz young folk on our farms. The un whi are your customers today. The lanced r purchases will increase as the *Head,

Washington Square PHILADELPHIA 1,500,000 Circulation



THE Fa

1930

izeWinners for 1929



NOLA McCORMICK
Kassas
Second Prize, \$100



OTTO DILLON
Nebraska
Second Prize, \$100

rganize come the matured farmers and girls i m wives of tomorrow. Your are. Eac oducts should be as familiar to nitepro em as their monthly magazine. It is been edited to fit the needs and blem i references of the entire farm mily. It invites you into 1,500, prizes 10 prosperous homes, reaching evenemer ereal farm areas—beyond the true of influence of any other type of emagazine. It is a unique mess. The um which belongs on every y. The lanced national list.

as the *Head, Heart, Hands and Health



GEORGE DUDLEY
Connecticut
Third Prize, \$50

Farm Journal



Where there are people, there must be paper. Somewhere, behind every person in the crowds that throng our streets, is a ledger record—a pay roll entry, a charge account or a bank balance. Page after page of RESOLUTE LEDGER carries these items reflecting and controlling the activities of thousands in their daily work.

Serviceable, easy to print, easy to rule, durable and economical—these qualities have helped make RESOLUTE LEDGER a universal favorite. Let it serve you!

Resolute Ledger

"Note the Tear and Wear as well as the Test"

NEENAH PAPER COMPANY

Neenah, Wisconsin

SUCCESS BOND
OLD COUNCIL TREE BOND
CHIEFTAIN BOND
NEBNAH BOND

Check the Names

GLACUER BOND STONEWALL LINEN LEDGER RESOLUTE LEDGER PRESTIGN LEDGER

Write for complete free sample outfit, including full sheets of Noenah bands and ledges



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Mr. ough and avail ment ards, Thes comp adver Street Thom L. A

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"The Advertising Parade"—A Lesson for Superlative Mongers

Selections by a Jury Indicate That Good Advertising Depends upon Good Brains and Not on Cheap Ingenuity or Sensationalism

By Don Gridley

"THE Advertising Parade," edited by Robert Hunt (Harper & Brothers), offers an excellent series of graphic lessons to the ingenious advertising sensationalists who, lacking the ability to be good, have substituted a meretricious kind of surface cleverness which defeats itself.

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The purpose of the book is clearly indicated in its subtitle, "An Anthology of Good Advertisements of 1928." Perhaps the date will give some prospective purchasers an idea that the book is already a bit outmoded but careful examination of the contents will reveal that the good advertisements of 1928 are still good advertisements in 1930.

The plan of the book is simple. Mr. Hunt, the editor, made a thorough survey of 1928 advertising and chose from the vast body of available material 300 advertisements which satisfied his standards, which, happily, are high. These were submitted to a jury composed of Roy S. Durstine (for advertising agencies), Edward Streeter (for the public), P. L. Thomson (for advertisers), and L. A. Weaver (for publishers). The judges, acting independently, rated the 300 advertisements on the best of green advertisements. the basis of general advertising effectiveness, copy, art, layout and typography, and from the 300 chose 150 for inclusion in the book. As was to be expected unanimous agreement among the judges was infrequent but every advertisement "The Advertising included in Parade" has the endorsement of at least two of the judges.

In spite of Mr. Hunt's quite positive assertion that it is possible to rate advertising on a scientific basis, the final test of any advertisement still remains its effect on the consumer. During the last few

years, however, advertising has been reduced closely enough to an exact science so that the average advertising practitioner can say, "This is a good advertisement," and come fairly close to being right. There are still enough upsetting factors, on the other hand, to make it dangerous to accept "The Advertising Parade" as an indication of a dogmatic choice of the best advertisements or to believe that the ratings of the judges are in each case accurate measures of the selling effectiveness of single advertisements.

If the judges' rating were omitted and if no attempt were made to evaluate each advertisement from various angles, the book would still be worth publishing and worth buying. In fact it will be better, perhaps, if the buyer of "The Advertising Parade" forgets the ratings entirely and looks upon the book as what it is, an excellent anthology.

As an anthology the book is a far more damning indictment of exaggeration and sensationalism than a similar number of pages devoted to vituperative text. Among the 150 advertisements there are very few which make use of any of the ingenious tricks which are the stock in trade of the advertising sensationalist. "The Advertising Parade" is a convincing proof that the sensationalist's basic thesis is built on nothing more than his own innate stupidity.

This thesis, of course, is that the great American buyer becomes so accustomed to ordinary advertising that his jaded palate can be titillated only by liberal doses of the paprika of something different. Advertising, not being static, does demand the new, but newness and novelty are by no means synonymous and the sensationalists have

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not yet discovered that fact. It has never occurred to them that a clever rearrangement of the tools already at hand is more likely to be effectively new than the introduction of new and more bizarre tools. Because of their blindness to this fact they have wandered enthusiastically down the alleys which lead only to cul de sacs of exaggerated statement, overpowering and meaningless superlative, pseudo science and the other devastating tricks which have done so much to shake the credibility of advertising. While they have been floundering about, scratching their nails hopelessly in an effort to climb high walls of consumer resistance, wise advertisers have kept serenely to the more pedes-trian ways of the open road and have achieved the effective newness which their rivals have sought so feverishly.

A careful examination of the advertisements included in "The Advertising Parade" shows that very few of them make the slightest use of the obvious tricks of novelty. It is as though the shrill cries of the superlative mongers had never shattered the

dignity of the advertising pages.

The best advertising of 1928 demanded, just as the best advertis-ing of 1930 demands, an intelligent application of methods already pretty well established. The advertiser of today uses consciously the knowledge which was more or less intuitive with the advertiser of twenty years ago. Because of this fact he is building on a sounder foundation and is able to carry his work a step further with a reasonable certainty that his course is correct.

"The Advertising Parade" is an astounding proof of the effective use made by modern advertising of the best in the arts. The copy in these advertisements is as varied as it is excellent. The art ranges all the way from the conservative to the radically modern. Typography and layout, those important secondary arts, show the same surprising variety and rightness. Thus the advertisements, taken together, once more show how far advertising has advanced and how much

real intelligence and ethical honesty are being applied to the business which has become the right hand of commerce.

The Advertising Parade" is a book which is worthy of the careful study of anyone interested in better advertising. By no stretch of imagination is it an idea book from which the lazy may borrow at will. Each advertisement is such an effectively welded whole that to borrow a part is to ruin the effectiveness of the whole. book's chief value is as a challenge to the sensationalist and as an encouragement to the intelligent.

Du Pont Cellophane Appointments

A. S. Allen, formerly with the Eastern district sales staff of the Du Poat Cellophane Company, Inc., New York, has been appointed to handle the development of Cellophane as a utility material. In this work he replaces F. R. Downes who has been made general manager of Lamicel Products, Inc., manufacturer of laminated Cellophane and fibrous materials for the millinery and novelty fields.

Wilfred E. Lock has been added to the Eastern district sales organization to succeed Mr. Allen in the Western New York, Pennsylvania and Eastern Ohio territory.

Ohio territory.

Ben Cameron has joined the technical service section of the Cellophane company, and E. F. Leahy has been added to the Cellulose cap division.

New Account for Morgan-Todd Agency

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The Barnes Manufacturing Company, Mansfield, Ohio, manufacturer of power pumps, hand pumps, sanitary enamel ware and plumbing fixtures, has placed its advertising account with The Mor-gan-Todd Company, Mansfield, Ohio, advertising agency.

New Account for Nelson, Duncan & Harlow

The Felters Company, Boston, felt manufacturer, has appointed Nelson, Duncan & Harlow, advertising agency of that city, to direct its advertising account. Business papers and direct mail will be used.

Zenn Kaufman Joins United Agency

Zenn Kaufman, formerly with the Collegiate Special Advertising Agency, New York, has joined the merchandising counsel and research department of the United Advertising Agency of that city.

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ARE SOMETHING TO CROW ABOUTI

And Johnson and Johnson, manufacturers of surgical dressings, etc., together with Young and Rubicam who prepare their advertising, are as proud Aconvenientcatalogue containing several of this result as we are! bundred represenlative pictures is avail-

We quote Mr. H. W. Roden, Director of the Baby Products Division:

"...we received over 5,000 responses from the advertisement...the photograph..played an important part in securing attention to the advertisement."

Johnson and Johnson are but one of the many national advertisers who use The Photography of H. Armstrong Roberts. Our files contain thousands of unusual subjects made to illustrate your story convincingly!

A note outlining your requirements and the purposes for which the photographs are desired will bring a carefully chosen selection for your approval.



able. For this, there is

a charge of \$2, which is rehated on the first

purchase order.

MSTRONG ROBERTS

4201 Locust Street Offices in New York



Philadelphia, Pa.

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The Bible as an Aid to Copy Writers

ELGIN, ILL.

Editor of PRINTERS' INK:

I would appreciate it if you would advise me if there have been any articles in PRINTERS' INK dealing with the Bible as an aid to advertising in any way.

Hubert K. Gronluk.

IN PRINTERS' INK of September 27, 1928, there was an article entitled, "Bible Quotations in Advertising Copy," which may be of suggestive value in this connection. However, the chief value of the Bible to the copy writer would come rather from a study of the rich but simple diction of the King James translators, and the brevity and conciseness of the Bible writers.

Several attempts have been made since the days of King James to introduce new translations of the Bible as being more accurate and faithful to the Hebrew and Greek originals. Doubtless these claims are correct, but the quaint and vigorous language of the Authorized Version, its imagery and sense of drama are hard to surpass, and it is this version which retains a permanent place in the knowledge and affections of the people. On this account alone the copy writer would do well to stick to the King James

translation.

It is sometimes charged that present-day copy writers, in their endeavor to please clients, are becoming too wordy, flowery and magniloquent in their language. "Singing copy" has its place, depending on the subject and the effect aimed at, but few pieces of writing are more effective, for example, than the opening of the first chapter of Genesis. Here the theme is nothing less than the Creation of the World. An impression of vastness, of great spaces, of tremendous operations, is created, but all in a few sentences and in simple words.

For narrative power the copy writer might usefully study the first five books of the Old Testament, also Chronicles and Kings; for rich imagery the Psalms of David; for eloquence the Prophets and the letters of St. Paul, and for the striking use of illustrations, the parables and sermons of Jesus.

Many a lawyer, especially in the

Many a lawyer, especially in the rural districts, is still winning cases by drawing heavily on the Bible, and there is no reason why copy writers, provided they observe the rules of good taste, should not do the same.—[Ed. Printers' Ink.

R. W. Bennett with Trav-Ler Mfg. Company

Robert W. Bennett has joined the Trav-Ler Sanufacturing Corporation, St. Louis, radio manufacturer, as vice-president in charge of sales and advertising. He has been with the radio industry since 1921 and for the last two years has been with the A. C. Dayton Company, Dayton, Ohio, as vice-president and general sales manager.

F. T. Kessler, Jr., Joins Arthur R. Sternau

Frank T. Kessler, Jr., formerly with the Wilson H. Lee Advertising Agency, New Haven, Conn., has joined Arthur R. Sternau, Philadelphia advertising agency, as an account executive. He was, at one time, with the Allen-Hance Organization, Inc., advertising agency, also of Philadelphia.

New Account for Nelson Chesman Agency

Marie's Valley Farms, Westphalia, Mo., operating a baby chick hatchery and poultry farm, have appointed Nelson Chesman & Company, St. Louis advertising agency, to direct their advertising account. Sunday newspapers, farm journals and poultry publications will be used.

Appoints Medico-Dental Publicity Associates

The Verlag Wissenshaftlicher Filme, Berlin, has appointed the Medico-Dental Publicity Associates, Inc., New York, as its American representative. The Medico-Dental company will direct the sales and distribution of the Berlin company's films in this country.

Trunk Account to Fuller & Smith

The Mendel-Drucker Company, Cincinnati, manufacturer of trunks and tourist cases, has appointed Fuller & Smith, Cleveland advertising agency, to direct its advertising account. Magazines and direct mail will be used.

Listed Common Stocks on the New York Stock Exchange

We have prepared a list of sixty dividend paying stocks listed on the New York Stock Exchange selling below \$50 a share and attractive for yield.

also

A list of fifty-two dividend paying stocks listed on the New York Stock Exchange now selling at \$50 to \$100 a share and attractive for yield.

These lists together with

DAILY MARKET LETTER

may be obtained by writing for Analyses P.I .- 316

Jackson Bros., Boesel & Co.

26 Broadway, New York, N. Y. 332 South La Salle St., Chicago, Ill.

Members New York Stock Exchange and other principal exchanges

PRIVATE WIRES TO ALL OFFICES

Chicago, Detroit, Buffalo, Toledo, Baltimore, Kansas City, Duluth, Boston, Omaha, Lincoln, Neb., Springfield, Ill., Lafayette, Ind., St. Louis, Atlanta, Memphis, Milwaukee

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6, 1930

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Wouthority in Its Industry |

Mother Nature -

the First Mighty Smith

HE smith a mighty man is he"—wrote Longfellow, inspired by crashing blows and showers of sparks at the village forge. Under the power of a brawny man, two pieces of white hot iron were being joined. The smith called it welding.

Outside, on that New England winter day Nature was tightening her armor; silently, yet more effectively than the man with his heat and hammering. Where pieces of ice pressed together Nature lowered the temperature slightly, there came an instant's fluidity, a fusing, and—one solid mass of ice where separate pieces had been. That, too, was welding—basic welding.

Man was slow to learn Nature's knack. But now that he has, the welding torch, with its tiny melting, resistless flame, has become a magic wand. It glows, and structures, little or large, take shape, fairly leap into view. Or in a twinkling great hulks that have outlived their usefulness are cut down, disappear—scrap for another day, another form.

Welding is now a major force in industry—concentrated, flexible, constantly reaching out toward wider application, both manually and automatically. Much of economy and of production speed depend on it.

It is a fascinating story, this current unfolding of welding knowledge and practice as presented by progressive advances, in *Iron Trade Review*. Here, experts submit leading articles and the substance of what are becoming, and have become, standard books on the subject. More than 40 pages of this (an average of one and a half pages per issue) have appeared since Jan. 1.—Another reason why *Iron Trade Review* is a leader in the metalworking industry.

IRONTRADE

A Penton Publication

Penton Building

Cleveland, Ohio

The Penton Press—Printers of newspapers, business papers, national magazines, books, catalogs, etc.

Member, A. B. C., A. B. P., N. P. A

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Photographs Build Business



ce than five volumes of adjectives. Use this see in all your advertising - it pays!

SE PHOTOGRAPHS to conquer cut-price competition. Your product costs more because it's worth more. Let the camera create convincing proof of quality. A buyer may question a salesman's word; but photographs always inspire faith . . . And faith moves merchandise. To make your personal selling and your printed selling more effective, turn to photographs. They build believ-



HOTOGRAPHS TELL THE TRUTH

ability-and business.

We Advertised Our Dealers Instead of Our Product

After Discovering That It Had Too Many Inefficient Dealers This Ice Cream Company Organized a Voluntary Chain

By Theodore W. Braun

Executive Vice-President, California Consumers Company and Subsidiaries

SUCCESS in advertising a brand name rests pri-

marily upon a standardized

dependability of quality in the product. To what extent, when a dealer is in-

volved in distribution, must

this standardized quality be

accompanied by a standard-

ized service on the part of the retailer? Can there not

often be a waste when ad-

vertising funds are spent to

create consumer acceptance for a brand name if the

quality of service rendered by the dealer is not accept-

These were the questions which this company wanted answered. How the answers

were obtained and what the

company did with them are

explained in this article.

able to the consumer?

W E wanted to find out how the ice cream division of our business could increase its sales in this territory. In spite of the fact that we were selling a larger and larger number of dealers each year, our total sales for the entire territory did not show a corresponding

increase. As a mat-ter of fact, our established dealers were losing business almost as fast as new dealers were being taken on. Our advertised brand of ice cream, Globe, was being advertised extensively to the consumer and sold energetically to the dealer, and had been for a number of years. as have other manufacturers' brands in this locality. We undertook

we undertook our investigation with four ideas in mind, namely, to find out (1) whether the condition referred to was general among

all manufacturers of ice cream in our territory; (2) why dealers individually were not able to increase their ice cream sales; (3) what the consumer thought about brand advertising and about the dealer; and (4) by what means we could get our dealers to sell more Globe ice cream to the consumer.

The first thing we did was to find out who the consumers of ice cream were in this community, where they bought it, why they bought it, when, how and what kind they bought. We selected three leading groups, housewives,

high school students and office workers.

We interviewed 1,749 housewives located in every section of this community; 1,276 high school students in all sections; and 350 office workers in downtown and suburban office buildings. We talked

with these people in their homes, in school and at their places of business.

One of the things we wanted to know was if consumers had any knowledge of brands, advertised or unadver-tised. We did not ask them what brands they knew, because almost everybody can recall a name seen in some kind of advertisement. wanted to know what brands they purchased by brand name. In order to get an unprejudiced opinion on this, we followed the ques-tion of "Where do you purchase your

ice cream?" with "What brand does that store carry?" Eighty per cent did not know.

Incidentally, we wanted to know how much competition we might have to expect from home-made ice cream. So we asked 1,454 housewives whether they ever made ice cream at home. Seventy-six per cent said never and 24 per cent

said occasionally.

We carried this investigation still further. We went so far as to ask consumers a list of questions regarding the particular brands of ice cream they purchased,

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those that could remember brand names, why they liked them and the form in which they purchased ice cream for home consumption and at the fountain, such as, in bulk, packages, cones, plain dishes, sundaes, sodas, malted milk, and the like. We wanted to know what

to feature in our advertising. We compiled figures on the sales of a list of independent drug stores as well as two of the leading chain drug stores of Los Angeles, and found that consumption at the fountain runs about 67.4 per cent while 32.6 is taken home. That information was also important for our guidance in ad-

vertising.

Then we asked all groups of consumers how often they purchased, such as daily, once a week, every two weeks, once a month, and so on, in an effort to come at whatever reasons there might be for the gradual decrease in ice cream sales from year to year in the face of an increasing number of stores. We found that our investigation here pretty closely paralleled an investigation undertaken some time ago by the Department of Commerce in the East embracing 12,000 families which brought out the point that sixty out of 100 women and fifty out of 100 men did not regard the average fountain very highly as a food source.

Among the reasons given were unsanitary condition of the fountain, unskilful mixing of beverages and dishes, and uncertainty as to the quality of the food served.

After satisfying ourselves that drug stores were our chief outlet for commercial ice cream, we proceeded to examine these stores with respect to their competitive and operating conditions from a standpoint of costs and profits in order to determine the druggist's economic status—what had caused it, what his future might be, and what could be done toward improving his condition as a sales outlet for our product.

We found first that the accusations made against the drug store fountain by consumers, especially women, were true. Fountains were not clean, the service at them was poor, and the quality of the food served was uncertain and undependable.

Then we made some comparisons of the gallonage of ice cream sold



GREEN LANTERN FOUNTAINS

The Name of the California Consumers Company Does Not Appear in Any of the Green Lantern Advertising

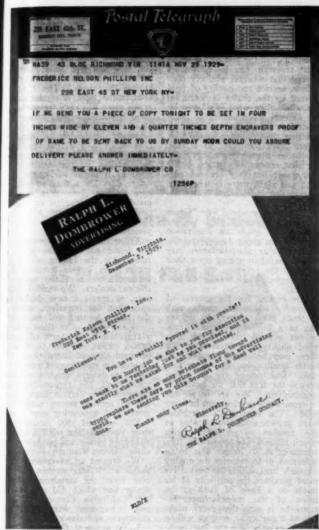
> by leading independents and leading chain stores, and discovered that 767 independent drug stores sold 1,009,500 gallons, and seventynine chain drug stores sold 378,600 gallons during a certain period. We also found that a chain's average was something like 470 gallons a month as compared with 125 gallons a month for an independent. We wanted these figures because we thought they would be effective later on in shocking dealers into a realization of conditions. It paved the way for the intro-duction of our "Green Lantern duction of our Fountains Plan."

> We wanted to show, moreover, that the fundamental success of chain drug store fountains was due

16, 1930 pecially ns were em was te food undearisons m sold **JESS** of the

leadovered stores venty-78,600 eriod. avergalth 125 lepenigures ald be dealitions.

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TYPOGRAPHERS WHO PROVE IT WITH PROOFS

to standardized service and quality more than to better location of store, good merchandising and bigger buying power, which last point was not so much of a factor at the fountain as in the rest of the store. Our research among consumers proved that whereas sanitary conditions, service and quality of food offered by the chains is better on the whole than what is offered by the average independent, the chain fountain is not nearly up to the standard that the consumer would like. True, chain fountains, as a rule, are better than independents', and for that reason they secure better patronage; but they are not perfect, and right there is where the enterprising independent dealer has his chance.

When we presented our "Green Lantern Fountain" plan to our dealers, we made an illustration which I am going to repeat here, because other manufacturers may find it useful in urging upon their retailers the necessity for an improved quality of service to cus-

The reason for the success of nationally advertised goods, such as tooth paste, ginger ale, or any one of a hundred different items, is not entirely because of their good quality and advertising, for there may be competing items of better quality that do not sell so One reason for their success is the fact that the quality is standardized. We are in an age of remarkable development in every The consumer's purchases field. have grown more complicated as the number of different items which he uses has increased. consumer is no longer able to be informed, or to examine the quality of each item which he buys. He must purchase the majority of his needs on a basis of faith in the name of the manufacturer, be-cause he is sure that every package of a particular product will be almost exactly like the last pack-In addition, because of the automobile, people now travel far more extensively than ever before. Their purchases are no longer confined to one or two stores in their neighborhood. Before the advent

of standardized trade-marked goods, the consumer was never sure of the merchandise that he would get in a strange store. We have seen that the bulk of ice cream consumption is at the fountain, and you will find that soda fountains are still unfortunately forty years behind the times. The kind of soda, malted milk, or sundae served at one store will vary tremendously from the kind secured at another store two blocks down the street.

One of the reasons for increased chain-store sales is that regardless of whether or not the fountain merchandise in the chain is as good as it ought to be, the consumer does know that he will secure in one chain unit approximately the same kind of malted milk, soda, lunch, or what not, that he secured in another unit yesterday or a week ago.

As the result of our investigation we found out that the principal reason for the falling off of ice cream sales in our territory was because there were too many inefficient dealers. We decided, therefore, to create a new dealer organization for ourselves, selecting the better located and more efficient stores, to offer these dealers a franchise in the form of a voluntary chain, to give them a 50 per cent interest in the chain, and to create a management committee of twelve dealers which would take upon itself the responsibility of maintaining a certain high standard of service among established stores and appointing new stores.

We selected 300 independent drug stores as the nucleus of our voluntary chain and proposed the name "Green Lantern Fountains."

We created an advertising campaign which was written 100 per cent from the standpoint of the dealer and which did not feature the California Consumers Company in any way. It aimed at four objectives as follows:

1. To acquaint the public thoroughly with the Green Lantern Fountain chain and establish it as an entity in the public mind.

2. To increase total sales of fountain operators and dealers in the chain, both on ice cream and

The Second Half of the 1929-30 Series of Inquirer

FOOD LECTURES AND DEMONSTRATIONS

Conducted Every Wednesday by

Mrs. Anna B. Scott

Nationally Known Food Economist

Is Now In Full Swing

Food Lectures and Demonstrations is now in its third year. Hundreds of women crowd The Inquirer's spacious auditorium each week. Ask for complete details and how this work can be used to further the sales of YOUR product in Philadelphia. Just address the office nearest yours.

The Philadelphia Inquirer

Pennsylvania's Greatest Newspaper

Branch Offices

NEW YORK DETROIT CHICAGO

9 East 40th Street 468 Fine Arts Bldg. 360 N. Michigan Ave.

SAN FRANCISCO LOS ANGELES PORTLAND 564 Market St. 428 S. Spring St. 416 Morrison St.

SEATTLE, 603 Stewart St.

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WATCH THE
INCREASE OF
ADVERTISING
IN THE TOWER
MAGAZINES

The HOME
The NEW MOVIE
The Illustrated DETECTIVE
The Illustrated LOVE

Telephi Fit: 16, 1930

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BEFORE THE SECOND ISSUE APPEARED • • • NATIONAL ADVERTISERS HAD RECOGNIZED THIS NEW MARKET

heir space orders are on our books, with schedules through 1930 ... and if we were to print the list of important products represented, you would get at once the significance of this early response.

The Tower market is a market reached now for the first time, through an altogether new method of distribution in Woolworth stores everywhere. Reached, too, at low cost and without waste.

Our circulation guarantee is now 1,250,000. There are many extraordinary facts about Tower Magazines interesting to advertisers, which we shall be glad to furnish upon request.

TOWER MAGAZINES

INCORPORATED

WOOLWORTH BUILDING

Telephone—New York Fitzroy 9483-4 NEW YORK CITY

Telephone—Chicago Randolph 7017

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Greatest Year Jean Journal Transcript Peoria Journal Transcript

FIRST

in Total, Local, National and Classified linage in Peoria ... a tribute to the pulling power of The Peoria Journal-Transcript from Peoria advertisers.

INCLUDE

. . . this prosperous Corn Belt Market in your 1930 plans. And if you want high sales record at a low selling cost use The Peoria Journal-Transcript. Hundreds of advertisers find it adequate to sell this market!

935,810 lines lead over 2nd Peoria newspaper in 1929!

paper in 1929! (Delisser Bros. Audit)

THE PEORIA JOURNAL-TRANSCRIPT

Chas. H. Eddy Co. Wat'l. Representatives Peoria, 111.

Chicage New York 'Boston



6, 1930

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all other products served at the

3. To identify each individual

store as a member of the chain.
4. To acquaint the families in each district with the locations of their closest Green Lantern Foun-

We then laid out an advertising campaign which consisted of the

following features:

Spectacular publicity at the opening of the Green Lantern Fountains through a teaser campaign on poster-boards and in the newspapers. Teaser displays for store windows and fountain mirrors. After the formal opening of the stores, which was accomplished with a button-pushing ceremony, the regular campaign began, comprising large space in newspapers, outdoor display, street car cards, window displays, store and counter signs and displays. One very im-portant feature of the campaign was a metal outdoor sign representing an attractive-looking green lantern.

Another important feature of our plan was the establishment of an experimental kitchen in which the food dishes served at all Green Lantern Fountains were worked out and the details of preparing food and serving it to customers were developed. Besides this model kitchen, we established an employment agency and training school for fountain attendants. In connection with the training school we now have an extension course in fountain service, covering such subjects as cooking, buying, service and simple accounting. Every store is supplied with a standardized form of menu, four pages, at-tractively designed with a picture of the Green Lantern on the front "The Story of the Green Lantern" appears on the outside back cover.

The cost of the advertising campaign is borne co-operatively by the and the dealer members of the chain. During the eight months in which the plan has been in operation, dealers have increased their ice cream sales from 7 per cent to 300 per cent—a grand average of 34 per cent for the whole

P. T. Cherington Heads Market Research Council

Paul T, Cherington, of the J. Walter Thompson Company, Inc., has been elected president of the Market Research Council, New York. A. M. Crossley, of Crossley, Inc., has been made secre-tary-treasurer. Other members of the executive committee elected are L. D. H. Weld, of The H. K. McCann Com-pany, J. W. Hayes, of the Crowell Pub-lishing Company, and W. A. Berridge, of the Metropolitan Life Insurance Com-pany. pany.

International Shoe Reports

The International Shoe Company, St. Louis, for the fiscal year, 1929, reports net sales of \$132,110,129, a gain of \$9,-415,597 over the year before. Net earnings, after taxes, were \$17,031,434, an increase of \$1,269,658 over the previous year. The company also reported a greater gain in shipments than in any other profiles. other previous year.

A. R. Erskine Heads Pierce-Arrow Motor

A. R. Erskine, president of The Studebaker Corporation of America, South Bend, Ind., has been elected president of the Pierce-Arrow Motor Car Company, Buffalo, N. Y. He succeeds M. E. Forbes, recently resigned. Walter P. Cooke, of Buffalo, has been elected a director to succeed Mr. Forbes.

Appointed by Central Manufacturing District Bank

James L. Dilley has been appointed advertising manager of the Central Manufacturing District Bank of Chicago. He formerly was a branch manager of the Fletcher Savings and Trust Company, of Indiana, and was associate editor of The Bankers Monthly.

Caldwell-Baker Agency Elects R. A. Calkins

Richard A. Calkins has been made vice-president in charge of sales of The Caldwell-Baker Company, Indian-apolis advertising agency. Howard C. Caldwell is president of the company, Other officers are Ellis J. Baker, trea-surer, and Earl F. Beam, secretary.

Death of M. L. Redfield

Manly L. Redfield, vice-president, sales manager and a member of the board of directors of the Goss Printing Press Company, Chicago, died at that city recently. Sixty-seven years old at the time of his death, he had been with the Goss company for twenty-one years.

Advertising Needs More Professionalism

By John F. Arndt

President, John Falkner Arndt & Company (Advertising Agency)

I DON'T think that advertising can be too professional, too

businesslike.*

Some of the advertising of today is too much along aesthetic lines. It looks as if a number of temperamental, so-styled artists both in art and copy, illustrate and write according to their perverted aestheticism and then try to tell business men that it is good, modern, the thing to do.

If every copy writer knew intimately the market surveys, sales, distribution plans and financing necessary to modern business it would bring them down out of the

clouds.

Then again there is the advertising man who considers each client a case or an interesting experiment. If the operation fails and the patient dies, it's just too bad. Aloofness from concrete items such as loss or profit means but

little to him.

Advertising cannot be too perfect but it can be too machine-like. Advertising goes to people who live, eat, sleep, have wants, are happy and sad—not to machines. I think one of the finest examples of advertising is that prepared by N. W. Ayer & Son for the Ford Motor Company. (You notice I mention the agency. Too often the manufacturer gets all the credit, the agency is considered but a unit of production.) advertising is real. The man who writes that copy must have a wife and youngsters, a dog, a battered old felt hat, a home of his own. He must shovel snow and stoke the furnace once in a while. It's human, living, close to you and me. The illustrations are excellent. They have warmth and feeling, they picture real living people, do-ing things that you and I do. You

don't really read the copy and see the illustrations—you feel them.

But behind the scenes there are probably blue pencils, revised layouts, corrected typography, revision upon revision. But here's where real professionalism comes in—the reader would never guess it—it's spontaneous to him.

Advertising needs professionalism, more and more of it, with the amateurs both in advertising men and manufacturers who think they know advertising, left out. If I tried to tell my doctor how to perform an obstetrical case the way some manufacturers tell their advertising agencies how to prepare advertising, there would be very little hope for the mother's re-

Such professionalism as Dr. Starch is applying to advertising is of incalculable benefit. translate the intangible to the tangible is the greatest task man can And advertising stands uppermost in this field. It never will be absolutely calculated by a slide rule any more than love, hate, joy, fear and all the other emotions of man can be definitely measured, packaged and sold. But it can be guided and tempered just guides an You never mass psychology orator or great leader. can accurately foretell results, but you can approximate them in the same manner as life insurance tables.

Give us more professionalism in advertising by all means, but build it upon knowledge of things and people, not upon nebulous ramblings of long-haired aesthetics.

Joins Fokker Aircraft Corporation

John McHugh Stuart has joined the Fokker Aircraft Corporation as publicity director. Mr. Stuart, who has been connected with the management of Roosevelt Field, Long Island, N. Y., will have his headquarters at New York.

^{*}This article is in reply to a group of three articles in the December 19, 1929, issue of PRINTERS' INK, entitled "Has Advertising Become Too Professional?"

The New

CRITCHFIELD DIGEST

for

1930



THE POPULAR REFERENCE BOOK ON MERCHANDISING AND ADVERTISING

Today there is more than ever need for accurate, up-to-date and quickly available information on the market situation. The need for this little book increases as the need for that knowledge grows with the times.

Here is authentic, up-to-the-hour data on markets; location of every town in the U. S. and Canada; statistics on population, motor registration, industries, banks, etc.; information on publications, their size, screen, rates and dates; on the national income; location of airports, laws of copyright, etc.

The Critchfield Digest has grown from a small media guide in 1911 to be the vest-pocket companion of hundreds of the country's leading executives. As business speeds up, they find it more than ever vital to have such data in ONE book, for instant reference, up-to-date and with the accuracy born of long experience in compiling such a work.

All these demands are answered by The Digest. It is flexibly bound; gold stamped and edged. Send \$2.00 now or order on approval with privilege of return.

CRITCHFIELD & COMPANY

hicago New York Philadelphia Minneapolis Los Angeles Oakland Portland Seattle

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Showing the Retailer How to Inventory Himself

Self Analysis More Important Than Mere Counting of Stock, Says This Manufacturer

HE Premier Warm Air Heater Company, of Dowagiac, Mich. is one of that growing number of manufacturing organizations which believes that a retailer's inventory is not complete unless it includes a careful appraisal of himself.

In urging its dealers to make a real and truthful inventory at the beginning of 1930 (every manu-facturer could gain some worth-while dividends for himself by making similar representations) the company asks them to fill out a form containing these questions:

My name What is my natural trading terri-

What is my competitors in this territory? Note: Don't overlook the mail-order house and the chain store, for they are competitors.)

How many furnaces did each sell

in my territory?

Did I get my share of business?

How can I increase my business?

How many features on my furnace did I use in my sales talk? (List them.)

How many features are there to talk about? (List them.) How did my competitors' adver-

tising compare with mine in quality and quantity?

and quantity?
Is my leading competitor a better business man than I?
If so, in what respect?
What will I do about it?
Is my leading competitor a better salesman than I?
If so, what will I do about it?
Has he a better product to sell?
Am I handling too many different lines of furnaces?
Could I make more money by buying fittings and spending the time saved in selling instead of trying to be my own manufacturer?
How many forms of co-operation has my manufacturer to offer me? (Check the ones you have used during the past year.)

(Check the ones you have used during the past year.)

What percentage of my total furnace business did I do in January

February March
April May June
July August September
October November... December

December?
What quota shall I set for 1930?
Am I going to do my bit to make business better in 1930? How?
Signed....

"We do not in any way presume

to depreciate the custom of taking a stock inventory," E. C. Taylor, the Premier sales manager, tells "This should be PRINTERS' INK. thorough and truthful, and we consistently urge our customers to be conservative in their valuationsin other words, to know precisely where they stand in a financial way and, at any rate, not try to fool themselves. An accurate inven-tory is valuable, as we all know, for credit purposes. It answers questions which the banker and the credit manager want to know about. If it is complete, the manufacturer can study it and get from it any number of good suggestions which he can pass along to the customer-suggestions such as the proper balancing of the stock, turnover and the disposal of leftovers.

"The personal inventory, though, is something the dealer should be induced to make for his own information. When he makes it he is, in a way, entering the merchandising confessional, with the difference that he makes the confession to himself and need not pass it along to others unless he feels he needs advice. In the latter case, the manufacturer will, of course, be only too glad to give it to him.

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"The big thing is to get the re-tailer to tell himself the exact truth about himself and his business-to have him write a searching report to himself and sign it just as if he were going to send it to his bank or to the people from whom he buys his merchandise."

Mr. Taylor's form of searching questions is a good one. By the way, he applies it to his own business, in addition to recommending it to others.

Appoints Arthur Towell, Inc.

Chamberlain Laboratories, Des Moines, Iowa, manufacturers of Chamberlain's lotion, have appointed Arthur Towell, Inc., Madison, Wis., advertising agency, to direct their advertising account.

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"—it would be hard to suggest a question relating to advertising of which it does not take notice."

- New York Times

THE LAW ON ADVERTISING

By CLOWRY CHAPMAN

of the New York Bar; Author of "Trade-Marks," etc.

THIS book explains clearly, simply, and authoritatively, all the points at law which advertising and sales executives are called on to face. It will be invaluable in helping them avoid costly law suits, and protect their own rights fully.

Rights and duties of advertisers and publishers in inserting advertisements, avoidance of libel and slander, protecting of trademarks, are but a few of the topics covered. Methods of meeting unfair competition, controlling resale prices, using trade marks to promote good will, etc.—are explained as they have arisen in connection with specific cases.

Earnest Elmo Calkins says, "The value to the advertising man of such a work is obvious." Artemus Ward says, "Any man who reads it carefully should go out more strongly fortified to close a contract, discuss a plan, advise a client, or protect his own interests." For FREE examination, use the coupon today.

495 Pages

Price \$7.50

A working aid for:
Advertisers in avoiding
law suits; in using the
law to help solve their
merchandising problems.
Advertising agencies in
buying and using space;
in preparing legally
sound advertising copy.
Publishers in avoiding
libel and slander suits;
in discovering their obli-

gations to advertisers. Seven divisions

under which nearly fifty chapters are listed:

Plans and Copy in the Making; Media; Merchandising—Distribution—Marketing—Correspondence—Contracts—Sales and Shipments—Goodwill

FREE EXA	MINATION COUPON	PI-1
HARPER & BROTHERS, 49 E. 33rd St., New York	Name	
Please send me a copy of The Law on Advertising, \$7.50.	Address	

☐ I will remit \$7.50 in :
or return the book.
☐ Check is enclosed.
☐ Send C.O.D.

Business Connection..... (Please fill in)

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good place to land in 1930.

PLAN to make a sales landing in Iowa in 1930. True, 1929 will be a hard year to beat, but Iowa really enters 1930 with a promise of even greater prosperity-offers even greater possibilities for well-directed, properly supported sales effort.

That Iowans had money and spent it during 1929 is substantiated by the fact that Iowans bought far more automobiles, more cigarettes, more gasoline and more radios than in any previous year. State and sectional fair attendances, always regarded as accurate barometers of the state's prosperity, all set new record-breaking marks; building gained 25 per cent and bank deposits grew consistently, reaching \$822,000,000 by the end of the year.

While others were buying steel engravings called "stocks," Iowans were busy turning the state's natural re-



AmesTribune
BooneNews-Republican
BurlingtonGazette
BurlingtonHawk-Eye
CarrollDaily Heraid
Cedar Rapids . Tribune

Gazette & Republican Centerville. Inwegian & Citizen
Cintos
Council Bluffs... Nonparell
Creston
Davenport. Democrat & Leader
Davenport
Times Dubuque ...Telegraph-Herald and Times-Journal

Fort Dodge Fort Dodge
Messenger & Chronicle
Fort Madison....Democrat
Iowa City.....Press Citizen
Keokuk......Gate City Keokuk..... Marshalltown Times-Republican

Mason City Globe-Gazette Muscatine

Journal & News-Tribun Newton

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Oskaloosa
Ottumwa
Ocurier Perry Chief Sioux City Journal Sioux City Tribune Washington Journal Waterloo Daily Courier Waterloo Tribune

IOWA DAILY PRESAS

1930





sources into material wealth, and when the stock market finally collapsed, it left Iowa's tremendous spending power practically untouched. The state had a nation-leading farm crop with an estimated value of \$742,000,000. The manufacturing output even overshadowed Iowa's agricultural efforts with a value of more than \$800,000,000.

The promptness with which the state outlined a \$36,500,-000 public works program, in answer to President Hoover's plea for sustained business activity during the coming year, indicates Iowa's faith in 1930. This faith is further reflected in the plans of public utility companies to spend upwards of \$50,000,000 in Iowa during 1930, and in building projects already announced for the year, totaling \$14,250,000.

The new year finds Iowa pulsating with genuine prosperity. Iowa has wealth, plenty of it . . . not "dream" wealth resulting from an unreliable stock market, but material wealth produced by earnest, human efforts. But manufacturers, intent upon cashing in on Iowa's prosperity must remember that, from a sales standpoint, Iowa is not one market, but 27 distinct markets. Sales effort, to be successful, must be backed up with advertising in the daily newspapers at the twenty-seven strategic points in Iowa.

SASSOCIATION

Office of the President Davenport, Iowa

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A Catechism for Salesmen

GRUEN WATCH MAKERS GUILD CINCINNATI, OHIO

CINCINNATI, OHIO

Editor of PRINTERS' INK:
Fred Gruen would like to secure
about forty copies of the article entitled "100 Checking Points for
Salesmen" which appeared in Printers' Ink under the date of November 8, 1928. This article was
written by M. L. Wilson of The
Blackman Company. Can you suggest how these may be obtained
quickly? Would you have the magazines on hand—or could the article
be obtained in any other form?

S. Hubbell,

Secretary to Mr. Gruen.

WE still have available for distribution a limited number of reprints of the article "100 Check-

ing Points for Salesmen."

This article has been widely reprinted in house magazines going to salesmen, in sales letters and in sales manuals. Although the article was published in PRINTERS' INK over a year ago, requests for copies are continually being received.—[Ed. Printers' Ink.

Appoint Alfred S. Hearn Agency

Wall Rope Works, Inc., New York, has appointed The Alfred S. Hearn Company, Inc., New York advertising agency, to direct an institutional advertising campaign in marine and oil publications. The Monarch Chemical Company of New York has also appointed the Alfred S. Hearn agency to direct an advertising campaign, using business namers. papers.

Morandi-Proctor Company Appoints P. R. Bishop

Paul R. Bishop, formerly assistant to the president of the American Stove Company, St. Louis, has been appointed general manager of sales and advertis-ing of the Morandi-Proctor Company, Boston, manufacturer of equipment for preparing and serving food. He will also become vice-president of the company.

International Products Appoints Wales Agency

The International Products Corpora-tion, New York, has appointed the Wales Advertising Company, Inc., of that city, to direct its advertising ac-count. The first International product to be advertised will be Torex, a con-centrated beef bouillon. Magazines and newspapers will be used.

Knit Goods Publishing Corporation Elects

Corporation Elects

Carl H. Eiser, advertising director of The Underwear & Hosiery Review, New York, has been elected a vice-president of the Knit Goods Publishing Corporation, publisher of that journal, Bertram Lebhar, editor-in-chief of The Underwear & Hosiery Review and of Knitted Outerwear Age, has been elected vice-president of the Knit Goods Publishing Corporation and vice-president of the Knit Goods company. Eugene C. Webb, advertising director of Knitted Outerwar Age, has also been elected a vice-president of Sweater News, Inc., John F. Stern continues as president of the Knit Goods Publishing Corporation and Godfrey M. Lebbar remains president of Sweater News, Inc.

Harvard Again Offers Summer Courses for Business Executives

The Harvard Graduate School of Business Administration will hold a special session for business executives during the month of July, this year, similar to the sessions which it has held for the last two years. The length of the session this year will be one month instead of six weeks as previously. The following subjects will be offered: Finance, interpretation of financial statements, manufacturing policies, public utility management, retail distribution, sales management and rail-way transportation. way transportation.

Houdaille-Hershey Buys Schwitzer Cummins Company

The Houdaille-Hershey Corporation has purchased a substantial interest in the Schwitzer Cummins Company, Indianapolis, manufacturer of motor cooling fans, water pumps, oil pumps, superchargers and other automobile products. The newly acquired organization will take over the plant vacated by the Oakes Products Corporation, a subsidiary of the Houdaille-Hershey company, which will be moved to North Chicago.

"Outlook" Appoints Rodman Gilder

Rodman Gilder has been appointed to the board of editors of the Outlook, New York, and has been elected a director of the Outlook Company. He will also serve as treasurer. Mr. Gilder was formerly treasurer of the Century Com-pany and has been business manager and, for the last five years, editor of the Credit Monthly.

California Papers Appoint M. C. Mogensen

The Vallejo, Calif., Times-Herald and Chronicle, have appointed M. C. Mogensen & Company, publishers' representative, as their national advertising rep-

No Prohibitive Tariff Restrictions In **SOUTH AFRICA**



The Town riall at Durban in the Natal Province is situated in the heart of this busy scaport town facing well laid out gardens.

The Argus Group Blankets South Africa

All classes of South Africans are reached through be Argus Group. These shillestions circulate into expension of the shillestion of circulate into expension of the shillestion of the shillestion of the shillesting of the s

The Market is wide open

For almost every type of American merchandise... from machinery and automobiles to food and toilet articles and dress goods... there is a proven and expanding market in South Africa. This rapidly growing market is without excessive tariff restrictions of any kind. Sell your product to South Africa and increase your 1930 export sales.

Argus South African Newspapers, Ltd., has established an office in New York to afford friendly and intelligent counsel to the American Advertising Agent and his client.

ARGUS SOUTH AFRICAN NEWSPAPERS, Ltd.

American Office

S. S. KOPPE & COMPANY, Inc.

International Publishers' Representatives

Times Bldg.

Bryant 6900

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New England Produced 64.4% of the Increased Total 1929 Crop Values

The government report of \$84,700,000 increased crop values in United States for 1929 is impressive in itself.

But, do you also know that New England farmers alone produced nearly two-thirds of this total increase, (\$54,537,000, to be exact) or 64.4%?

And the above increase does not include dairy, poultry or livestock, all important money-making crops in New England, and which produced especially good returns this past season.

Where now are the skeptics and scoffers who have been proclaiming "no agriculture in New England?"

These official government records show a stabilized and profitable New England agriculture, diversified, reasonably contented, supplying nearby markets at good prices.

NEW YO 155 E. 421 16, 100

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To those advertisers and agencies who may have thought of New England only in terms of mills, vacation-land, factories and fisheries, we commend this overwhelming proof of a prosperous farm market—compact and responsive.

Make sure—now—that your 1930 plans include adequate space in New England's own time-tested and accepted farm paper.

New England Homestead

For 75 years New England farmers have looked to the HOMESTEAD as their leader, friend, adviser on farm and personal problems. Their confidence in the HOMESTEAD is unequalled by any farm paper in any section; 77.44% renewal subscriptions. Natural and unforced methods; no contests, premiums, clubbing offers or subscription "deals"; 83% R. F. D.'s and in P. O.'s under 2,500.

100,000 Weekly

NEW ENGLAND HOMESTEAD is more than a periodical—It's a Service—an Institution.



SPRINGFIELD, MASS.

WARREN A. PRIEST, Advertising Manager

NEW YORK 155 E. 42nd St. E. R. Williams CHICAGO 123 W. Madison St. J. C. Billingsles MINNEAPOLIS
Palace Building
B. R. Ring

SAN FRANCISCO 611 So. Coronado St. Loyd B. Chappell

What a Sales Research Department Does

An Analysis of the Activities of Lehn & Fink's Sales Research Department

By Stanley I. Clark

Director of Sales Research, Lehn & Fink, Inc.

ment is a rather new de-

velopment. It is a develop-

ment, however, which appears

likely to spread rapidly for

the simple reason that it is

directly tied up with the

growing tendency to elimi-

IN this age of keen competition, changing conditions, increasing advertising appropriations and highpressure merchandising, we must know more than total costs, total sales and profit. We must be able to recognize and control the factors which produce these THE sales research depart-

results.

A few years ago, I was called upon to analyze the sales of a clothing manufacturer whose products were sold through over 500 outlets located in forty-six States.

It looked like nadistribution and the manufacturer seemed warranted in insisting upon an advertising campaign in tional magazines. But in view of the fact that his products were sold through

(A) His own chain of stores

(B) Franchised

dealers han-ding his line exclusively. (C) Dealers at large handling com-peting lines as well,

ment.

an analysis of his sales seemed advisable. For this purpose he supplied the following information:

1-A complete list of his customers. 2—The city and State in each case.
3—Sales for two succeeding twelve month periods.

4—The classification of each customer—A, B, or C.

Although the analysis was a very simple affair, it showed that his chain of stores (Group A), representing only 6 per cent of the total number of stores selling his mer-

chandise, accounted for 60 per cent of his total volume; his franchised dealers (Group B), representing only 4 per cent of the total number of stores selling his merchandise, accounted for 25 per cent of his total volume; the dealers at

large (Group C). 90 per cent of all outlets, sold only 15 per cent of his Jan.

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volume.

nate haphazard guesswork from distribution, Probably the first question that comes up when a manufacturer decides a sales research department is a matter that ought to receive attention is: What are the proper activities of such a department? This article provides a clear and concise answer to that question by giving a detailed explanation of the activities of Lehn & Fink's sales research depart-

Since the stores comprising Groups A and B were located in cities of over 100,000 population, over 90 per cent of his sales were in the large cities of the coun-Consequently, the bulk of his sales were accounted for by New Pennsyl-York, Illinois, vania, Massachusetts and one or two other of the larger States. In some States, the sales amounted to less than \$200 a year.

So, instead of his distribution being national, it was local. Hence, his plan of advertising had to be completely altered.

The solution to this problem was found in an analysis of sales. While it was very simple, it illustrates what can be done with relatively little work or information.

What made the case referred to above so simple was the small number of customers and the fact that the ultimate point of consumption was known in every case. But when the distribution is mational, when it is through various types of wholesale as well as retail

ANNOUNCING

STILL ANOTHER INCREASE

IN CIRCULATION AND RATES

The Parents' Magazine for the year 1931 will be 150,000. The new page rate will be increased to \$800 on all orders for insertion during this period. Other rates in proportion.

Since September 1929 when our guarantee of 100,000 went into effect, two new rates have been announced. The growth of the past four months can be taken as a reliable gauge of what The Parents' Magazine will offer advertisers in the future.

Rate card No. 9 will be sent upon request.

The new circulation has the same high Buying Expectancy which has always characterized the readers of The Parents' Magazine.

IT IS READ AND WILL CONTINUE TO BE READ ONLY BY THE PARE ENTS OF GROWING CHILDREN



EARLE R. MACAUSLAND, Advertising Director 255 Fourth Avenue New York

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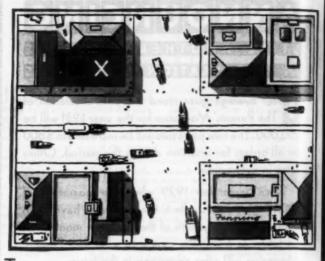
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1888-X MARKS THE CHAIN



HE chain store was an almost negligible merchandising factor in 1888, the year PRINTERS' INK was founded. The Great Atlantic & Pacific Tea Company was only twenty-nine years old and the first Woolworth store had been opened only nine years before.

Comparatively early in its history, however, PRINTERS' INK sensed the presence of a force in retailing which presented tremendous possibilities. Articles dealing with chains increased in frequency and in 1914 two members of the PRINTERS' INK staff made a thorough investigation of chains and their significance to the manufacturer and his advertising agent. That investigation stands as a landmark not only in the history of PRINTERS' INK but also in the science of merchandising. At the time it was made there were 800 A. & P. stores and 775 Woolworth stores.

That the findings of this investigation and its predictions have proved absolutely sound in the light of what has happened since 1914 is evidence of the thoroughness and wisdom which lie behind PRINTERS' INK articles. The investigation is only one example of the enterprise which has characterized the PRINTERS' INK editorial policy, based then, as now and always, on the three-fold necessity of recording the news of important marketing developments, interpreting their importance and predicting their future course.

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- Inc.

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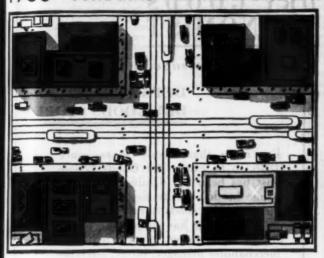
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1930 -X MARKS THE INDEPENDENT



N 1930 we find that the chain has extended its influence into almost every field of merchandising. Today there are about 15,000 A.& P. stores and 1,900 Woolworth stores while other chains, almost unheard of a few years ago, number their stores by the hundreds and thousands.

Few manufacturers can formulate sales and advertising policies without considering the chains. There is a relentless battle between the chains and the independents and the latter, in an effort of self-preservation, have formed the independent alliance, in effect the chain of independent stores. The jobber, realizing his prosperity is inextricably bound up with the prosperity of the independent, has revolutionized his policies. Legislatures pass measures to curb chain growth and chains join co-operatively to educate consumers.

Today, as never before, the manufacturer and his agent must decide on a clean-cut policy in their relations with chains and independents. By keeping in touch with the latest developments in chain merchandising, by interpreting these developments and by pointing out definite trends the PRINTERS' INK PUBLICATIONS are taking an increasingly vital part in helping manufacturers and their agents formulate their marketing decisions in the light of the chain-independent fight.

DRY GOODS ECONOMIST

If Your Message is Directed to

DEPARTMENT and DRY GOODS STORES

For more than eighty years—since 1846, to be exact, Dry Goods Economist has been the dominant business paper in that fertile field of department and dry goods stores. Editorially its preachment has guided the thinking of store owner, general manager, merchandise manager, buyer, advertising manager, display manager, controller, personnel director, sales person—in fact, of every important person in the store who influences either the store's buying or the selling.

Multiply that individual coverage of more than 9,000 stores in more than 3,000 cities and towns and you will have an appreciation of the Economist's value to all those having a merchandise message directed to the department and dry goods stores of the country.

DRY GOODS ECONOMIST



A Unit of the United Business Publishers, Inc. 239 W. 39th Street, New York City outlets, lation s are knockeenest tween ers ardistorts sales r cated must b care.

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outlets, when the size of the population group and climatic conditions are known to affect sales, when the keenest kind of competition between wholesalers, between retailers and between manufacturers distorts the picture still further—sales research becomes a complicated procedure and conclusions must be drawn with the greatest care. Such is the situation facing sales research in the drug field.

At the end of every month, the cards which have been punched each day are tabulated by product, by size, by type of outlet and totaled. The resultant figures are entered on large sheets which show the sales for the same month and the same period to date for the two years preceding.

From this information, the monthly and cumulative gain or loss in amount and percentage can

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Figure 1

To meet this situation, sales, sales effort and advertising must be analyzed by territories, by outlets and even by customers. Take our own case as an example.

As soon as an order has been received and okayed by the credit department, it is transcribed upon a regular order blank, one copy of which is sent to the sales research department. The first step is the odding of each order blank. Then, the blanks go to the punching department where a card is punched for each item on the invoice. Each card carries the following information (see Figure 1 above):

Date and Invoice Number. Customer Number and Type of Outlet. Location—City, County, State, Territory. Commodity—Quantity and Amount.

Anyone who is familiar with the use of tabulating cards will realize the wealth of data that it is possible to get from a cross analysis of the information carried by the card shown here. Although the most detailed data can be obtained, it is not advisable to follow any but major trends.

be worked for the various types of outlets as well as for all outlets combined.

Furthermore, the progress of each size can be determined as well as its relation to other sizes of the same product. These data form the basis for a regular monthly report. In addition, the report gives a resume of business conditions and business outlook.

Because a large proportion of our sales goes through wholesale outlets, which means that the point of ultimate consumption is not definitely known, we are using a territorial breakdown.

The United States is divided into fifty areas known as major territories. These are spheres of jobber influence—the territory covered by the jobbers in each area. While it is desirable that the sales figure represent the consumption figure, it seldom does, without some adjustment. All the merchandise charged to a territory is not consumed within the area, but that which goes outside is offset by that which flows in from adjacent areas. Hence, the use of these areas in the analysis of our sales removes.

to a large extent, the uncertainty of jobber distribution.

For the purpose of tracing the results of localized sales and advertising effort, most major areas are subdivided into from three to seventeen local areas, with the result that the fifty majors are divided into 250 local areas. The number of subdivisions depends not only upon the importance and location of the large distributing cities in the area but also upon the location of the important jobbers.

At the end of each quarter year, total sales are tabulated by major areas. Sales for each major are further analyzed by local areas and by type of outlet. But except in certain territories where more detailed information is desired, local sales are not broken down by type of outlet.

The sales for each of the foregoing subdivisions are entered on territorial record sheets which show the sales for the same quarter of the two preceding years, as well as the year to date for the comparable periods.

Although the subject of the outlet analysis has been touched upon, a more detailed explanation is nec-

The merchandise that the consumer purchases in a chain drug store is, in most cases, purchased by that chain direct from the manufacturer. But in the case of the independents, the merchandise may reach the drug stores through several channels—direct from the manufacturer, through a buying association, through a mutual jobber or through a service whole-saler.

With the constant growth of the drug chains, it is desirable to know how sales to a group of independently owned drug stores compare with the sales to the same stores after their acquisition by a chain. An increase of say 40 per cent through chain drug stores may look fine, yet upon investigation it may be found that for the period studied the chain has increased the number of its outlets by 30 per cent.

There is still another angle to be considered. When a chain is formed or expanded, the well located and established independent stores are usually taken over—new locations are relatively few. As independents, these druggists may have purchased either direct or through a local association or through a lober. Now assuming that these stores sell the same quantity of merchandise as chain stores that they did as independents, there will be changes in the classification of the manufacturer's sales. Jobber, association and direct sales will show a decrease, while chain sales will increase.

Since the important thing to determine is the net result of these changes, an analysis of sales by type of outlet is necessary. But what is even more important is the determination of the net result of these changes, i. e.: total sales through all outlets, wholesale and retail in the drug field.

The same procedure is followed in analyzing sales through dry goods outlets, which include dry goods jobbers, resident buyers, department stores and dry goods stores, and chain variety stores.

All other outlets are thrown into a third group, although sales to the various types are separated. In this group the most important are the 5-cent and 10-cent chains.

The salaries and traveling expenses of the salesmen are allocated by territories—that is a simple matter. But the allocation of the advertising is more complicated.

Campaigns in newspapers, posters, painted signs, car cards and the like are charged to the local areas in which the advertising appears. But advertising in national magazines, trade papers, etc., must be distributed on a circulation The percentage of each imhasis. portant magazine's circulation in each major territory is now a matter of record, upon which basis the cost of advertising in each publication is distributed by territories. The sum of these expenditures represents the amount of advertising effort in the territory. calculations are made quarterly and cumulated for the year to date. They indicate with a fair degree of accuracy the ratio between advertising costs and sales. Obviously,

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York for train, bus, trolley and plane.

A large part of the business done by Syracuse jobbers and retailers comes from the area adjacent to Syracuse.

Out of 41 towns in which the three Syracuse newspapers have their greatest distribution THE POST-STANDARD leads in 31. This is in addition to the desirable home coverage of the city of Syracuse by its only morning newspaper with the least possible waste distribution I

The Post-Standard carries your message to this rich double market!



Syracuse, N.Y.

PAUL BLOCK, INC. Representatives

New York Detroit Chicago

Philadelphia

DAILY 61,222 NET PAID

SUNDAY 69,879 NET PAID

Central New York's Oldest Newspaper

The purpose of Market Research is to define the objectives of your advertising and selling in definite terms of what needs to be done.

If you get the right kind of facts, and enough of them, to determine what needs to be done, there remains only a choice of methods -but this alone is enough to demand all the genius, ability and experience of the management.

R.O.EASTMAN Incorporated

113 West 42nd Street . . New York

Tell Them! 50,000 SUBSCRIBERS

> Style Sources Women's Wear Daily

Sell Them

New York 8East 134 Street.

the ratio is arithmetically correct; the questionable factor is how closely the sales to an area represent consumption. In the determination of this factor, the outlet analysis for the territory is of great value.

In the case of local campaigns, the figures are far more indicative. The advertising expense is known and the sales figures cover a more restrictive area. Here, again, it is often necessary to look into the sales by outlets because, for example, a rapidly growing chain or a fast dying wholesaler can ma-terially distort the picture.

Although the bookkeeping de-

partment has a record of the purchases of each customer and although copies of all invoices can be found in the files, the former source does not record purchases by products and the latter source does not give consolidated infor-

mation.

In any business, in any State, or in any city, you will find that the larger customers, relatively few in number, account for a dispropor-tionately large part of the sales. For this reason, it is often desirable to know what the important dealers in each locality are doing. Except for interstate chains like Liggett and Walgreen, this is not so necessary for retail as for wholesale outlets. In an area in which say ten jobbers operate, the three largest may do 60 per cent of the total jobbing Therefore, a record of these important accounts often will help the sales manager greatly.

In addition to determining the sales progress of each product by territories and by type of outlet, these statistics are used in estab-lishing quotas. Regardless of what indices are used in estimating the volume of business that should come from a given territory, the past sales performance is necessary. When the distribution is through a number of different trade channels, wholesale and retail, it is necessary to have detailed figures. Hence, the statistics described in the preceding part of this article are of incalculable value.

A recent investigation by the

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THE LARGEST GAIN
IN NATIONAL LINAGE
OF ALL
PATERSON, N. J., PAPERS
DURING 1929
WAS MADE BY

The Paterson Press-Guardian

NATIONAL REPRESENTATIVES: SMALL, SPENCER & LEVINGS, New York, Chicago, Boston

AND ASSOCIATES INC.

a well balanced group

of creative visualizers
of free-lance

artiste

a new and distinctive display letter

Advertising Managers who appreciate modern art will acclaim it. The artistic merit evinced by Futura Black can be employed to advantage, either by itself, or in combination with other Futura faces. Futura Black is cast in sizes from 24 to 84 point on the American point system. Specimens sent on request

BAUBR TYPE FOUNDRY-INC

235-247 East 45th Street, New York

Interr points famili 000 us that t

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International Magazine Company points out that of the 25,000,000 families in the country, only 9,000,-000 use a dentifrice. Furthermore, that the use of a dentifrice is far larger per 1,000 urban families than per 1,000 rural families. Here is another point upon which sales research can throw some light.

Some products show marked variation due to climatic or local conditions. The determination of what conditions affect sales as well as the extent of their influence is another function of sales research.

There is always a question of the relative value of advertising mediums. The sales research department records the sales in connection with each campaign, calculates the cost and determines the relative value of the various media

In the determination of what cities shall be used for intensive sales and advertising effort, the sales research department plays an important part. It has a record of past performances, an estimate of the possibilities, and therefore is in a better position than even the sales manager to determine where additional effort can be placed economically.

As I see sales research, it is the link between the sales and advertising departments. By checking the results attained by the former, against the effort expended by the latter, it enables each to operate more intelligently—hence, more economically and more harmoniously.

Leonard Isear to Direct Wise Shoe Advertising

Leonard Isear, formerly with the Hearst organization and, more recently, space buyer and publicity director of The Lawrence Fertig Company, Inc., New York advertising agency, has been appointed advertising and sales promotion manager of Wise Shoes, Inc., New York. He will also direct the advertising of Golden Rule Shoes, Inc., a subsidiary of the Wise company.

Appoints Burke, Kuipers, Mahoney & Payne

The Gallup, N. Mex., Times has appointed Burke, Kuipers, Mahoney & Payne, Inc., publishers' representative, as its Eastern advertising representa-

From a

"War Bride"

to a

National Product

in a few years by the use of Dealer Premiums

This result was accomplished with practically no other or supporting advertising.

We quote from an interview by a national trade publication with the General Sales Manager of the manufacturers:

Called Expert Aid

Called Expert Aid

Called Expert Aid

'At this point the need of expert
assistance began to be fell, for there
were the problems of the selection
of the best premiums, the sources
of supply, price, stocking and shipplus, the clerical force necessary to
handle the department and the
money of the selection of the
money of the selection of the
work. It looked files a large undertaking, and the solution was found
in an arrangement that has ever
since continued whereby the entire
premium department was placed in
the hands of the Premium Bervice
Company, of New York City, acting
for and in our name."

The complete story, as told by the General Sales Manager above referred to, will be mailed to any representative concern upon request.

Among other nationally known companies who are served in this way by the Premium Service Company, some of them for more than 20 years, are:

Lever Brothers Co., The J. B. Williams Co., McCormick & Co., Union Supply Co. (U. S. Steel Corp.), International Magazine Co. (Hearst Publications), etc.

For copy of the War Bride story and other information address

The Premium Service Company, Inc.

E. W. Porter, President

9 West 18th St., New York City

The Atlanta Journal

Atlanta, Ga.

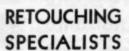
Lines of Advertising (Media Records)

16,362,813 in '29 15.538.323 in '28

824,490 Gain

This is the high record for any year

Advertising in The Journal Sells the Goods



BLACK AND WHITE

COLOR

ADDA AND KUENSTLER **STUDIOS**

70 E. 45 · NEW YORK Murray Hill 9237

Everything About the U. S.

EVERYTHING and much of United States is not much of talks an exaggeration when one talks about the contents of "Statistical Abstract of the United States-1929," recently published by the Bureau of Foreign and Domestic Commerce, Department of Commerce. The current edition is the fifty-first annual issue of this tome and while it may sound facetious, it is nevertheless proper to say that it is bigger and better than ever.

The book is simply what its title says it is-a statistical abstract of this country. It contains figures on almost every activity in which this nation indulges-figures that have cost millions to compile. Here one will find population figures that will serve all sorts of purposes. Here, also, if such things interest one, is to be found a statistical report on the marital conditions of our population amlyzed by sex, race, nativity and

parentage.

Then there are statistics on the number of dwellings, persons engaged in gainful occupations, vital statistics, figures on immigration and emigration, all sorts of facts concerning educational institutions, the finances of the national Government including corporate and income tax figures, banking figures, prices, statistics about the postal service, public roads and motor vehicles, foreign commerce, more figures about farms and farming, and finally figures about manufactures.

Some 868 pages are bound between the two covers. The book is sold for \$1 and may be obtained from the Superintendent of Documents or from any of the branch offices of the Bureau of Foreign and Domestic Commerce.

Sayers Coe with Donahue & Mayers Agency

Sayers Coe, for the last five years an account executive with Doremus & Company, New York advertising agency, has been made a member of the first of the M. J. Donahue & J. G. Mare Advertising Agency, Inc., of that city.

The

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VERY SUBSCRIPTION TO

THE SCHOLASTIC

IS PAID FOR BY
A HIGH SCHOOL STUDENT

—and high school boys and girls are not only the buyers of tomorrow, they are the actual buyers of all kinds of merchandise today. Reach this group through the Scholastic—the only national magazine with 100% high school circulation.

The

SCHOLASTIC

THE
ONLY NATIONAL MAGAZINE
WITH 100% HIGH SCHOOL
CIRCULATION

55 W. 4aND STREET, NEW YORK 35 E. WACKER DRIVE, CHICAGO

6, 1930 ut

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A History of AMERICAN MAGAZINES 1741-1850

Frank Luther Mott

THIS important book fills a need which has long been felt. It is not merely those interested in literature and journalism and general culture who will turn to it. The students of political history will find it constantly useful; so will the students of regional history, of foreign ideas and influences, of manners and social changes, of the status of the women, of religion, and so on."-Allan Nevins. Illustrated; \$10.00

D. APPLETON AND COMPANY 35 West 32nd Street, New York

When business calls you to Syracuse, your headquarters will, of course, be Hotel Syracuse. You will enjoy the comforts and luxuries of this splendid hotel.



600 Outside Rooms, each with Bath and Servidor \$3.00 up.

POWERS HOTEL Rochester, N.Y.

under same management

RACUSE

Plough's Beauty Creations Plans Larger Campaign

Plough, Inc., Memphis, manufacturer of Plough's Beauty Creations, has planned an advertising campaign in 1930 making use of 400 newspapers throughout the country as well as magazines and farm papers. The company's trade name, "Plough's Black and White Beauty Creations," has been changed and its products will hereafter be known as "Plough's Beauty Creations."

F. A. Goddard Joins Bates Agency

Frederick A. Goddard, for the last three years an account executive with the General Outdoor Advertising Can-pany, New York, and prior to that vice-president of the Sterling Tire Compan, has joined Charles Austin Bates, Inc., New York advertising agency, as an account executive. account executive.

> Joins Dealer Advertising Corporation of America

Elmer J. Jantz, formerly with The Electrograph Company, Detroit, has joined the Dealer Advertising Corpora-tion of America, Inc., Detroit, as as-sistant to the president, J. W. O'Meara, formerly sales manager of The Electro-graph Company.

Harry Bonath with Erwin,

Wasey at Seattle
Harry Bonath, formerly art director
of the Daken Advertising Agency, Inc.,
Seattle, has joined the office at that city
of Erwin, Wasey & Company, advertising agency.

> C. J. Felten with Hamilton Press

Charles J. Felten, formerly with the Edgar C. Ruwe Company, Inc., New York, and the Cloister Printing Coporation, has joined The Hamilton Press, New York. He will be in charge of its newly established art and typographical becomes graphical layout service.

New Account to Botsford-Constantine

Ryan and Mosher, Ltd., Los Angeles, recently appointed distributor of India Tires in Los Angeles and vicinity, has retained the Botsford-Constantine Company, of that city, to direct its advertising. tising.

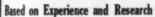
J. S. Young with Sioux City "Tribune"

James S. Young, for the last fifteen years business manager of the Cedar Rapids, Iowa, Gazette & Republican, and, at one time, in the publishers representative business at Chicago, has joined the Sioux City, Iowa, Tribuse as business manager.

THE ADVERTISERS' ENCYCLOPEDIA

-ready data for the man who buys, writes or sells advertising service—

NO matter what your particular connection with advertising may be you will find this Library instantly helpful. It answers every possible situation that may arise—whether this be in the purchasing of display space, compilation of the annual advertising budget, copy writing, layout, securing the proper "appeal" for a specific product, or selling advertising service.



The text matter in these books is the result of exhaustive research in every field, as well as long actual experience and close contact with practical methods. The advertising tactics outlined are those which have established their success for nationally known organizations.

Authors of Wide Reputation

The four authors of these books are men of wide reputation. Each is a specialist in some particular field. Their knowledge is coupled with teaching ability, which makes it possible to present these facts in the most logical and comprehensive manner. The books were written by Daniel Starch, Arthur J. Brewster, Albert T. Poffenberger and Lloyd D. Herrold.



FOUR VOLUMES, 2,484 PAGES PROFUSELY ILLUSTRATED

Finger-Tip Information

In these books you will learn how to gauge the size and power of your market; sales appeals, layouts, type faces, the "salesology" of human nature, planning campaigns, writing copy for billboards, newspapers, magazines, etc.; advertising problems in department stores, chain stores, wholesale houses, manufacturing concerns, etc.

See This Library FREE

Examine these books for 10 days without cost or obligation. Subject them to a thorough inspection before you decide to buy. Simply fill out, clip and mail the coupon below.

FREE EXAMINATION COUPON

Please send me	the Adverti	sers' Ency	clopedia, in 4	nth Avenue, New York volumes, for ten days' \$2 a month for eight ten days after receipt.
Name				
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THE COMPLETE JOB

Here is a fast-growing agency that thinks its function is more than building "consumer acceptance" through publication advertising . . . That gives heed to the other productive methods of reaching the consumer . . . and puts unusual emphasis on intensive cultivation of the all-important "dealer acceptance" as well . . Without which the consumer is a costly bird to snare.

Affiliated with Dickie-Raymond, the largest direct mail house in the East, to render New England's most complete advertising service.

The PORTER
CORPORATION
BE PEARL SIREET BOSTON

GENERAL ADVERTISING

Senate

THE try in our F the na would and mo food su have as of the an anni which r tween th These 1 general ate rail nals, n furthera decree i liberty kinds i hamlet everyth used: to termina court de set asid a giant be per rear its form or West a action w

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The Six

Portion floor of "Congress

Calls Concentrated Control a Menace to Peace and Security

Senate Hears That Packers Will Control Our Entire Food Supply Within a Few Years If the Consent Decree Is Nullified

By Hugo L. Black

United States Senator from Alabama

THE giant meat-packing industry of America has appeared in our Federal courts seeking action the natural tendency of which would be a further concentrated and monopolistic control of the food supply of the nation. They have asked the Attorney General of the United States to agree to an annulment of a consent decree which now stands as a barrier between the packers and such control. These packers cannot now open a general chain-grocery system, operate railroads and railroad terminals, nor operate newspapers in furtherance of their plan. If this decree is annulled, they will be at liberty to open chain stores of all kinds in every city, village and hamlet in America for the sale of everything eaten and everything used; to operate railroads, railroad terminals and newspapers. If this court decree should be canceled and set aside by governmental consent, a giant food trust would not only be permitted but encouraged to rear its stupendous and ominous form over North, South, East and Such governmental West alike. action will tacitly invite a monopoly of such size and power that with one stroke of a pen in some large financial center, of the nation this trust could lift the price of bread and meat from Maine to California.

In the petition for annulment the packers predict that within a few years the entire food supply of the nation will be dominated by four or five great corporate chain-store systems.

Already-

The packers say—
Six companies have more than half
the chain-grocery outlets. . . .

Portion of an address delivered on the floor of the Senate. Reprinted from the "Congressional Record." Smaller chains are being absorbed by larger groups.

The packers ask legal sanction to enter into the present wild scramble for concentrated control of the nation's business, already menacing the peace, comfort and security of our people. The people must have food to live. Monopolistic control of this necessity of life must sooner or later bring hunger and despair, producing drastic action for relief.

This decree should stand. Mo-nopoly should be discouraged, not encouraged and approved by governmental authorities. Chain groceries, chain dry-goods stores, chain drug stores, chain clothing stores, here today and merged tomorrow grow in size and power. Railroad mergers, giant power monopolies, bank mergers, steel mergers, all kinds of mergers, concentrate more and more power and wealth in the hands of a few. In the name of efficiency, monopoly is the order of the day. The giant business enterprises spread over our nation, extend their tentacles into our schools, politics and business. are rapidly becoming a nation of a few business masters and many clerks and servants. The local business man and merchant is passing, and his community loses his contribution to local affairs as an independent thinker and executive. A few of these useful citizens, thus supplanted, become clerks of the great chain machines, at inadequate salaries, while many enter the growing ranks of the unemployed. A wild craze for efficiency in production, sale and distribution has swept over the land, increas-ing the number of unemployed, building up a caste system, dangerous to any government.

If this packers' decree is modified, the Sherman anti-trust law is

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Advertising Opportunity

A nationally large food corporation, selling direct to grocery stores, not through jobbers, the leader in its particular field, spending more than \$2,000,000 annually for advertising, seeks a man to work with the officer in charge of the department. The man selacted will be an experienced and seasoned advertising man who at some time in his business career has earned his living writing good copy. He will be experienced in buying newspaper, outdoor and magazine space. It will be to his advantage to have a newspaper reporting experience. He will be a man between thirty and forty, of good habits, sound judgment and whose record will stand the most searching scrutiny.

Address "X," Box 149 Printers' Ink.

in reality dead. It will behoove the representatives of the people to find some other method of protecting the people from the rapacious greed of monopoly. If huge mergers and stupendous monopolies are to be granted the privilege of supplying the necessities of the people, it cannot but lead to an extended governmental supervision of business and general regulation and restriction of profits. Business profits must be controlled either by the method of enforcing competition or by strict governmental regulation of profits, which few desire. This would mean new bureaus, and would release swarms of Federal and State agents to hamper the ordinary processes of business. We are today at the crossroads, and the Attorney Gereral's action may send us definitely along a path of competition of strict business regulation profits.

Think of a picture like this. The packers come into the court and say, "We state that we are needed to compete with the chain stores."
Why? They say, "In four or five years there will be less than five chain companies absolutely monopolizing the entire food supplies of the nation, and we are needed to compete with them." They then added, after that, the statement that the larger companies are absorbing the smaller companies. Taking their own logic, it necessarily follows that this packers' trust will soon absorb the four or five smaller companies, and the price of the bread that every man buys from Maine to California, from Canada to the Gulf, will be fixed by one packer's chain-store trust and monopoly.

It will be backed by its newspapers, circulating propaganda, which is one of the things they are prohibited from doing in this decree. Now they ask permission not only to get control of the food supply, to place themselves in position where they can fix the price of the steak the mechanic in Alabama buys, or the farmer in Wyoming buys, but to get control of the railroad terminals and the railroads which carry and transport

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THE DENVER POST

Breaks All Advertising Records in 1929

LINES

Total Local Display Advertising in 1929 ... 9,425,052

GAIN Over 1928 1,009,260

Total National Display Advertising in 1929 ... 3,965,080

GAIN Over 1928 . . . 563,108

Total Classified 3,119,900

GAIN Over 1928 480,396

Total Gains Over 1928 (Net Including Legal Notices) 2,052,764

Total Advertising 16,564,184

(Including 54,152 Lines Legal Notices)

There is not a line of Free, Complimentary or Exchange Advertising in The Denver Post

CIRCULATION

The Denver Post covers its territory with Denver as a center in a radius of five hundred miles in every direction practically to the exclusion of all other newspapers. The Denver Post Home Circulation is the Greatest Per Capita Coverage of Any Newspaper in America.

Daily Average Paid Circulation for Dec., 1929 - 179,882 Sunday Average Paid Circulation for Dec., 1929 - 286,307

Publishers' Representatives

LORENZEN & THOMPSON, INC.

Chicago—808 Peoples Gas Bidg. 132 South Michigan Bivd. New York—Berkeley Bidg. 19 West 44th Street Kansas City-396 Coca Cola Bidg. Atlanta-008-900 Walton Bidg. San Francisco-318 Kohl Bidg. Les Angeles-646 South Broadway

WANTED

Selling Organization Contacting Newspapers

We have completely worked out copyrighted promotional plan built around real estate projects, sold one newspaper each city. Splendid financial return. Write for details and appointment. References exchanged.

Address "T," Box 145 Printers' Ink

ANY SIZE
ANY QUANTITY
MOUNTED
UNMOUNTED
UNMOUNTED
UNE BACKED
UNE BACKED
UNE BACKED
UNE BACKED
OCTOBED-SEPIA
BLACK OWNITE
OUTTAITS - Retouching

DISPLAYS
ANIMATED OF SIGNS
NATIONAL
STUDIOS INC
PROTOBROWN DISPLAYS LATERIANE
216-WEST 56" ST. BEVERACOTT

the food, and to control the newspapers which carry propaganda over this nation.

The packers ask for the right today to establish a chain-store system in every section of the United States, which they have the money and the power to do, not for the sale of meats alone, but for the sale of groceries of all kinds, for the sale of building material, for the sale of hardware, for the sale of practically everything in the world that can be bought or used. Then they ask to be relieved from this decree so they can operate a railroad, so they can operate terminals, so they can operate newspapers.

agree that at first blush it might be a good argument to say that the chain-store systems are operating. But the chain-store systems are entering into every hamlet and town and village in the United States. They are destroy-ing business initiative of the individuals who build up those communities. The banking system is attempting now to establish a huge chain that will control the credit of the nation from the great cities They want the of the country. remote control of credit. With the remote control of credit, the remote control of the prices of groceries, the remote control of the price of everything we buy and use, what will be the situation? The power companies have reared their stupendous trust until today it stands across the nation from one ocean to the other. Prices are fixed. Monopoly is here. The

people pay the bill.

Now, we have the argument to consolidate all the railroads, all of it in the name of efficiency; and when we get the most efficient government the world has ever had we are going to have a government where practically all of the money and the power is in the hands of a very few men, and where the rest of the people who formerly operated retail grocery stores and store of all kinds are the clerks and servants of the ruling class. I take the position that that is what is happening. The packers prove it in their petition. They admit that the time is only three or four years

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President Mills Novelty Co.

Fred L. Mills Hard Ice to Crack!

Automatic merchandising is the next logical step in simplified distribution. Hence the emergency calls for the right machines. Scores of enthusiasts attempt to manufacture PRACTICAL coin operated devices and then soon throw up their hands with, "The ice is too hard to crack!" ¶I would like readers of Printers' Ink to know that Mills cracked this ice over 41 years ago. And since then we have manufactured in our own plants over 600,000 practical automatic machines. ¶ Mills Novelty Company has no monopoly in this field other than our experience, our resources, and our comprehensive list of United States and foreign patents. We have on hand at the present time several unusual and exclusive automatic developments, as yet unapplied to any particular merchandising or distributing scheme. One or more of these developments can be put into use immediately for any interested national advertiser or agency of distribution. ¶On invitation, we will work out a machine exactly suited to your ideas. If you are interested, write us now - without any obligation.



MILLS NOVELTY COMPANY

4100 Fullerton Avenue

CHICAGO, ILL.

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DAIRY TRIBUNE

The National Farm Dairy Magazine

... opportunity

Dairy Tribune opens the door of opportunity. Now the advertisers message may be placed within visual range of the nation's farm dairy readers who have both the desire and the income to buy. Let your medium be Dairy Tribune.

Dairying in the United States is a threebillion dollar industry. Through a program of "More Feed from Fewer Acres— More Milk from Fewer Cows—More Money with Less Labor," Dairy Tribune will serve exclusively that part of the agricultural population to which this income accrues.

Poultry-Dairy Publishing Co., in making this announcement, is merely keeping step with the forward march of specialized dairy interest. Advertisers who center their effort in Dairy Tribune are making the most of their opportunity to reach this three billion dollar market.

Forms for first issue close March 1, 1930

Poultry-Dairy Publishing Co.

Mount Morris, Illinois

Dairy Tribune-Poultry Tribune-Hatchery Tribune

16, 1930

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off when all of the food supply of every man, woman and child in the nation will be furnished by less than five companies. They then admit not only that, but that the big ones are absorbing the little ones. We know the packers will have enough money behind them so they will be a very short time after the packers start into this movement until prices are fixed from their head offices for a dozen eggs in Laramie, Wyo., for a piece of steak in Birmingham, Ala., for power bought in Los Angeles, Calif., for the food that goes to supply the workmen in the city of New York. Everywhere the price will be fixed by the mere stroke of a pen in some central office.

There are one or two or three remedies that can be worked out. One is a remedy which I do not want to see applied. It is the fix-ing by the United States Govern-ment of a limitation on profits of the general business of the nation; but if this system of concentration of wealth and power continues, the concentration of the sale of food, of clothing, of everything we eat and use, of everything we drink and wear, just as certainly as we live the time is coming when the people will not stand for it and the Congress of the country will be compelled to limit profits in busi-ness. It will mean that millions of Government employees will be going around to hamper the legitimate exercise of business. We will have gotten away from competition.

Give us competition and we will control the price of food, of clothes, of everything else.

President Roosevelt said:

But today everybody says: "Give us efficiency, give us a lot of production, give us mass production, give us mass sale of groceries. Take the man who was formerly a little merchant in his town and a leader in the community and make him a clerk at \$100 or \$30 a month." If we take away his independence we make him a slave to the credit system of the country, a slave to the system of concentration of wealth and power that is going on.

This movement of the packers

We Need District Managers

Ours is the largest landscape engineering organization in America. A few additional applicants will be considered to attend our free training course February 15th—March 1st. Men who have graduated from landscape architectural schools, or who have had exceptional selling experience with a discriminating clientele, are best fitted to sell our service.

schools, or who have had exceptional selling experience with a discriminating clientele, are best fitted to sell our service.

Men of good character, not afraid of hard work, who have learned our standardized methods, are established in lucrative positions on a profit-sharing basis managing our Associate Companies in 15 cities east of Chicago. We will open 20 additional offices as fast as capable men are developed. Our business growth in sales: 1920 sales, \$200,000; 1929, \$3,000,000. Our success is largely due to liberal policy of compensating our associates and to giving full value to our clientele in expert design, superior quality of plant materials, and skilled workmanship. Address Box P.

LEWIS AND VALENTINE CO.
Service School
Ardmore Pennsylvania

COPY

A prominent mediumsized 4-A Agency is looking for an exceptional copywriter. One who combines an imaginative strain, original style and sound business sense. genuine opportunity an experienced writing man who feels "buried" in a larger In applying agency. state age, experience, salary requirements and enclose specimens if possible. Address "H," Box 297, P. I. Box 297, P. I.

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CAN YOU USE THIS MAN? He Has Proved His Value to Us.

He writes forceful, direct, down to earth copy. Makes lay-outs that arouse interest and carry conviction. He knows merchandise—ten years of mer-obacdicting experience.

carry conviction. He knows merchandisen experience. Our clients like him—be gives them prompt, efficient service. We like him even better. We want to keep him. But we are concentrating activities in our Western office and he called the service. He is therefore, the concentration of the concentration of the concentration of the concentration of the work of the concentration of the concentration of the work of the concentration of the concentration

you.

If you want a man whose work pays its own way, write "Z," Box 291, Printers' Ink.

Opportunity for a Live Printing Organization

nationally known New York business service corporation, planning extensive advertising program of ex-pansion, would like to hear from a printing organization prepared to invest \$15,000 to \$25,000.

The printing orders for 1930 will run \$100,000, and the investment in the stock of the company, based on present earnings, should return itself within two years.

Address "N," Box 182 Printers' Ink

will aid in that concentration, which I oppose. Therefore, I say, do not allow the packers with their wealth and their power and their tremendous possibilities to get into this movement, because sooner or later they will be big enough to buy all the rest, and when they do the consumer will pay the bill.

Made Vice-Presidents. Ramsay Organization

George A. McComas and Frank E. Chizzini, for the last several years with The Robert E. Ramsay Organization, New York, sales promotion counseller, have been made vice-presidents of the company. Before joining the Ramsay organization Mr. McComas was with James F. Newcomb & Company, Inc., New York, and Mr. Chizzini was with the Public Service Cup Company, also of that city. of that city.

Barron G. Collier Appointments

Walter S. Newhouse, Jr., formerly assistant editor of "The Car Card," New York, has been made managing editor of the company publications department of Barron G. Collier, Inc., New York, W. C. Wescott, Jr., formerly assistant city engineer of Atlantic City, N. J., and more recently with the Times at Paris, has joined the company publications staff.

Join Nelson, Duncan & Harlow

Robert G. Inman, formerly with C. W. Jackson & Company, New York, and Wolcott & Holcomb, Inc., Boston advertising agency, has joined the staff of Nelson, Duncan & Harlow, advertising agency, also of Boston.
Victor Nelson, formerly with the Providence, R. L., Journal, has also joined the staff of the Nelson, Duncan & Harlow Agency.

B. F. Cook with Frost, Landis & Kohn

B. Frank Cook has joined the Atlanta office of Frost, Landis & Kohn, publish-ers' representatives. For the last four years he has been with the Fort La-derdale, Fla., News, in charge of national advertising and later as advertising manager.

New Account to Kelly. Spline & Watkins

The Allied Drug & Chemical Co-poration, New York, has appointed Kelly, Spline & Watkins, Inc., adver-tising agency of that city, to direct the advertising of its Velogen. Newspapers will be used.

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16, 1930

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Do You Think You Could Sell Advertising Space in Taxicabs in Your City?

If you are an experienced salesman of advertising space and want to go into business for yourself, or if you have a friend who knows something about the advertising business whom you would like to get started in a business for himself, write to me and I will bring to your attention an unusual proposition for advertisers and a money-maker for you—a complete device (patented), holding 20 advertisements, which need only be attached to the exhaust of a taxi or motor bus.

It would be necessary for anyone who entertains this proposition to have a certain amount of money, all depending upon the number of taxicabs or motor buses in the city in which they are interested.

When answering please give a resume of past experience, etc.

JOHN H. LIVINGSTON, Jr.

Advertising Space in the Fifth Avenue Buses
425 Fifth Avenue, New York, N. Y. Telephone Cal. 0260

Lewis and Magee, New

Advertising Business
Wilbur Lewis and John Magee, Jr.,
have formed an advertising business at
Springfield, Mass., under the name of
Lewis and Magee. Both Mr. Lewis
and Mr. Magee were formerly with Wm.
B. Remington, Inc., advertising agency,
also of Springfield. also of Springfield.

Banister Shoe Account to Boyle Agency

The James A. Banister Company, Newark, N. J., Banister men's shoes, has placed its advertising account with John D. Boyle, Inc., New York ad-vertising agency. Magazines, business papers and direct mail are being used.

Illmo Hatchery Account to Nelson Chesman

The Illimo Poultry Farms and Hatchery, East St. Louis, Ill., have appointed Nelson Chesman & Company, St. Louis advertising agency, to direct their advertising agency, to direct their advertising agency, vertising account.

San Francisco "Examiner"

Transfers J. R. Bullock
James R. Bullock, formerly representative of the San Francisco Examiner in the Los Angeles territory, has been transferred to the national department at San Francisco.

Icvball Account to Marx-Flarsheim Agency

The Icyball Division of the Crosley Radio Corporation, Cincinnati, manufac-turer of mechanical refrigerators, has appointed The Marx-Flarsheim Company, advertising agency of that city, to direct its advertising account. Magazines are being used.

Appoints Beecher-Cale-Maxwell

The Edwin F. Guth Company, St. Louis, manufacturer of Guth Fan, Brascolite, Guth-lite and other lighting equipment, has placed its advertising account with Beecher-Cale-Maxwell, Inc., St. Louis advertising agency.

Pennsylvania Outdoor Association to Meet

The thirty-sixth annual convention of the Outdoor Advertising Association of Pennsylvania will be held at the Fort Stanwix Hotel, Johnstown, January 28 and 21.

Appoints Rosenberg Agency

The National Fisheries Company, Chicago, has appointed The Irwin L. Rosenberg Company, Inc., advertising agency of that c.ty, to direct its advertising account.

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years in the

TOILET GOODS FIELD ON SALES-ADVERTISING AND THE STYLING OF QUALITY MERCHANDISE

years in diversified

ADVERTISING AGENCY

A seasoned executive, with an exceptional knowledge of packaging and distribution

AVAILABLE NOW

Address "B," Box 294, Printers' Ink

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16 Years of Printers' Ink at ALBERT FRANK & COMPANY

"Executives of our organization have subscribed to Printers' Ink Weekly since 1890.

"In 1914, it was decided to keep one complete set in bound volumes. We consider these volumes as important to us as a law library is to a law firm.

"Members of our staff are constantly using the file for reference purposes. A more complete encyclopedia on advertising and merchandising cannot be found."

ALBERT FRANK & COMPANY Frank J. Reynolds, President.

The Albert Frank organization subscribes for seventeen copies of Printers' Ink and eleven copies of Printers' Ink Monthly for current use and bound volumes for permanent reference files.

A MARKET-

WITH A \$500,000,000 SPENDABLE INCOME

SIXTY-NINE per cent of Nebraska's population is rural and consequently her chief interest and field of activity is agriculture. In 1929 the total value of livestock and crop production (including dairy products) reached the half billion dollar mark. Thus the farmers of the cornhusker state constitute a market with a spendable income of \$500,000,000.

MANUFACTURERS of products intended for farm use can reach this great market through one medium—The Nebraska Farmer. Over 118,000 farm homes receive this publication each week. Over 100,000, or approximately four-fifths of the farm homes of Nebraska receive The Nebraska Farmer. Because it has the confidence of its thousands of readers, The Nebraska Farmer is READ and used as a buying guide to quality products. It will pay you to use this medium in Nebraska.

THE NEBRASKA FARMER

"Nebraska's Farm Paper"

NEBRASKA MEMBER OF STANDARD FARM PAPERS

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16, 1930

FARM PAPER SUMMARY FOR DECEMBER

COMMERCIAL ADVERTISING

(Exclusive of house, livestock, baby chick and classified advertising)

MONTHLIES

	1928	1929
	Lines	Lines
Country Gentleman	49,622	47,057
Successful Farming	19,304	22,444
California Citrograph	13,951	19,713
Capper's Farmer	17,540	18,164
Farm Journal	12,055	15,619
New Breeder's Gazette.	15,533	15,261
The Florida Grower	13,470	14,014
Farm and Fireside	12,210	12,953
Amer. Fruit Grower	4,432	6,726
The Florida Farmer	*9,929	5,663
American Farming	5,732	4,107
Better Fruit	6,074	3,962
The Bureau Farmer	4,310	3,875
Farm Mechanics	4,211	3,825
Amer. Produce Grower.	3,126	3,248
Iowa Farmer & Corn		
Belt Farmer	*3,435	3,132
Pacific Homestead	2,512	1,788
Farmers' Home Journal	1,294	579
Total	198,740	202,130

SEMI-MONTHLIES

	1928	1929
	Lines	Lines
Hoard's Dairyman	18,839	22,964
Dakota Farmer	22,915	21,719
Okla. Farmer-St'kman	18,861	18,316
Missouri Ruralist	18,433	16,357
Southern Planter	12,560	13,706
Southern Agriculturist	15,401	13,618
Montana Farmer	16,168	13,427
Southern Ruralist	14,386	13,238
The Arizona Producer	8,736	12,919
The Illinois Farmer	8,930	11,043
Missouri Farmer	7,237	10,628
Western Farm Life	10,027	9,682
Utah Farmer	9,854	6,792
Farmer & Breeder	6,793	4,227
Arkansas Farmer	3,259	3,032
Southern Cultivator	3,542	1,622
Total	95,941	193,290

A Standard Farm Paper \$93,000,000 GAIN IN 8 MONTHS



Livestock Produced This Increase in Farm Wealth

The report of the Secretary of Agriculture to the President showed an increase of \$93,000,000 in returns for livestock producers for the first eight months of 1929. Livestock owners are the most prosperous group in Agriculture. Breeder's Gazette is the only national Livestock Publication reaching the leading breeders and feeders of America with a special monthly message. We offer today the largest circulation in our forty-nine years of service to this industry.

You start with the best prospect when you advertise in

The New BREEDER'S GAZETTE

Purebred Record Building Union Stock Yards Chie

Representatives:
STANDARD FARM PAPERS
Chicago
WALLACE C. RICHARDSON
250 Park Ave., New York City

Jan. 16,

1 SOLD OVER \$200,000

in 1929 myself while directing the activities of the Chicago sales force of a large New England manufacturer. And I have been building consistently toward that record for many leasoning, experience-building years.

Through those years I have built an invaluable structure of sequaintanceship among chain drug and food buyers, department stores, jobbers, railroads and large manufacturers. The acquaintanceship is an esset any shrewd organisation can appreciate—and a change of company policy leads to the competent of the plus my experience and proved ability—to some one seeking a competent Branch Manager or District Sales Manager in Chicago.

I have sold several specialties—enough to round out my experience and extend say contacts to a range of major fields that make them well worth while to some one among a great many manufacturers celling or wishing to sell in the Chicago territory.

Am American, 42, married.

Address "G," Box 298, Printers' Ink. 231 South La Salle St., Chicago, Ill.

What About New Jersey?

Are you going to use the Hudson Tubes to get your share of business in New Jersey in 1930?

Write for a copy of "WHAT ABOUT NEW JERSEY."

Suite One, Davega Bldg. Montclair, N. J.

WEEKLIES (Four Issues)

1928	1929
Lines	Lines
Wallaces' Farmer &	
Iowa Homestead 26,565	37,124
The Farmer	35,172
Prairie Farmer†38,213	28,002
California Cultivator †28,676	27,911
Pacific Rural Press †33,541	26,797
Nebraska Farmer †32,612	26,508
Wisconsin Agriculturist	
& Farmer 24,274	26,205
Michigan Farmer †28,807	23,641
Ohio Farmer†31,402	21,327
Pennsylvania Farmer †29,799	20,807
New Eng. Homestead †26,011	20,214
Kansas Farmer, Mail &	
Breeze	19,824
Progressive Farmer &	
Farm Woman †25,125	19,380
Farm & Ranch†25,481	18,781
Amer. Agriculturist 19,444	17,639
The Farmer's Guide †21,032	17,474
Washington Farmer 18,550	13,190
Oregon Farmer 17,242	11,850
Idaho Farmer 14,802	9,992
Dairymen's League	
News 6,351	6,920
Total507,674	429 758
†Five Issues.	100/120
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FARM NEWSPAPERS

(Four Issues)

	1928	1929
	Lines	Lines
Kansas City Weekly		
Star	20,633	14,933
Dallas Semi-Weekly		
Farm News	9,266	5,980
Memphis Weekly Com-	,,	
mercial Appeal	7.818	*2,184
Atlanta Tri-Weekly	. 10.00	-,
Constitution	4,253	*1.783
Atlanta Tri-Weekly	1,200	.,,,,,,,
Journal	3,768	1,204
Total	45 719	26,084
*Five Issues.	73,730	20,004
Grand Totals9	48,093	850,262

(Figures compiled by Advertising Record Company)

Joins Williams, Inc.

Sherburne C. Brown has joined the sales staff of Williams, Inc., Detroit, advertising illustrator.

16, 1930

1929 Lines 37,124 35,172 28,002 27,911 26,797 26,508 26,205 23,641 21,327

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19,380 18,781

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1929 Lines 14,933 5,980

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Every Member Is an Investor

EVERY active member of the Dairymen's League Co-operative Association, Inc., is an investor in the certificates of his Association.

investor in the certificates of his Association.

The average holding per member is about \$300.00.

Dairymen's League Certificates are prime collateral in the small-town banks of the "New York City Milk Shed." The high rating they enjoy reflects the confidence which bankers and business men now

have in the co-operative marketing organization which serves these farmers.

The Dairymen's League, now in its thirteenth year, is the largest dairy farmers' co-operative organization in the United States. It is regarded as a model.

Association members naturally regard the Dairymen's League News as the authentic source of all news pertaining to their industry. In addition, more than 14,000 non-members voluntarily send us their subscriptions, without premiums or other special inducements. The entire circulation is concentrated in the compact district shown below. The coverage of the Dairymen's League News in its field is unique. No other dairy paper even approaches its circulation in the New York City Milk Shed.

The line rate is so low—only 50c.

I line—that a place for this farmerowned dairy paper can be found on the most modest schedule.

Ask for Rate Card and Sample Copy

MAP SHOWS THE NEW YORK HILK SHED"

Il West 42nd Street, New York. W.A. Schreyer, Bus Mgr. Phone Pennsylvania 4760

> 10 S.La Salle Street, Chicago. John D. Ross. Phone State

3652

PRINTERS' INK

A JOURNAL FOR ADVERTISERS
Founded 1888 by George P. Rowell

PRINTERS' INK PUBLISHING Co., INC. Publishers.

OFFICE: 185 MADISON AVENUE, NEW YORK CITY. TELEPHONE: ASHLAND 6500, President and Secretary, J. I. ROMER. Vice-President, R. W. LAWRINCE. TEASURET, DAVID MAECUS. Sales Manager, DOUGLAS TAYLOR.

Chicago Office: 231 South La Salls Street,
GOVE COMPTON, Manager.
Atlanta Office: 87 Walton Street,
GEO. M. KOHN, Manager.
St. Louis Office: 915 Olive Street,
A. D. McKinney, Manager.
San Francisco Office: 564 Market Street,
M. C. Mogensker, Manager.

Issued Thursdays: Three dollars a year, \$1,50 for six months. Ten cents a copy. Foreign pestage, \$5,00 per year, Canadian, \$1,00.

Advertising rates: Page, \$135; half page, \$67.50; quarter page, \$33.75; one-inch minimum, \$10.50; Classified, 75 cents a line, minimum order \$3.75.

JOHN IRVING ROMER, Editor ROBERT W. PALMER, Managing Editor ROV DICKINSON, ASSOCIATE Editor BERNARD A. GRIMES, News Editor

C. B. Larrabee
E. B. Weiss
Arthur H. Little
Thomas F. Walsh
H. W. Marks
C. B. Weiss
Arthur H. Little
Don Masson
Rexford Daniels

A. H. Deute, Special Contributor Chicago: G. A. Nichols Frederic Read Philip H. Erbes, Jr. London: Thomas Russell

New York, January 16, 1930

Winning the Battle for Honest
Advertising periodical publishers rejected more than \$2,000,000 of fraudulent advertising is at once a gratifying indication of the sincere desire of publishers to protect their readers

by publishing only ethical advertising and a sad commentary on the present state of business morality which makes possible such figures. One fact, although it was mentioned, was not sufficiently emphasized in the bureau's report. This fact is that a number of leading publishers, have for many years

publishers have for many years operated under a rigid group of standards. One publisher tells us that although he made no report to the bureau, he is certain that during 1929 he rejected at least \$500,000 of questionable advertising

in pursuance of a policy which his company has followed for a number of years. It is well to emphasize that part of this rejected advertising was quite within the law in the sense that it was not legally fraudulent but rather was questionable from the standpoint of good business ethics.

Too great credit cannot be given

Too great credit cannot be given the publishers who have been fighing the unethical and fraudulent advertiser. Their efforts are finally bearing fruit and it is probable that plans which have already been drawn up and which will soon be made public will within the next few years have the effect of eliminating a great deal of the unethical and fraudulent advertising now being offered to publishers.

There remains the staggering fact that in the year 1929 it was necessary for forty-five publishers, a small number, to reject more than \$2,000,000 of deceptive advertising. Add to this figure the sums represented by the rejections of those publishers who did not report and the total is a truly discouraging figure. This is an indication of the size of the task still to be performed.

PRINTERS' INK believes that conditions today are much better than they were several years ago when we first pointed out the surprising growth of questionable advertising in an age of high-pressure selling. Most individuals engaged in advertising at that time had little idea of the extent of the evil and the gratifying response of publishers, advertising agents and manufacturers to the call to fight underhand advertising has shown that the majority of advertising men resent the efforts of unscrupulous business men to damage the credibility of an effective marketing method.

We believe that unscrupulous advertisers have their backs to the wall. They still control many milion dollars' worth of advertising but they are finding it more difficult to get good advertising agency representation and to place their copy in reoutable publications. There are still, however, advertising agencies that will handle the business and publishers who will publish it. The sooner they are

made to powerful by effect will do a them fro business, ing benefits credib The fig

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made to realize that there is a nowerful force of opinion, backed ly effective legal agencies, which will do all in its power to eliminate them from the field of reputable business, the sooner will advertisng benefit by the strengthening of its credibility.

The fight is not won and cannot he won if action is allowed to lag. Now is the time for all friends of honest advertising to give added power to their efforts to eliminate the fraud and the shyster from the

dvertising scene.

"Many mill man-Manageagements do not ment, Costs know what it and costs them to turn Advertising out their products," said L. W. Clark, general manager of six Carolina cotton and woolen mills, recently to a roup of Southern business men. To this defect he attributed a number of evils, notably high labor turnover, poor salesmanship, and haphazard price-fixing.

There is scarcely any doubt that we are getting back to an era when management must bear more reponsibility than it has for a number of years. Fundamental among he weaknesses to which management is prone, not only in the South, but in the North, East and West, is failure to attain precision in cost-finding, not only in produc-

tion but in distribution.

prevails That this weakness widely we know to be a fact from the tendency to turn the pruning knife first on the advertising appropriation when a crisis develops.

Even in the times of severest disturbance, an adequate knowledge of costs would show that in cerain industries the advertising appropriation ought to be the last thing to be monkeyed with.

It is not sufficient to know the costs merely of doing business; it is no less necessary to know the costs of *getting* business, and moreover, of *holding* business.

These three activities are so intimately related, and depend so nuch on one another, that it s a wise management which can determine where one leaves off and the other begins.

No management, however resolute, can be justified in beginning to slash, either at one end or the other, until it is sure where the severed threads lead back to. its haste it may find that it has cut off a head merely to get rid of a bald spot.

There are businesses in which production suffers from purple swellings, while the sales and advertising departments are victims of anemia. Right and left slashing is usually due to an attack of nerves. But rarely is any situation as menacing as it first appears. It is up to management to know exactly what they cost even before attacking the weak or rotten spots.

A Challenge It would seem rash, indeed, to to the say that among Motor Trade the under-advertised industries is the business of making and selling automobiles. It would seem rash—but perhaps it isn't.

The industry agrees that one of its problems, perhaps its most serious problem, is the used car. To move the used car at even a gross profit-that is, at no profit at all -is an objective that few dealers

attain.

The dealer argues: "How can I realize a net profit on a used car when the whole used-car business, thanks to the methods of my competitors, has descended to the level of horse-trading?"

The manufacturer says - privately: "Most automobile dealers are poor business men. They lack vision. Now, if I were a dealer,

I'd do thus and so and so."

And the consumer reports: "When I walk into a new-car salesroom, I experience the reception of a returning Lindbergh. But when I venture into a used-car department, I'm made to feel sublike a cheap-skate."

Meanwhile, the process of marketing used cars seems to have taken on the appearance, not of a business or of an important de-partment of a business, but of a

bag of tricks.

Caught with surplus tonnage in his inventory, the dealer resorts to

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Henry Ci Hall, Inc.

stunts and to ballyhoo. In his desperation, he calls on the manufacturer for help; and the manufacturer responds with an isolated page in his national advertising campaign.

The business is jumpy, and more than a shade hysterical-as hysterical as a bargain sale in a department-store basement. And therein lies a fundamental weakness. The used car lacks respect. It lacks the respect of the very men who are trying to merchandise it. And so they treat it as if it were something to be sold in the alley, something to be entrusted to the mercies of the least competent salesmen, something to be abated as if it were a nuisance. And thus, in that frame of mind, do they advertise it.

Don't Count So accustomed have we become to thinking of this Package Vet as the age of the package that it is not surprising that many advertisers have overlooked interesting developments in certain industries which, superficially, would seem to point to the decline of the importance of the package.

In the perfume industry, particularly outside of New City, there has occurred a distinct trend toward consumer buying of perfume in bulk. Even in New York City where a year or so ago leading department stores frowned on bulk sales, it is possible to find toleration, if not an encouragement of bulk sales.

In the biscuit industry, for several years, manufacturers have been encouraging bulk sales, although at the same time they have been pushing packaged leaders. In the average grocery store today the racks of bulk biscuits are more noticeable than they were a few

years ago. Actually these two industries are not offering examples of a general trend away from the package and back to bulk. In the perfume industry the package was bound to suffer a loss of popularity due to the fact that in so many cases the container cost the manufacturer almost as much as, or even more

than the contents. In this field the package is still supreme in gift merchandise, but when women he gin to buy for themselves they prefer the economies of purchasing in bulk, although in several in stances the economies are fancied rather than real.

In the biscuit industry the lead ers are still sold largely in pack Certain types of biscuits ages. however, lend themselves to bulk sales and the manufacturers have been wise to encourage this type of merchandising.

In spite of what is happening in these two industries, and to a lesser extent in several others, the package is on the increase rather than the decline. In an article in the Country Gentleman, Samuel Crowther suggests the package as one necessity to a successful merchandising campaign for farm products Other industries in which the package has occupied at best only a subordinate position are turning their attentions more closely to the as a marketing device.

So long as the American buyer insists on cleanliness and convenience the package will flourish. will decline only when the law of economy becomes of greater weight than other considerations, and the snoth only in fields where cleanliness an convenience are not at a premium or where equal results can be ob tained without the use of the modern package as it has been developed during the last decade.

Death of Sir Lawrence Weaver

Sir Lawrence Weaver, director of the London Press Exchange, London, Es gland, advertising agency, died on Jas-uary 10, at that city. In addition is his connection with advertising, he hal many other interests, being also as as thority on architecture, a journalist an

thority on architecture, a journalist as author.

Sir Lawrence was president of the Design and Industries Association, which has as its purpose the introduction of beauty into the things of every day list. When the Associated Advertising Clubs of the World, now the Advertising Federation of America, held a convention in London in 1924, 5r Lawrence served as a member of the exhibit committee. In February, 1921 he paid a visit to America and spoke be fore the Advertising Club of New York At the time of his death, Sir Lawrence was fifty-three years old. was fifty-three years old.

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Test - cards indicate the relative value of each appeal now to find he Copy Appeal vhich may do in

one insertion what mother does in ive

Some of our CLIENTS

Book of the Month Club, Book of the Month Club,
Inc.—Simon and Schuster—
Thomas Nelson & Sons
(New Century Library)—E.
Fougera & Co. (RigaudMary Garden Perfumes)—
John C. Winston Co. (Dictionary)—Sherwin Cody
School of English—Amertican Business Builders, Inc.
—Doubleday Doran, & Co.
(San Dallar Library)—Anne. (Star Dollar Library)—Annette Kellermann, Inc.—Carl Henry Cigars.—Prentice-Henry Cigars. - Prentice-Hall, Inc. -R. C. Schindler,

NE salesman may call on a prospect five times before closing the sale. Another salesman, with a different presentation, may . call once-and get the order.

Similarly, one advertising appeal may appear five times and yet produce no more business than a different copy appeal produces from one insertion!

How can an advertiser find the appeal that will make his appropriation do a bigger job in a shorter time?

No one can definitely tell you in the beginning except those who always determine in the end-the readers who pass judgment by either buying or not buying.

Through the TESTED-COPY PLAN your own prospects themselves select the most resultful appeal.

An agency handling for a period of years such accounts as those listed must produce results.

SCHWAB and BEATTY, INC.

THE TESTED-COPY PLAN in Advertising

151 WEST 40TH STREET - NEW YORK CITY

MEMBER AAAA

The Little Schoolmaster's Classroom

T has been sometimes observed in the Classroom that a convincing and effective application for a job is not an easy thing to write, and should not only be worked over, but re-worked over. But the strangest part about it is the tendency of people, who have had considerable experience in advertising or selling, to forget all the principles they have learned, the moment they sit down to compose such a letter. They betray such an evident desire for the job that they forget entirely to "sell themselves."

Subjoined is a recent letter, received by the purchasing department of the Campbell Soup Co., as quoted in its organ, "The Optimist":

Desiring the job of purchasing your factory supplies in general, I submit the following facts with hopes

submit the following facts with hopes of close consideration.

Was born & reared with machinery of all kinds with father always doing the buying completely all Belting Oils, Pullers, Shafting Parts New Machines Woodworking Boilers, Engines both Steam & Gas. Pipes and Fittings. Compound Boiler. steam traps & feed.

I am not Book read In this subject same being reared In me and my learning has cost Plenty of whitch I offer you for a reasonable salary.

This application has certain obvious defects, to choose a mild word, in phrasing, punctuation, and choice of words, but if these ele-ments had only been as effective as the last paragraph, the gentle-man would surely have got the job. The Class might well read this paragraph over again and see how cogently he summed up his qualifications. His only difficulty was that while he knew how to sell himself on paper, he was a poor copy writer.

The Schoolmaster knows that many sales managers have com-piled for their men lists of sales objections and how to answer them. The objections picked are usually those that crop up with the most regularity.

Would it not be equally interesting, if not equally important, t compile a list of the unusual objections and show how to get around them? Suppose, for example, that a typewriter salesman found himself up against the fol-

lowing objection:

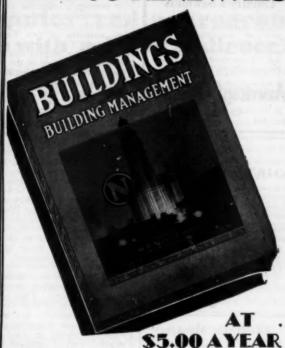
A prominent advertising agency executive who occasionally contributes to the pages of this publication visited the head of the Classroom recently. The Schoolmaster, purely out of curiosity, asked him whether he typed his articles himself. He replied that he did not and when pressed for a reason, confessed that he did not think it looked just right for an executive to have a typewriter on or near his desk, and that it would appear even worse were he to be observed using

How would Mr. Salesman answer that?

A butcher shop in a New England city with about 200,000 population does a \$600,000 business. Its outstanding feature is its plan of offering ready-cut meat. These cuts are displayed in showcases and sold by ordinary clerks who are said to require only three days' training for the work. The relatively high-priced meat cutters—there are four of them—spend all their time cutting meat. The clerks spend all their time selling. The buyer sees what she is getting and does not have to wait. Everybody is happy, including the proprietor who does not seem to be worried over the fact that the A. & P. is installing meat departments or that the packers want to go into the chain-store field.

The Schoolmaster has worn spectacles so long that he can scarcely remember the day when he has not viewed the world through glasses that have become progressively thicker. Nevertheless, in all these years he has never learned how to clean his glasses without so subjecting the frame to stress and strain as to make necessary peri-

83% SUBSCRIPTION RENEWALS



1929 was the seventh consecutive year in which BUILDINGS AND BUILDING MANAGEMENT maintained a renewal percentage of over 80%. This is conclusive proof of great reader interest. No man will continue paying \$5.00 a year for his business paper unless it is of real value to him. You can cash in on this reader interest by presenting your sales message to the subscribers of BUILDINGS AND BUILDING MANAGEMENT. These building owners and managers make the final selection of materials and equipment for constructing and maintaining office, apartment and other commercial buildings. Sell these men on the merits of your product thru—



PORTER-LANGTRY CO., Publishers
Member A.B.C. 139 NORTH CLARK ST., CHICAGO Member A.B.P.
Eastern Office: 100 Bast 42nd St., New York City

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Cover the Country's Sawmills

fully by telling your story in this one paper that covers practically all worth-while lumber manufacturers in all producing sections at one advertising cost. Ask for our circular, "Sawmills that cut 90% of the lumber."

American <u>Sumberman</u>

Est. 1873 CHICAGO

A.B.C.

WHAT HAVE YOU?

for an artist who has had a short but successful career as art-director, wherein he has become an experienced, capable producer—from visuals to finished work.

Although he has been accustomed to "shouldering the whole responsibility" in a small agency, he would be an asset to a larger organization where ability and conscientiousness are required.

"E," Box 296, Printers' Ink

Advertising Manager Wishes to Join Agency

Young man with over ten years' experience as assistant editor and sales manager of a leading national publication wishes to join a sound, recognized agency. Could bring several accounts with him. Only a stock proposition or \$10,000 salary considered.

Address "M," Box 151 Printers' Ink

TYPE LAYOUT MAN

Experienced in typographic layout work. Seven years with printing establishments. Thorough knowledge of type faces and casting off copy. Ability to produce striking finished work as well as rough layouts. Desires connection with New York agency. Address "W," Box 148, Printers' Ink. odic visits to the optician's to have them straightened.

At struck him, therefore, as an excellent idea when he found in his morning's collection of clever little things, a thumb-nail booklet bearing the name of Lind & Rosen, and.c., opticians of New York, and captioned: "Care for your glasses."

Among other helpful bits of information contained in the booklet was an illustrated description of how to clean glasses so as to avoid getting them out of shape.

This reminds the Schoolmaster that one of the younger members of the Class came to him recently and complained that he was having the very deuce of a time trying to comprehend the mysteries of how properly to fire a furnace. "Why don't you have your coal dealer give you the printed instructions which most of them issue?" the Schoolmaster asked. "I've done that yery thing," the student replied, "but the instructions don't answer one-fifth of my questions. And I think I know what the trouble is," he continued.

"Instruction booklets are almost always, written by someone who knows the product inside out. That's all wrong. They ought to be written—or, at least the information compiled—by someone who starts out to gather the material completely ignorant of the product—just as ignorant for example, as I am about firing a furnace. By, the time this investigator gets to know how properly to use the product, and jots down all the questions that occurred to him during the interim and their answers, he will have the very information an instruction manual ought to contain."

Not a bad idea, the Schoolmaster believes.

The large city bank, with a number of branches in various parts of a city, must depend for its branch business on the prosperity of the neighborhoods in which those branches are situated. There are various methods of helping neighborhood business but the Schoolmaster has sometimes wondered

5, 1930

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Who wants this popular radio program ... with a loyal audience?

Probably you are familiar with a half-hour of radio music that revives the songs of twenty-five years ago and brings to the microphone the theatrical stars who first sang these songs when the century was young, since this program has been a Sunday evening feature now for more than two years.

The company which inaugurated this program in January, 1928, now finds it advisable, for logical reasons peculiar to its product, to discontinue the use of the radio as an advertising medium, and consequently, this program will be without a sponsor after the broadcast of Sunday, January 26th.

This program not only has created a valuable measure of good will for its present sponsor, but it also has aided materially in the distribution of a product whose market is automatically limited—hence the program has been a commercial success.

The artistic merit of the program is best evidenced by the audience it has won and held—a loyal following that looks forward to these half-hours of oldtime songs and takes the trouble to voice its appreciation, and gratitude, by telephone, telegraph and letter.

Inasmuch as I created this program, and have written, directed and announced it since its inception, I am loathe to see it pass into the limbo (it has been my pride and my thrill and my recreation for two years), and I have tangible reason to believe that the many thousands who have enjoyed these "musical memories" will share, in part, my regret.

More, I sincerely believe that this type of program, if offered under the auspices of another sponsor, would be quite as successful, since its merit has been tested, its faults eliminated, and its audience captured.

The idea has novelty, the basic structure is sound, the material and talent are available, and I am at your service.

Jack Burton

P. O. Box 523

Scarsdale, N. Y.

P S. Want a sample? Tune in at 6:30 p. m. (Eastern Standard time), Sunday, Columbia Chain.

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Versatile Artist

Needed by Growing Great Lakes

Somewhere there is an experienced young artist—a visualizer with imagination, who can take a rough idea and convert it into a dynamic layout. He is an alert, ardent worker, a loyal collaborator, and a good producer of finished art in brush, pen pencil. We need this man to head our art department. The connection will pay him a very satisfactory income to start, and offers an excellent opportunity for the future.

In writing, send samples of work.

In writing, send samples of work. All inquiries strictly confidential. Address "C," Box 293, Printers' Ink.

WANTED

Experienced man in Order and Plans Department of a AAAA Advertising Agency. State experiences in confidence.

Address "A," Box 292, Printers' Ink.

why banks do not make more use of advertising of a specific nature to bring about the desired results.

A recent activity of the Colonial Trust Company of Philadelphia offers an excellent example of one phase of what the Schoolmaster has in mind because it is an interesting adaptation of direct advertising to the purpose of building more neighborhood interest.

Shortly before Christmas every telephone subscriber in the territory served by the bank's Excelsion Branch received a copy of a booklet, "Shop Where You Live," which contained a complete list of business concerns in the Central North Philadelphia community, arranged for quick, convenient reference. As a note on the cover pointed out, nearly every product or service that the recipient might require is obtainable from some establishment in the community. Six thousand copies of the booklet were mailed.

According to an official of the company the directory had an excellent reception. Part of its success was probably due to the fact that the cover was made from a colorfully designed paper which was at once attractive and eyecompelling.

Of course, such a directory to be of service obviously could not con-

ALL'S WELL

it certainly is, if you use the Standard Advertising Register — the Red Book — get this wonderful service!

The Standard Advertising Register is a thoroughly dependable Service giving you the essential details about National Advertisers and Advertising Agencies. Our large force is constantly busy with revisions. We aim to keep abreast of the current changes. There is no Service so thorough or complete. Write our nearest office.

Quit Guessing - Get the Register !!

National Register Publishing Company

245 Fifth Ave., New York 7 Water St., Boston 140 So. Dearborn St., Chicago Russ Bldg., San Francisco

Chamber of Commerce Bldg., Los Angeles

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HIGH CALIBER

FOR A SEASONED ADVERTISING SOLICITOR

Long established, progressive advertising firm controlling one of the outstanding mediums of the United States will consider applications from advertising salesmen of successful record.

The man we require is probably now well employed, but interested in a larger field of endeavor. He must have sufficient personality to gain entrée to important men and command and hold their attention. Wide acquaintance with advertising executives valuable; familiarity with outdoor advertising an asset but not an essential.

In writing give full details of experience, personal description and salary necessary to start. Photograph desirable. All replies treated in strictest confidence and returned if requested.

Address "U," Box 146, Printers' Ink

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TOPES

A-1 SPACE SALESMAN wanted for **NEW YORK & EASTERN TERRITORY**

To exclusively represent established reference work published annually for building industry. Publication has powerful backindustry. Publication has powerrus paraing and offers remarkable opportunity for right man. Liberal commissions on renewals and new business from allotted terri-tory. Technical education and knowledge of building practices helpful. State experi-ence fully and give references first letter. All correspondence strictly confidential. Address "L," Box 150, Printers' Ink

> FOR SALE

3 Hooven Automatic Typewriters in good condition. Two pics and one good condition. Two pica and one elite type, Model X. Will sacrifice to close out department.

SEALBIGHT CO., Inc. Fulton, N. Y

AVAILABLE AT ONCE

Young attractive advertising woman of proven executive ability dealres connection with large newspaper or successful woman's magazine. Highly educated and cultured. Has valuable contacts, an enviable reputation and record, selling space for leading metropolitan newspapers in New York City and Philadelphia. "Bg." Bex 144, Printers' Ink.

Wanted at once:-

Salesmen for painted highway bulletin beards. Some good territory still open. Exceptional opportunity with permanent monthly income.

Address "V," Box 147 Printers' Ink

PUBLISHER

Some publisher who has grown thred of advertising representation that merely lists his vertising with many others, can secure first the state of the vertizing representation that merely lists his publication with many others, can secure first class representation in Chicago territory. We are a new company made up of seazoned so-lictions and are soing to hold our list down to a few publications so that each publication will receive full representation. Let us build Pleage write "D." Box 295, care Printgra' Ink. 231 South LaSaile Street, Chicago, III. fine its list to the bank's customers but had to list all the business establishments in the section. Therefore, the booklet had a double value. First, it put an advertise-ment of the bank into the hands of every telephone user in the community. Second, among those telephone users were the firms listed in the directory and the booklet could not help but build good-will not only among business houses already clients of the bank but also among those houses which are prospective clients.

Such a type of advertising is comparatively inexpensive and yet because of its direct nature is an excellent builder of good-will. For that reason the Schoolmaster commends the idea to other banks and establishments which are interested in fostering community busi-

Joins Addison Vars

Knabb, formerly secretary of chester Real Estate Board, and to that secretary of the Ro-Jack Jack Knabb, formerty accuracy the Rochester Real Estate Board, and previous to that secretary of the Rochester Advertising Club, has joined the Rochester office of Addison Vars, Inc., advertising agency, as an account executive. He has also been with the advertising department of the Franklin Automobile Company and, at one time, was with H. C. Goodwin, Inc., Rochester advertising agency. advertising agency.

Now with "The Western Farm Life"

J. F. Thomas, who for several years, was with the Oklahoma Farmer-Stockman, is now with the staff of The Western Farm Life, Denver, where he is connected with the advertising department.

Leaves National Electrical Manufacturers' Association

Albert Pfa'tz has resigned from the National Electrical Manufacturers' As-sociation, New York, where he publicity manager.



WHO DESIGNS CREATIVE MAILING PIECES A COMPLETE G 145 W. 45 ST. NY. ART SERVICE G BRYANT 9749



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Classified Advertisements

Classified advertisements in "PRINTERS' INE" cost seventy-five cents a line for each insertion. No order accepted for less than three dollars and seventy-five cents. Cash must accompany order.

First Forms Close Friday Noon; Final Closing Saturday

BUSINESS OPPORTUNITIES

PRINTER with small outfit wanted to take charge of composition and two power presses. All-year work. The Albertype Co., 250 Adams Street, near Main Post Office, Brooklyn.

I have live connections in all foreign countries for the sale of United States patent rights, establishing sales agencies or making sales studies. Location: New York. Box 395, Printers' Ink.

now unprofitable will be taken over on percentage basis or other arrangement. Write fully and in confidence. Box 403, Printers' Ink.

CHICAGO MAGAZINE REPRESEN-TATIVE — now representing several A.B.C. publications can handle one additional magazine. Box 427, Printers' Ink, Chicago Office.

WANTED—SPACE WITH MIDDLE-SIZED AGENCY IN EXCHANGE FOR WORK, by artist specializing in modern design, layout and lettering. Write Box 434, Printers' Ink.

NEW YORK REPRESENTATIVE-A Progressive Trade Journal with outstand-ing record seeking good advertising man or Eastern representation. Write, giving full particulars first letter. Box 396, P. L.

ADVERTISER, now operating sizable advectibes, now operating sizable agency, desires as partner representative, experienced, high-class advertising man. No investment required, although not objectionable. Splendid foundation on which to build large business. Address, in confidence, Bax 429, Printers' Ink.

For Sale—One each; 6, 8, 10, 12 point Style E Composition Mold (Monotype); good condition. One 14, 18, 20 point, Style Y, Display Mold; Al condition. One 24, 30, 36 point, Style Z, Display Mold; Al condition. One 18 point FD Mold, short or multigraph type (Mono-type). Harris Letter Service, Charleston, type). Harris West Virginia

JUST THE TERRITORY YOU WANT MAY BE OPEN

on a nationally-known line of food products that offers a real opportunity to the right man or distributing organization. Give "full particulars and snearcial responsibility in first letter. Address Room 2301, 230 No. Michigan Ave., Chicago, Ill.

SALESMEN with active letter shop clicatile. Unusual opportunity with ultimate possibilities of becoming part of official family with fast growing young organization. Box 433, Printers' Ink.

PUBLISHER'S REPRESENTATIVES

ving experience and successful record trade journal field may secure repre-ntation on commission basis of two having experience established and vigorous business papers. Write, giving information as to territory covered to Box 404, Printers' Ink.

SALESMEN — Advertising or printing with high class following to contract with their accounts for their multigraphing. their accounts for their mutigraphing, mimeographing, addressing and mailing requirements for an established N. Y. mailing house. Will not interfere with present connections. Exceptional opportunity to make money. Box 432, P. I.

HELP WANTED

SALESMAN THAT CAN SELL export advertising to American manufacturers. Exceptional opportunity to right man. State whether salary or commission. Box 436, Printers' Ink.

Foreign Advertising Agency wants an account executive with experience. In replying give full information as to your previous connections. Correspondence confidential. Box 435, Printers' Ink.

ACCOUNT EXECUTIVE

A live Chicago agency offers an unusual opportunity to an executive with ability to secure business. Box 401, Printers' Ink, Chicago Office.

Advertising Agency, fully departmentalized, offers attractive arrangement to experienced advertising man who can secure accounts. Chance to virtually engage in own business without making investment and have earnings cashed as you go. Write, in complete confidence, Box 430, P. I.

WANTED: SALESMAN—Experienced in sales of dealer helps and with ideas we can develop into window and counter displays and dealer helps for national advertisers in New York district. We serve some of the largest. Men in our employ are earning large commissions. For A16 Perinters' Hore employ are earning le Box 416, Printers' Ink.

PRINTER-LAYOUT MAN

Above the average on Agency Ads and Direct-by-Mail; quick on layout and type suggestions. Growing house, 90 miles from New York. Tell us your age, salary and any other information about yourself; any past executive experience would help your future. Box 391, P. I.

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BALESMAN preferably with advertising experience to share positively new business, promising opportunity for small investment. No competition. Fred Albert, vestment. No competition. Fred All 307 Fifth Avenue, New York City.

PRINTING SALESMAN-Getting new business at start not so essential as good knowledge of Agency Layouts, type, etc., and personality for contact with customers. Must be alert and active; opportunity for advancement, give salary, age and full details in first letter. Out of town. Box 400, Printers' Ink.

ADVERTISING MANAGERS. COPY AND LAYOUT MEN

seeking opportunities register with us.. Interviews and correspondence confidential. Executive Service Corp., 100 East 42nd Street, N. Y. C. Ashland 6000. (Agency)

Becretary to Advertising Manager—Bright, young man about 21 years, good stenographer as secretary to advertising manager of well established monthly technical publication who has had trade journal, advertising or publishing experience. Excellent opportunity for advancement when merit and ability are proven. Box 423, Printers' Ink.

PRINTING SALESMAN

FRINTING SALESMAN
Fine opportunity for man controlling
\$30,000 to \$50,000 business in New York
City. Small, modern plant. Two shifts,
quality, competitive prices, advertising
activities. Unusual follow-up and production plan permitting all time being
spent on profitable sales work. Write
Box 418, Printers' Ink.

ADVERTISING EXECUTIVE-Capable of acting as National Advertising Manager for large metropolitan daily in the East. Opportunity for a man of \$25,000 calibre who wants a chance to prove it. Must have not only experience, but a record of achievement. Should have wide acquaintance in the national field. Should be a salesman himself and have the executive ability to direct and enthuse salesmen under him. This is one of the biggest opportunities in the country. Box 439, Printers' Ink. of acting as National Advertising Man-

Good Sales Letter Writers

The NATIONAL LETTER GUILD re-cently organized by Edward H. Schulze, has already met with such a favorable reception among business executives that some inquiries have been received whether the GUILD could suggest capable young men or women to help carry out GUILD recommendations. If you might be open to consider a change of position some time in the future, list your name with us. We will keep it on file and where opportunity presents itself, refer openings us. We will keep it on file and where opportunity presents itself, refer openings to you. Understand we do not conduct an employment business. We promise no immediate jobs. We charge no fees of any sort. This is purely a service to business men who use GUILD plans and ideas to cut down selling expense and increase sales. Don't send application—just your name and we will forward standard blank outlining the information we require. EDWARD H. SCHULZE, Director, NATIONAL LETTER GUILD, Room 1510, 285 Madison Ave., N. Y.

WANTED: SALES EXECUTIVE-in the ten thousand dollar class. Must have wide experience in advertising field, pref-erably with knowledge of window display erably with knowledge of window display work. Merchandising experience val-able. The man we want is probably es-ployed. If interested in fine opportunity, write giving all particulars—all comma-nications will be treated with strictest confidence. Box 398, Printers' Ink.

WANTED: ADVERTISING MANAGER Opportunity for man about 30 years of age experienced in ethical advertising to physicians. Should be graduate pharmacist. Know printing costs, production, and layout. Sales experience in drug field valuable. Reply in confidence, giving ful details in first letter, age, education, experience, and salary requirements. Box 426, Printers' Ink.

SALESMAN—An exceptional opportunity for a young man, 30 to 40, who believes in himself and knows he can earn at least \$5,000 yearly with an attractive, success ful proposition for retail stores. Full cooperation, and a responsive market. Must be of good appearance, aggressive, hard worker, eager and capable of making an outstanding record. Write fully, stating experience and references, selling your self to us for interview. Box 422, P. I

Technical Advertising Writer The Advertising Department of a pro-gressive manufacturer is looking for a man to prepare catalogs and advertise-ments to sell temperature measuring de-vices to selected groups in industry. Revices to selected groups in industry. Remuneration to start must be moderate, but there is an exceptional opportunity for one who can present appealingly the advantages and applications of temperature measuring instruments. State age, education, experience and salary required. Replies will be held in confidence. Location Philadelphia. Box 394, Printers' Ink.

POSITIONS WANTED

ARTIST-Layouts, sketches and finished work in all mediums. Good figure and color man. Ten years' experience in illustrating and advertising work. Box 413, Printers' Ink.

EXPERIENCED ADVERTIBLE VISION OF A LAYOUS, let-additional free-lance work. Layouts, let-additional free-land white and color. Box tering, black and white and color. 414, Printers' Ink.

An Agency Executive disposing of interest Feb. 1st seeks connection in executive or sales capacity with established publisher or manufacturer. Under 30. Excellent references. Box 402, P. I.

DIRECT MAIL ADVERTISING
Let me help you with catalogs and advertisements. Ten years' experience with Rates reasonable. National Printers' Ink. Box 405,

FURNITURE ARTIST

Experienced New York and Chicago department stores and furniture houses—line or wash technique—has also handled fashion and miscellaneous—at present employed—desires permanent connection but will consider free lance work. Box 411, Printers' Ink.

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foung Lady seeks connection with adverning agency or as editorial assistant on sublication, publishers' representative, agency and some editorial experience. Knows foreign media. Box 419, P. I.

COPY WRITING AND MAKE-UP Young man, 24, seeks position with adsertising agency or private company. Experience: 3 years general advertising, year publicity. Box 399, Printers' Ink.

PROMOTION MAN

6, college graduate, married, 5 years' expenience in sales and periodical offices; knowledge of copy, layout, type; sales and office management experience. Box 417, P. I.

ADVERTIBING MANAGER employed by large Eastern public utility now ready to tackle bigger job. Formerly ast. adv. mgr. of 4-A mfg. concern. Salary \$4,000. Box 397, Printers' Ink.

TOUNG MAN DESIRES BEGINNER'S POSITION IN ADVERTISING—University training. Stenography, typewriting. Salary secondary to opportunity. Age 21, Box 393, Printers' Ink.

Of proved executive and creative ability. Capable of assuming charge of typographic and production department. Ten years' agency experience. Box 420, P. I.

PRODUCTION MANAGER+
is this young man, college graduate, 5
rears' experience trade publication. Knows
typography, cuts, layouts, makeup. Desires unusual opportunity. Box 425, P. I.

Advertising, Publicity or Editorial Manager, or Assistant, or Copy Writer— Twelve years' varied experience, including merchandising. Now assistant advertising and business manager national magazine. Gentile, 33 years old. Box 431, P. I.

EXPERIENCED FIGURE MAN (also design and lettering) desires connection with advertising agency, service or litho shop. Prefer half time arrangement. Age 40. Rate \$2 per hour. New York City or nearby only. Box 424, Printers' Ink.

Ideas, Ability, Enthusiasm. Will you gamble on them? I am a college graduate, 26, two years' business and merchandising experience, anxious to breat into advertising. Isn't some agency seeking a cub copywriter who can prove his mettle? Box 421, Printers' Ink.

VISUAL TRAINING SPECIALIST Sales Promotion or Service Training, Young man experienced in editorial production, presentation technic and costs of SLIDEFILMS and MOTION PICTURES. Available as advisor or department head. Salary \$7,500. Box 392, P. I.

Copy — Plans — Layout Valuable, long experience National, Mail Order, Direct Mail advertising available. Versatile, prolific writer. Fund of ideas. Keen analyst. Start \$6,500, right organization. Box 428, Printers' Inst Accountant—Financial Secretary Young woman, thorough knowledge publishing business, income-tax, reports, complete details office management, correspondence. References. Box 440, P. I.

Advertising Manager—Large experience advertising engineering lines—steam power plant apparatus, steel plant equipment, electrical, office equipment, automotive, agricultural. An engineer. Box 441, P. I.

THERE'S AN AGENCY can use this man. He's an able production man, who also writes forceful copy. Young enough to be adaptable to your needs; old enough to know his job and undertake responsibility. Box 438, P. I.

Advertising Executive—advertising manager of large manufacturer, previously assistant advertising manager of high class automobile manufacturer. Knows all phases advertising and how to spend your budget economically. Christian, 35, married, New York. Box 415, Printers' Ink.

CREATIVE ADVERTISING MAN
35, married, 10 years' experience in
industrial and insurance fields, and
agency. Copy, layouts, production. Now
advertising manager of technical product but seeks more creative work.
410, Printers' Ink.

COPY:—LAYOUT!

A young man, 25, who has had five years of exceptionally broad experience in advertising, who can write good, selling copy and create unusual layouts, desires a position with a progressive agency. Box 409, Printers' Ink.

ADVERTISING REPRESENTATIVE— Chicago resident, 35 years old, with nine years' unusual record of accomplishment selling space and managing national trade publication. High type salesman, forceful sales correspondent, desires connection with reputable publication. Box 406, Printers' Ink, Chicago office.

Circulation Woman—eight years trade journal experience; understands A. B. C. regulations. Capable directing subscription and circulation staff; advertising and editorial experience. Enthusiastic worker with keen appreciation of the modern trade magazine. Has ideas. What have you to offer? Box 412, Printers' Ink.

MANUFACTURERS! AGENCIES!
Do you need a man to plan advertising campaigns, originate ideas, make layouts, write interesting, selling advertising copy, direct mail, radio talks? Also publicity and sales promotion work. Experience with manufacturing and agency. Now employed, age 26, single, go anywhere. College graduate. Box 407, P. I.

ADVERTISING MANAGER
Or Assistant for Manufacturer of
Building Materials, Hardware, Paints,
Sporting Goods or Radio

Past 5 years with publisher of architectural publications. Three years advertising manager for chain of stores. One year district advertising manager for national advertiser. One year copy writer with AAAA agency. Age 33. Single. N. Y. U. 1919. \$75 weekly. Box 437, P. I.

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Control All Meetings

With the right kind of lighted pictures you control every meeting of the men throughout the field. You can make every salesman see and remember your ideas.

Fifteen years of experience has highly developed the skill of this organization in making sales ideas plain.

Let us show you how successful companies are using a proven training method that costs remarkably little and is reinforced by national field service.

Every picture we have ever made has helped accomplish the buyer's purpose.

Jam Handy Picture Service

Jamison Handy, President

6227 Broadway, Chicago

Still and Motion Pictures—Animated Drawings—Screens—Sildes
New York, Chanin Bidg.—Detroit, General Motors Bidg.—
Cleveland, Hanna Bidg.—Dayton, Reihold Bidg.—Regional Sales
and Service at Principal Points Throughout the United States.

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Selective selling will tell the story of 1930 successes. Good markets must be chosen and

covered thoroughly. Newspapers offer the opportunity. They put advertising on a nutritious diet in key markets. The Chicago Tribune is especially capable. At a single sweep, it covers a composite market, rich in sales possibilities-Tribune Town. Here, people yearly add \$3,000,000,000 to products by the process of manufacture. Here bank deposits total \$5,500,000,000. And here the Tribune on Sunday covers 76% of the families in Chicago itself, 50% of those in the 124 other key centers, and 44% of all the families in Tribune Town. Concentrate in the Tribune in 1930!

Chicago Tribune

WORLD'S GREATEST NEWSPAPER